#### PUBLIC WORK SESSION

#### OF THE

#### BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools Elkhart, Indiana

## NOTICE OF MEETING CANCELLATION

Date:

Tuesday, September 12, 2023

Time: 6:00 p.m.

Location:

J.C. Rice Educational Services Center 2720 California Road Elkhart, Indiana 46514

Superintendent of Schools

Posted and electronically delivered to School Attorney and News Media on Thursday, September 7, 2023 and electronically delivered to Board Members on Friday, September 8, 2023.

#### NOTICE OF EXECUTIVE SESSION OF THE BOARD OF SCHOOL TRUSTEES

#### Elkhart Community Schools Elkhart, Indiana

Date: Tuesday, September 12, 2023

Time: 5:30 p.m.

Purpose: Reference Indiana Code Section 5-14-1.5-6.1-(b)-

(6) With respect to any individual over whom the governing body has jurisdiction.

Location: J.C. Rice Educational Services Center 2720 California Road Elkhart, Indiana 46514

Superintendent of Schools

Posted and electronically delivered to School Attorney and News Media on Thursday, September 7, 2023 and electronically delivered to Board Members on Friday, September 8, 2023.

#### NOTICE OF EXECUTIVE SESSION OF THE BOARD OF SCHOOL TRUSTEES

#### Elkhart Community Schools Elkhart, Indiana

Date: Tuesday, September 12, 2023

Time: Immediately following the Board Meeting

Purpose: Reference Indiana Code Section 5-14-1.5-6.1-(b)-

(6) With respect to any individual over whom the governing body has jurisdiction.

Location: J.C. Rice Educational Services Center 2720 California Road Elkhart, Indiana 46514

Superintendent of Schools

Posted and electronically delivered to School Attorney and News Media on Thursday, September 7, 2023 and electronically delivered to Board Members on Friday, September 8, 2023.

#### AGENDA FOR BOARD OF SCHOOL TRUSTEES REGULAR MEETING

#### Elkhart Community Schools Elkhart, Indiana

#### September 12, 2023

#### CALENDAR

Sept	12	5:30 p.m.	Executive Session, J.C. Rice Educational Services Center
Sept	12	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Sept	12	Immediately Following	Executive Session, J.C. Rice Educational Services Center
Sept	26	6:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
Sept	26	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

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- A. CALL TO ORDER
- B. THE ELKHART PROMISE
- C. INVITATION TO SPEAK PROTOCOL
- D. CONSENT ITEMS:

Minutes – August 22, 2023 – Public Work Session Minutes – August 22, 2023 – Regular Board Meeting Claims Fundraisers Extra-Curricular Gift Acceptances Conference Leaves Grants Personnel Report

F. NEW BUSINESS

<u>2023-2024 School Calendar</u> – The administration presents the proposed revision to 2023-2024 School Calendar for initial consideration.

<u>Board Policy 3220.01C - Teacher Appreciation Grants</u> – The Administration presents proposed revisions to Board Policy 3220.01C – Teacher Appreciation Grants for initial consideration and asks to waive second reading.

<u>Resolution I.C. 23-17 Monger Property</u> – The Administration seeks approval of Resolution I.C. 23-17 to authorize transfer of vacant property adjacent to Monger Elementary School, owned by Elkhart Community Schools, to the City of Elkhart in Indiana.

<u>Resolution I.C. 23-17 Pinewood Property</u> – The Administration seeks approval of Resolution I.C. 23-17 to authorize transfer of vacant property adjacent to Pinewood Elementary School, owned by Elkhart Community Schools, to the City of Elkhart in Indiana.

G. INFORMATION AND PROPOSALS

From Audience

From Superintendent and Staff

From Board

H. ADJOURNMENT

## MINUTES OF THE PUBLIC WORK SESSION OF THE BOARD OF SCHOOL TRUSTEES

# Elkhart Community Schools Elkhart, Indiana

## July 22, 2023

J.C. Rice Services C 6:36 p.m.	Center, 2720 Ca	lifornia R	oad, Elkhart 46514 – at	Place/Time
Board Members Present:	Troy E. Scott Douglas K. Wea	iver	Jeffrey S. Bliler Mike Burnett Kellie L. Mullins Anne M. VonDerVellen	Roll Call
Via Electronic Communication:	Dacey S. Davis			
ECS Staff Present:	Barb Cripe Frank Serge Rhiannon Harris	son		
The Board was provid	ed an update on I	ILEARN, V	VIDA, and IREAD scores.	Topics Discussed
The meeting adjourne	ed at approximat	ely 7:23 p	o.m.	Adjournment
APPROVED:				Signatures
Dacey S. Davis, Pres	sident	Jeffrey S	5. Bliler, Member	_
Troy E. Scott, Vice P	resident	Mike Bui	rnett, Member	_
Douglas K. Weaver,	Secretary	Kellie L.	Mullins, Member	_
		Anne M.	VonDerVellen, Member	_

## MINUTES OF THE REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES

## Elkhart Community Schools Elkhart, Indiana

### August 22, 2023

J.C. Rice Educational Services Center, 2720 California Road, Elkhart Place/Time – at 7:23 p.m.

