

ELKHART COMMUNITY SCHOOLS

Superintendent Search

The Elkhart Community Schools Board of Trustees seeks a superintendent.

Applications should be submitted as soon as possible, but no later than **October 22, 2023**.

To apply, please go to www.bwpassociates.com to complete an online Applicant Data form and submit a resume, letter of interest, three up-to-date reference letters, copies of transcripts, and proof of appropriate licensure or eligibility licensure in Indiana.

Application materials will be treated confidentially.
Applicants are requested not to contact members of the School Board.

A regionally competitive compensation package will be offered to the successful candidate.

Each candidate will be informed of the Board's selection and appointment of the new Superintendent.
The final appointment is the sole responsibility of the School Board.

BWP & Associates, Ltd., 827 N. Milwaukee Avenue, #221, Libertyville, IL 60048

For additional information, please contact BWP search consultants:

| | |
|---------------------|--------------|
| Dr. Phil Ehrhardt | 630.514.7003 |
| Mr. Steve Griesbach | 708.822.8706 |



ELKHART
COMMUNITY SCHOOLS

Welcome to **ELKHART COMMUNITY SCHOOLS**



The Elkhart Promise:

Every student is known by name, challenged and supported by highly effective staff, and in partnership with the community, will graduate career/college-ready and life-ready.

ELKHART

Community Schools

The City of Elkhart is a culturally-rich community of 54,000 people. Within two hours of Chicago, Illinois and Grand Rapids, Michigan, Elkhart is located just over the Indiana-Michigan state line, 15 miles east of South Bend, home to the University of Notre Dame.

Elkhart Community Schools is the largest school district in the county, serving all students within city boundaries and many students who live outside of the city boundaries. Enrollment for the district is steady around 11,000 students. The district currently employs nearly 1,700 employees, making it one of the top 7 employers in Elkhart County.



“Elkhart Schools have consistently challenged and grown my children to be thoughtful, smart, inquisitive, compassionate citizens.” - ECS Parent



Elkhart Community Schools is comprised of 21 schools, including an early learning center, 13 elementary schools, 3 middle schools, a freshman campus, and a high school campus comprised of a grade 10-12 high school, an engineering building, and a career center. A strong emphasis on preparing students to be college, career, and life ready is felt throughout all buildings. It is in this effort that Elkhart Community Schools has drastically improved graduation rates over the past fifteen years from 66.3% (2007) to 93.4% (2022). Since the development of the area's first fully-endorsed Early College Program and the first career center endorsed as an Early College Program in the state, nearly 300 students have walked in the Ivy Tech Community College graduation prior to their high school graduation. On average, over 10,000 college credits are earned by ECS students every year. Over \$10.6 million in post-secondary credits have been earned by Elkhart High School graduates at no cost to their families. Elkhart High School offers 20 Advanced Placement classes, 35 dual credit courses, and 28 career technical education programs of study. ECS partners with over 400 local businesses and non-profit organizations to provide students an experience at an on-site internship or work-study.

Elkhart Community Schools serves a diverse population with a student makeup of 39% Hispanic, 36.8% White, 14.4% Black, 8.6% Multiracial, and 1% Asian. At ECS, 20.2% of students are English language learners. At ECS, just over 58% of students qualify for free lunch assistance, 8.8% for reduced lunch, and 31% are full pay.

Students and staff contribute thousands of service hours annually to organizations in the community.



Favorite thing about ECS?



"My kids all received an excellent education from ECS. Each was accepted into the colleges they wanted to attend. They were well-prepared academically to succeed in college."

-ECS Parent, Parent Survey



"The wide range of programs offered and the commitment to helping every student no matter what their level is my favorite thing about ECS."

-ECS Parent, Parent Survey



"I love my daughter's school and the staff there. They are some of the most dedicated, hard working people I know, and they truly care about her."

