



## Goal One: Educate, Retain and Attract Students

INDICATOR (STATE)	2016	2017	2018	2019	2020	2021
1. Report Card	C	C				
2. IREAD-3	76%	78%				
3. AMAO	23.7%	.08%****				
4. Indiana Standardized Test, ESSA Compliance	See Below	See Below				
4a. (Grades 3-8; ELA and Math combined)	37.8%	35.9%				
4b. (Grade 10 only; ELA and Math combined)	25.9%	26.9%				
4c. (Grades 3-8, 10; ELA and Math combined)	36.4%	34.7%				
5. High School Graduation Rate	88.7%	91.7%				
6. ACT/SAT - % of students taking a college entrance exam	35.4%	47.4%				
7. Average ACT/SAT Score	See Below	See Below				
7a. (Average ACT Score)	19.6	19.9				
7b. (Average SAT Score)	1,028	1,041				
8. Advanced Placement - % of students taking/passing exam	51%	52%				
9. Attendance	94.5%	94.3%				
10. Number of 4-Star Schools	0	0				

INDICATOR (LOCAL)	2016	2017	2018	2019	2020	2021
11. Enrollment	13,147	12,993				
12. Number of PreK classrooms	15	15				
13. % of students demonstrating growth on NWEA	42%	51%				
14. Number of high school credits earned at the middle school level	2,988	4,149				
15. Number of Advanced Placement courses offered	19	23				
16. % of graduates who pass one AP class	34.2%	36.1%				
17. % of graduates who are AP scholars (3 or more AP classes)	15.8%	17%				
18. Total AP credits earned	1,604	1,774				
19. Average AP credits earned per student	2.9	3.0				
20. Number of Dual Credit courses offered	23	29				
21. Number of students enrolled in Dual Credit courses	707	1,204				
22. Number of students enrolled in a CTE course	388	1,142				
23. Ratio of students to electronic educational devices	1.75 : 1	1.17:1				
24. Number of students participating in extra-curricular and co-curricular offerings	TBD	TBD				
25. Number of service learning hours performed by students	TBD	TBD				
26. Number of students enrolled in regional, national and international programming	TBD	TBD				
27. Number of students participating in internships or work study programs	95	164				
28. Number of students earning a career/habit of excellence certification	0	0				
29. Number of college/certification credits earned	See Below	See Below				
29a. (Number of certifications earned)	616	663				
29b. (Number of college credits earned)	9,974	14,273				



INDICATOR (LOCAL)	2016	2017	2018	2019	2020	2021
30. Number of graduating seniors enrolling in a post-secondary institution	TBD**	611				
31. % of graduates who go on to a 2-year college	TBD**	24.4%				
32. % of graduates who go on to a 4-year college	TBD**	45.4%				
33. % of graduates who complete 2-year degree	TBD***	TBD***				
34. % of graduates who complete 4-year degree	TBD***	TBD***				
35. Total scholarship dollars earned	\$3,177,040	3,664,556				
36. Average scholarship dollars earned per student	TBD	\$12,653				
37. AdvancEd accreditation	TBD	2				

\*\* Will begin collecting data with 2017 graduates. \*\*\* Will begin collecting data with 2016 graduates. \*\*\*\*WIDA Assessment changed

## Goal Two: Ensure a Highly Effective Staff

INDICATOR	2016	2017	2018	2019	2020	2021
38. % of highly qualified teachers	99%	99.8%				
39. Number of Nationally Board Certified teachers	TBD	TBD				
40. % of staff who feel they are valued	56.7%	50%				
41. % of staff who feel they make a difference	96.6%	94.1%				
42. % of staff who feel empowered to try innovative practices	67.6%	67.6%				
43. % of staff who feel involved in collaborative decision making processes	45.7%	45.8%				
44. Number of staff who are evaluated as highly effective	329 (Cert); TBD (Class)	436 (Cert); TBD (Class)				
45. Number of staff who participate in professional development	798	588				
46. % of staff with a tenure of five or more years	69% (Cert); 45.5% (Class)	68% (Cert); 47.3% (Class)				
47. % of staff turnover (for reasons other than termination, retirement or death)	7.3% (Cert); 16.4% (Class)	8.6% (Cert); 14.3% (Class)				

## Goal Three: Create Vibrant Relationships to Ensure Successful Students, Schools and Community

INDICATOR	2016	2017	2018	2019	2020	2021
48. Number of active parent teacher organizations	19	19				
49. % of parents attending parent-teacher conferences	61.4%	62.5%				
50. Develop and administer school experience survey	TBD	1/09/2018				
51. Number of parents participating in the school experience survey	TBD	598				
52. % of parents/guardians who feel welcomed and engaged by ECS	TBD	57%				
53. Number of community members participating in the school experience survey	TBD	829				
54. Number of mentors registered with CARES	490	510				
55. % of students impacted by "Youth Service" providers	TBD	2,426				
56. Development of a marketing plan for increased enrollment and community awareness	TBD	8/8/17				