Roll Call

Board Members Present:	Troy E. Scott Douglas K. Weaver	Jeffrey S. Bliler Mike Burnett Kellie L. Mullins Anne M. VonDerVellen	
Via Electronic Communication:	Dacey S. Davis		
Board Vice President <sup>-</sup> Board of School Truste	Troy Scott called the re es to order.	gular meeting of the	Call to Order
Superintendent Mark M	1ow recited the Elkhart P	Promise.	The Elkhart Promise
Mr. Scott discussed the	e invitation to speak prot	cocol.	Tromise
By unanimous action to consent items:	by roll call, the Board ap	pproved the following	Consent Items
Minutes – Augus	st 8, 2023 – Regular Boa	rd Meeting	Minutes
-	ms totaling \$5,345,606. 3, claims listing. (Codifie		Payment of Claims
Proposed school (Codified File 23	fundraisers in accordan 24-022)	ce with Board policy.	Fundraisers
West Side Extr football helmets Pierre Moran Ex	ollowing extra-curricular a-Curricular Athletics A for the Elkhart West tear tra-Curricular Athletics for the Elkhart East tear	Account to purchase m totaling \$3,402 and Account to purchase	Extra-Curricular
Schools (ECS):	onations were made to \$500 to Elkhart High S Il and Jennifer Higgins to	School (EHS) Girls Golf	Gift Acceptances

growth of the golf program; \$2,000 to EHS Athletics from Oaklawn Psychiatric Center, Inc. to assist in the growth of EHS athletic programs; \$3,462 to EHS Football team from Premium Services to be used to purchase travel shirts for the team.

Conference leave requests in accordance with Board policy for staff members as recommended by the administration on the August 22, 2023 listings. (Codified File 2324-023)

Submission of the following grant: STEM Grant hosted by AEP Foundation in the amount of \$2,500 for a physics field trip; Title I, Part A Grant hosted by the Indiana Department of Education (IDOE) in the amount of \$4,598,086.13 to be used to support student academic success at Title I schools; Title II, Part A -Supporting Effective Instruction Grant hosted by the IDOE in the amount of \$614,762.95 to be used to provide professional development across the district; Title III – Language Instruction for English Language Learners Grant hosted by the IDOE in the amount of \$260,034.00 to be used to supplement academic support activities "above and beyond" Elkhart's English language development services provided to English learners (EL) to meet federal requirements; and Title III - Immigrant Influx Grant hosted by the IDOE in the amount of \$19,688.00 to be used to provide immigrant students at the secondary level with family literacy services, parent outreach, and training to support parents' active participation in their children's education, education tutorials, mentoring, and academic or career counseling. (Codified File 2324-024)

In response to Board inquiry, Beth Williams, Director of Federal Funds, explained that Title funds are designed to work together in order to help district's reach their goals. The district will track data and realign efforts if not demonstrating progress; amendments can be made to the grants in order to accommodate such a shift or adjustment.

Board Secretary Doug Weaver suggested the administration establish a process to measure incremental milestones as the district continues to work towards obtaining their goals. As incremental milestones are met, the data can be shared with staff and the public to demonstrate that ECS is making progress/winning. Conference Leave Requests

Grants

Personnel Report

Three (3) agreements for administrative services. (Codified File 2324-025)

Service Agreements

Settlement Agreement

Employment of the following twenty-two (22) certified staff effective on dates indicated: Robert Burton, Jr. – Grade 4 at Osolo, 8/14/22 Christopher DeSelm - Instructional Coach at Bristol, 8/14/22 Cynthia Hansel - Grade 6 at Woodland, 8/14/22 Katelyn Hansen – Grade 1 at Beck, 8/14/22 Judith Haugh – Dean of Behaviors at Beardsley, 8/14/22 Rebekah Homan - Language Arts at Elkhart High, 8/14/22 Sophia Hummer – Language Arts at North Side, 8/14/22 Brookelynn Humphreys – Language Arts at West Side, 8/15/22 Haleigh Jenks – Kindergarten at Bristol, 8/14/22 Lucas Kauffman – Special Education at Elkhart High, 8/14/22 Kerry Lawson – Grade 5 at Eastwood, 8/14/22 Graham Nelson - Special Education at Pierre Moran, 8/14/22 Patrick Nussbaum – Science at Elkhart High, 8/14/22 Elizabeth Peck – Mathematics at North Side, 8/15/22 David Pedler, Jr. - Science at North Side, 8/14/22 Anne Rackley - Language Arts at Elkhart Academy, 8/14/22 Carl Rust – Grade 3/4 Split High Ability at Roosevelt, 8/14/22 Cynthia Shreiner – Special Education at HELC, 8/14/22 Sarah Sweet – Science at North Side, 8/14/22 Katrina Torres – FACS at Freshman Division, 8/14/22 Courtney Wesdorp – Interventions at Beck, 8/16/22 Terry Wood – Business at Elkhart High, 8/14/22 Resignation of the following thirteen (13) certified staff Certified members, effective on date indicated: Resignations Ashley Fogarty – Special Education Intern at Eastwood, 5/25/23 Christina Herrick - Special Education at Eastwood, 9/12/23 Katherine Hewett – Special Education at Beck, 5/25/23 Michelle Hilliker – Counselor at Elkhart High, 6/2/23 Laurie Kaiser – Grade 6 at Osolo, 5/25/23 Leigh Lechlitner - Special Education at Woodland, 5/25/23 Brooke Martin – Art at Woodland, 5/25/23

