

Elkhart Community Schools does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following person(s) have been designated to handle inquiries regarding the non-discrimination policies:

**Title IX—Sex and Equal Access Issues (Boy Scouts/designated youth groups)**

W. Douglas Thorne  
District Counsel/Chief of Staff  
2720 California Road  
Elkhart, IN 46514  
(574) 262-5517

**Title VI—Race, Color, National Origin and Limited English Proficiency**

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**Title VII**

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**Section 504 Americans with Disabilities Act – Handicap/Disability**

Anthony England  
Director of Exceptional Learners  
2720 California Road  
Elkhart, IN 46514  
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Noticia Publica Las Escuelas de la Comunidad de Elkhart no discriminar por motivo de raza, color, origen nacional, sexo, discapacidad o edad en sus programas y actividades y brindan acceso equitativo en sus programas como Boys Scouts y otros grupos designados de jovenes. La persona(s) siguiente (s) ha(n) sido designada(s) para manejar las consultas sobre las políticas de no discriminacion:

**Titulo IX- Cuestiones de acceso equitativo ya sea por sexo equitativo (Boys Scouts y grupos designados juveniles)**

W Douglas Thome District Counsel/Chief of Staff  
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Elkhart, IN 46514  
(574) 262-5517

**Title VI- Raza, Color, Origen Nacional y dominio limitado del inglés**

W. Douglas Thorne District Course/Chief of Staff  
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**Title VII**

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**Sección 504 y Ley de Estadounidenses con Discapacidades-Minusvalía/Discapacidad**

Anthony England  
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