

**HEALTH/DENTAL INSURANCE PREMIUM RATES***Effective for deductions in December 2020*

| <b>HDHP #1</b>                                |                   |                               |                            |                         |
|---|-------------------|-------------------------------|----------------------------|-------------------------|
| Deductible – Single \$2,000<br>Family \$4,000 | ANNUAL<br>PREMIUM | EMPLOYER<br>CONTRI-<br>BUTION | ANNUAL<br>EMPLOYEE<br>COST | PER<br>PAY<br>DEDUCTION |
| Single, Full-time                             | \$8,433.28        | \$5,925.00                    | \$ 2,508.28                | \$139.35                |
| Single, Half-time                             | \$8,433.28        | \$4,740.00                    | \$ 3,693.28                | \$205.18                |
| Employee & Spouse, Full Time                  | \$19,363.68       | \$11,000.00                   | \$ 8,363.68                | \$464.65                |
| Employee & Spouse Half Time                   | \$19,363.68       | \$8,800.00                    | \$10,563.68                | \$586.87                |
| Employee & Child(ren), Full-time              | \$15,238.76       | \$7,400.00                    | \$ 7,838.76                | \$435.49                |
| Employee & Child(ren) Half-time               | \$15,238.76       | \$5,920.00                    | \$ 9,318.76                | \$517.71                |
| Family, Full-time                             | \$24,045.52       | \$15,400.00                   | \$8,645.52                 | \$480.31                |
| Family, Half-time                             | \$24,045.52       | \$12,320.00                   | \$11,725.52                | \$651.42                |
| Family, Both Employed Full-time               | \$24,045.52       | \$15,750.00                   | \$8,295.52                 | \$460.86                |
| Family, Both Employed Half-time               | \$24,045.52       | \$12,600.00                   | \$ 11,445.52               | \$635.86                |

| <b>HDHP #2</b>                                |                   |                               |                            |                         |
|---|-------------------|-------------------------------|----------------------------|-------------------------|
| Deductible – Single \$3,000<br>Family \$6,000 | ANNUAL<br>PREMIUM | EMPLOYER<br>CONTRI-<br>BUTION | ANNUAL<br>EMPLOYEE<br>COST | PER<br>PAY<br>DEDUCTION |
| Single, Full-time                             | \$7,705.28        | \$5,925.00                    | \$1,780.28                 | \$ 98.90                |
| Single, Half-time                             | \$7,705.28        | \$4,740.00                    | \$2,965.28                 | \$164.74                |
| Employee & Spouse, Full-time                  | \$17,689.68       | \$11,000.00                   | \$ 6,689.68                | \$371.65                |
| Employee & Spouse Half-time                   | \$17,689.68       | \$8,800.00                    | \$8,889.68                 | \$493.87                |
| Employee & Child(ren), Full-time              | \$13,927.76       | \$7,400.00                    | \$6,527.76                 | \$362.65                |
| Employee & Child(ren), Half -time             | \$13,927.76       | \$5,920.00                    | \$8,007.76                 | \$444.88                |
| Family, Full-time                             | \$22,007.52       | \$15,400.00                   | \$6,607.52                 | \$367.08                |
| Family, Half-time                             | \$22,007.52       | \$12,320.00                   | \$ 9,687.52                | \$538.20                |
| Family, Both Employed Full-time               | \$22,007.52       | \$15,750.00                   | \$6,257.52                 | \$347.64                |
| Family, Both Employed Half-time               | \$22,007.52       | \$12,600.00                   | \$9,407.52                 | \$522.64                |

| <b>HDHP #3</b>                                |                   |                               |                            |                         |
|---|-------------------|-------------------------------|----------------------------|-------------------------|
| Deductible – Single \$4,000<br>Family \$8,000 | ANNUAL<br>PREMIUM | EMPLOYER<br>CONTRI-<br>BUTION | ANNUAL<br>EMPLOYEE<br>COST | PER<br>PAY<br>DEDUCTION |
| Single, Full-time                             | \$7,511.28        | \$5,925.00                    | \$1,586.28                 | \$ 88.13                |
| Single, Half-time                             | \$7,511.28        | \$4,740.00                    | \$2,771.28                 | \$153.96                |
| Employee & Spouse, Full-time                  | \$17,244.68       | \$11,000.00                   | \$6,244.68                 | \$346.93                |
| Employee & Spouse, Half-time                  | \$17,244.68       | \$8,800.00                    | \$ 8,444.68                | \$469.15                |
| Employee & Child(ren), Full-time              | \$13,578.76       | \$7,400.00                    | \$6,178.76                 | \$343.26                |
| Employee & Child(ren), Half-time              | \$13,578.76       | \$5,920.00                    | \$7,658.76                 | \$425.49                |
| Family, Full-time                             | \$21,547.52       | \$15,400.00                   | \$6,147.52                 | \$341.53                |
| Family, Half-time                             | \$21,547.52       | \$12,320.00                   | \$9,227.52                 | \$512.64                |
| Family, Both Employed Full-time               | \$21,547.52       | \$15,750.00                   | \$5,797.52                 | \$322.08                |
| Family, Both Employed Half-time               | \$21,547.52       | \$12,600.00                   | \$8,947.52                 | \$497.08                |

**HEALTH/DENTAL INSURANCE PREMIUM RATES**  
*Effective for deductions in December 2020*

| <b>HDHP #4</b>                                 |                   |                               |                            |                         |
|--|-------------------|-------------------------------|----------------------------|-------------------------|
| Deductible – Single \$5,000<br>Family \$10,000 | ANNUAL<br>PREMIUM | EMPLOYER<br>CONTRI-<br>BUTION | ANNUAL<br>EMPLOYEE<br>COST | PER<br>PAY<br>DEDUCTION |
| Single, Full-time                              | \$7,102.28        | \$5,925.00                    | \$1,177.28                 | \$ 65.40                |
| Single, Half-time                              | \$7,102.28        | \$4,740.00                    | \$2,362.28                 | \$131.24                |
| Employee & Spouse, Full-time                   | \$16,302.68       | \$11,000.00                   | \$5,302.68                 | \$294.59                |
| Employee & Spouse, Half-time                   | \$16,302.68       | \$8,800.00                    | \$7,502.68                 | \$416.82                |
| Employee & Child(ren), Full-time               | \$12,842.76       | \$7,400.00                    | \$5,442.76                 | \$302.38                |
| Employee & Child(ren), Half-time               | \$12,842.76       | \$5,920.00                    | \$6,922.76                 | \$384.60                |
| Family, Full-time                              | \$20,591.52       | \$15,400.00                   | \$5,191.52                 | \$288.42                |
| Family, Half-time                              | \$20,591.52       | \$12,320.00                   | \$8,271.52                 | \$459.53                |
| Family, Both Employed Full-time                | \$20,591.52       | \$15,750.00                   | \$4,841.52                 | \$268.97                |
| Family, Both Employed Half-time                | \$20,591.52       | \$12,600.00                   | \$7,991.52                 | \$443.97                |