Certified Employment

Jessica McIntyre – Grade 2 at Daly, 8/16/23 Sarah Mott – Science at Elkhart High, 5/25/23 Matthew Perkey - Social Studies at Freshman Division, 9/8/23 Sean Ryder - Physical Education at Pierre Moran, 5/25/23 Berea Unger - Art at Eastwood, 8/14/23 Sasha Wilson - Mathematics at Freshman Division, 9/15/23 Extension of leave for the following one (1) certified employee: Certified Leave DeVetta Farrow - Assistant Principal at Pierre Moran, beginning 8/14/23 and ending 10/9/23 Employment of the following three (3) classified employees Classified effective on dates indicated: Employment Logan Coryn - Custodian at Woodland, 8/21/23 Kyree Lewis – Custodian at North Side, 8/21/23 Audrey Webb – Food Service at Elkhart High, 8/17/23 Classified Retirement of the following one (1) classified employee effective on date indicated: Retirement Cliftina Gwilt – Paraprofessional at North Side, 5/25/23 with 21 years of service Reassignment of the following four (4) classified employee to Classified a certified position: Reassignment Robert Burton, Jr. - Substitute Teacher at ESC, 8/14/23 Kerry Lawson - Secretary at Eastwood, 8/14/23 Patrick Nussbaum – Paraprofessional at Elkhart High, 8/14/23 Katrina Torres - Technical Assistant at Freshman Division, 8/14/23 Unpaid leave for the following one (1) classified employee, Classified effective on dates indicated: Leave Corey Gregory - Paraprofessional at Pierre Moran, beginning 8/21/23 and ending 10/30/23 Resignation of the following thirteen (13) classified Classified employees, effective on dates indicated: Resignation Kevin Adams – Academic Trainer at Daly, 5/25/23 Jordan Bienz – Registered Behavior Technician at PACE, 5/25/23 Jessica Buckley - Paraprofessional at Cleveland, 5/25/23 Ashley Charles - Food Service at Bristol, 5/25/23 Christina Green – Bus Driver at Transportation, 5/25/23

Dayenerra Johnson - Bus Driver at Transportation, 5/25/23 Darren Lee – Bus Driver at Transportation, 5/25/23 Pamela Longbrake - Food Service at Elkhart High, 5/25/23 Jennifer Martin – Food Service at Bristol, 5/25/23 William Patterson - Program Manager at Adult Education, 8/11/23 Marvette Roberts – Food Service at North Side, 5/26/23 Rebekah Wagaman - Social Worker at Feeser, 5/25/23 Joan Wells – Paraprofessional at Elkhart High, 5/25/23 Termination of the following one (1) classified employee, Classified effective on date indicated: Termination Frances Jackson - Food Service at Elkhart High, 8/22/23 in accordance with Policy 3039.01S 2024 Board By unanimous action by roll call, the Board approved proposed 2024 Board Meeting Schedule as presented during the August 8, 2023 Meeting Board meeting. (Codified File 2324-027) Schedule By unanimous action by roll call, the Board approved proposed Board Policy revisions to Board Policy 2623.01 – Test Administration and Security 2623.01 Provisions for Statewide Assessments to include suggestions discussed during the August 8, 2023 meeting. By unanimous action by roll call, the Board approved proposed Board Policy revisions to Board Policy 3422.03S – Bus Drivers' Compensation Plan 3422.03S as presented during the August 8, 2023 meeting. By unanimous action by roll call, the Board approved proposed Board Policy revisions to Board Policy 3422.12S - Employees in Miscellaneous 3422.12S Positions Compensation Plan as presented during the August 8, 2023 meeting. By unanimous action by roll call, the Board approved proposed Board Policy revisions to Board Policy 5517.01 - Bullying Prevention to include 5517.01 suggestions discussed during the August 8, 2023 meeting. Doug Thorne, District Counsel/Chief of Staff, presented proposed Administrative changes to Administrative Regulation JFC-(1) - Guidelines for a Safe **Regulation JFC-**Learning Community to include changing the title to Rules for a Safe (1)Learning Community and Good School Order, incorporating the standards students must satisfy in order to obtain the Governor's Work Ethic Certificate, and identifying insubordinate behavior as defiance for State reporting purposes.