-ECS Parent, Parent Survey

Elkhart Highlights



Elkhart, Indiana

School District Highlights

- 93.4% graduation rate (Indiana average is 86.6%)
- Over 400 pre-k openings
- Over 400 business and community partners
- Largest agriculture instructional program in Indiana
- All schools in the district are 1:1 utilizing student iPads
- 20 AP courses offered
- 28 CTE programs offered
- 35 dual credit college courses offered
- Highly-awarded music programs
- Robust co-curricular offerings, including lacrosse, archery, eSports, boys volleyball, and unified sports
- Governor's Work Ethic Certification program
- Adult equivalency and community education program available
- Highly supportive education foundation

Community Highlights

- Low unemployment: 5.5% (within city) and 4.9% (metro area)
- World-class aquatic center with Olympic-sized pool is home to EHS swimming - ECS is the exclusive school district partner for the facility
- Downtown development, including the aquatics center, new apartments, new shopping centers, blended retail/residential space
- Two rivers, over 30 parks, 36-acre botanic garden, and seasonal gardens create an outdoor living and activity space for residents
- Vibrant Communities and Indiana Regional Cities Initiative programs continuing to improve work-play life of residents
- Highly active community service clubs, including the Kiwanis, Lions, Optimist Club, Exchange Club, and Rotary International
- Excellent locally-owned restaurants and breweries
- Community events including the Elkhart Jazz Festival, ArtWalk, Taste of the Gardens, Rhapsody in Green, Elkhart Comic Con, EnviroFest, Elkhart Grand Prix, and more
- Vibrant arts community, including downtown art galleries, performing arts/theatre league, municipal band, and symphony

ELKHART COMMUNITY SCHOOLS

The Elkhart Promise:

Every student is known by name, challenged and supported by highly effective staff, and in partnership with the community, will graduate career/college-ready and life-ready.

93.4%

Graduation Rate
(2022)

13,466

College Credits Earned
(2021)

98%

Teachers Rated Effective
or Highly Effective
(2022)

\$2.11 MILLION

Scholarship Dollars Earned by Students
(2021)

\$1.5 MILLION

Annual Savings to ECS Families
in College Credits Earned

\$1.9 MILLION

For each of 5 years
(totaling nearly \$10 million)
for Full-Service Community
Schools Grant from US
Dept of Education

\$500,000

Excellence in Education
Award from Indiana Dept
of Education for Dual Credit
Programming

\$631,279

Attract, Retain, and Prepare
Grant from Indiana Dept
of Education for Educator
Preparation and Retention

\$2.69 MILLION

Career Explore, Engage,
and Experience (3E) Grant
from Indiana Dept of
Education for Computer
Science and STEM

#1

Largest Agriculture
Program in Indiana

400+

Business & Non-Profit
Partners

1,650

Total ECS Employees;
Seventh Largest Employer
in Elkhart County

ELKHART, INDIANA

City of Elkhart
city with a heart

5.5%

Unemployment Rate in
the City of Elkhart

53,949

Residents in the
City of Elkhart

30+

Parks and Gardens, including
Wellfield Botanic Gardens

ARTS

Elkhart is home to a robust art community, including multiple art galleries, monthly ArtWalk, art museum, art classes, outdoor art gardens and sculptures, performing arts league, and fully restored 1920's theatre.

MUSIC

Once known as the "band instrument capital of the world," Elkhart has a long legacy of music that is evident through an annual jazz festival, community municipal and symphonic bands, and award-winning school programs.

PROXIMITY

Elkhart is ideally located with easy access and close proximity to Chicago, but also small country towns. Elkhart is 30 minutes from the University of Notre Dame and the South Bend Cubs, and an hour from Lake Michigan.

FOOD

Local restaurants dominate every corner of Elkhart. From authentic Italian and Mexican to the brewery that was named Indiana's top bar, from St. Louis BBQ to the best burger in the region, Elkhart's local restaurants satisfy every hunger.

DOWNTOWN

Downtown Elkhart has undergone an explosion of development. The downtown is full of life through a bookstore, game and comic store, coffee and ice cream shops, cafes and delis, bakeries, salons, boutiques, and more. This rebirth has been anchored by the Beacon Health and Aquatics Center and a riverfront commons community with housing units and shopping. Recently, the 1920's Hotel Elkhart reopened after a full renovation.

Welcome to **ELKHART, INDIANA**



elkhartindiana.org



elkhart.k12.in.us