

PROCEDURES FOR SUBSTANCE ABUSE TESTING FOR
HIGH SCHOOL STUDENT ATHLETIC PARTICIPANTS AND STUDENT DRIVERS

A. OVERVIEW

The Substance Abuse Program for High School Student Athletic Participants will become effective on the first student attendance day of the 1997-98 school year. The Substance Abuse Program for Student Drivers will become effective on February 1, 2004. The purposes of the Program are to prevent substance abuse by high school student athletic participants, to educate student athletes as to the serious physical, mental and emotional harm caused by substance abuse, to alert student athletic participants with possible drug problems to the potential harm, to prevent injury, illness, and harm as a result of substance abuse, and to promote an environment among high school student athletic participants in the Elkhart Community Schools ("ECS") free of substance abuse. It further is the purpose of this program to prevent students from driving to and from school while they may be under the influence of drugs or alcohol, and it is the purpose of this program to educate, help, and direct students away from drug and alcohol abuse and toward a healthy and drug free lifestyle.

B. SUBSTANCE ABUSE EDUCATION AND CONSENT FOR TESTING

The substance abuse education portion of this program shall consist of providing high school student athletic participants and student drivers with information and instruction on the dangers of substance abuse, the need to respect their bodies, and to develop and pursue athletic activities in an environment free from substance abuse. This instruction shall be given at various times during the school year by the high school athletic directors and assistants and by the coaches of each athletic activity. Following each instructional program, all participants and their parents will sign a consent form (which is included in this regulation) indicating that he/she has received, read, and understands the policies of ECS regarding substance abuse education and drug testing and consenting to random drug testing. Students wishing to drive to or from school shall obtain and sign a consent form. Failure to comply will result in the denial of an application for a parking permit.

C. SUBSTANCE ABUSE TESTING PROCEDURE

The substance abuse testing portion of this Program will consist of the random oral fluid testing of student athletic participants using the following steps:

1. From a master list of student athletic participants a random drawing will be conducted, when requested by the school's administrators, to select those student athletic participants and student drivers to be tested. Identities of the students selected will be kept confidential.
2. The principal or designee will escort randomly selected students to a designated room where a specimen will be collected by the ECS authorized testing agent.
3. Each student will remain under school supervision until he/she has completed the test. Refusal to submit to a drug test, or any attempt to tamper with or contaminate a specimen, shall be considered as a positive test result.

4. Once the sample is obtained, it will be identified and sealed in the presence of the student. If the seal is broken prior to testing, the specimen is invalid. The student will then be re-tested as soon as possible and will remain eligible for athletic participation pending repeat testing.
5. After the sample is obtained, identified and sealed, it will be sent to the testing laboratory where it will be subjected to testing only for the following: controlled substances, illegal substances, alcohol, and tobacco (student drivers shall not be subjected to testing for tobacco). Test results will be reported to the school principal (or his/her designee). Any specimen which tests positive will be re-tested using the Liquidchromotography/with Twin Mass Spectrometry (LC/MS/MS) method. If the LC/MS/MS test is negative, the test result shall be reported as negative. If the LC/MS/MS test confirms the positive initial test, the test result shall be reported as positive. The cost of these tests shall be borne by ECS. The student whose specimen tested positive, or his/her parent(s), may, at their own expense, have the remainder of the specimen tested by a laboratory of their choice. In addition, the student and his/her parent(s) shall have the opportunity to explain a positive test result being produced by the use of prescription drugs, or otherwise. The principal (or his/her designee) shall then consult with the testing agent to determine if the student's explanation could account for the positive result.
6. In the event a student tests positive, this information will be given to the Director of Pupil Services or the Athletic Coordinator. A conference will be held to counsel the student and parent(s) regarding the student's substance abuse problem. ECS shall not initiate a criminal complaint or proceeding based upon a positive drug test.
7. The Athletic Director will be informed of the positive test results and will administer discipline in accordance with the Elkhart Community Schools Guidelines for Secondary School Athletes. Parents will be informed of all (negative and positive) test results.
8. The Principal/Designee will be informed of positive test results for students with parking permits. Parking privileges will be revoked until such time as the student has met with the Director of Pupil Services/Designee. A student testing positive will have his/her parking permit returned after the Director of Pupil Services/Designee has communicated to the Principal/Designee that the student has complied with recommendations made by the Director of Pupil Services/Designee.

A student with a second positive test will lose parking privileges for 365 consecutive days.

D. TESTING UPON REASONABLE SUSPICION

Nothing in this Program shall affect the right of ECS to require a student to submit to a drug test when a reasonable suspicion of drug use by that student exists or to impose discipline based upon a positive test result.

ELKHART COMMUNITY SCHOOLS
STUDENT-ATHLETE AND STUDENT DRIVER CONSENT FORM

We have received, read, and understand Elkhart Community Schools Student Substance Abuse Program for High School Student Athletic Participants and Student Drivers, and agree that

_____ will participate in this Program and in the interscholastic
(print student's name)
athletic program within Elkhart Community Schools and/or be authorized to drive to school and park in the school parking lot. We hereby voluntarily agree to be subject to the terms of Board Policy and Administrative Regulation JFCI and consent to random drug testing as provided for therein. We agree that our child will furnish specimens that may be required from time to time. We understand that our child's refusal to provide a specimen will be treated as a positive test.

We further agree and consent to disclosure of the sampling, testing, and results of testing provided for in this Program to the extent required by the Program. This consent is given pursuant to all State and Federal privacy statutes and is a waiver of rights to non-disclosure of such test records and results only to the extent of the disclosure authorized in the Program.

Student's Signature _____ Date _____

Grade _____ School _____

Parent's or Guardian's Signature _____ Date _____