By unanimous action by roll call, the Board approved the transfer Transfer Tuition tuition rates for the 2023-2024 school year. Kevin Scott, Chief Rates

Financial Officer, stated the rate for students in grades K-12 will be \$7,400. (Codified File 2324-028)

The Board received a financial report from Kevin Scott, Chief Financial Officer, for July 2023 and found it to be in order. Mr. Scott reported the cash balance for July was \$42,264,191.38 and the Education and Operations funds are tracking as they have in recent months. Mr. Scott also noted Elkhart Area Career Center (EACC) received two (2) Sponsorship Agreements totaling \$10,500.	Financial Report
The Board received an insurance update for the month of July 2023. Mr. Scott reported claims for the month of July were similar to July of the prior year. Year to date, claims experience is about \$300,000 higher than this time last year. The insurance committee resumes meeting this month and will continue to look for ways to mitigate the potential for increased premiums in the coming renewal cycle.	Insurance Update
Mr. Mow reminded Board Members of their post Board Work Cossian	From the

Mr. Mow reminded Board Members of their next Board Work Session and Meeting scheduled for September 12, 2023.	From the Superintendent
Board Member Kellie Mullins spoke about how she is looking forward to an exciting year in athletics and music/marching band.	From the Board
An audience member spoke about test scores and other contributing factors often not considered.	From the Audience
The meeting adjourned at approximately 7:54 p.m.	Adjournment

Signatures

Dacey S. Davis, President

Troy E. Scott, Vice President

Douglas K. Weaver, Secretary

Jeffrey S. Bliler, Member

Mike Burnett, Member

Kellie L. Mullins, Member

Anne M. VonDerVellen, Member

School	Fundraising Activity Description/Purpose	Date(s) of Activity	Date Submitted	Sponsor(s)
Elkhart High - Kindness Enterprises (Intense Program)	Homemade items will be sold to support community based activities, fund the cooking program and provide job skills training for students.	12/14/2023 - 12/15/2023	8/28/2023	Steph Knowlton, Katie Hertzel and Don Knowlton
Elkhart High - Kindness Enterprises (Intense Program)	Homemade items will be sold to support community based activities, fund the cooking program and provide job skills training for students.	10/12/2023 - 10/13/2023	8/28/2023	Steph Knowlton and Katie Hertzel
Elkhart High - Student Needs	A GoFan site will be set up asking for donations for the Student Needs Fund. This fund is used to help students with clothing, food, gift cards, hygiene products, etc	9/15/2023 - 10/15/2023	9/1/2023	Julie Tyrakowski
	Please note the following fundraisers are presented for confirmation only.			
Elkhart High - Physics/Aeronau tical Engineering	Donors Choose - This fundraiser will solicit funds that will be used for classroom materials such as rockets and rocket motors.	8/15/2023	8/15/2023	Dan Walsh
West Side - Student Council	Student Council will sell homecoming/class shirts during lunch to help with the costs of student activities.	8/20/2023	8/21/2023	Anthony Venable

# ELKHART COMMUNITY SCHOOLS Elkhart, Indiana

September 6, 2023

TO:Mr. Mark Mow<br/>Board of School TrusteesFROM:Kevin Scott

SUBJECT: Extra-Curricular Purchase

The Business Office recommends Board approval of purchase of the following items from extra-curricular funds:

SCHOOL/ACCOUNT	ITEM	AMOUNT
West Side/Athletics	Reconditioned Football Helmets	\$3,906.75
Elkhart High/Athletics	Pro II & Sports Radar w/ case	\$1,450.00
West Side/Drama	Show kit, actor books, digital logo pack and video licensing	\$1,019.00



WEST SIDE MIDDLE SCHOOL

101 SOUTH NAPPANEE STREET • ELKHART, IN 46514 PHONE: 574-295-4815

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ELKHART COMMUNITY SCHOOLS J.C. RICE EDUCATIONAL SERVICES CENTER 2720 CALIFORNIA ROAD • ELKHART, IN 46514 PHONE: 574262-5500

To:Mr. MowFrom:Brent Curry / Kerry LeaderDate:August 2, 2023Re:Approval for payment of Reconditioned Football Helmet Bill

West Side Middle School is requesting approval to pay for the reconditioned football helmet bill from the athletic extra-curricular account. The cost of the bill is \$3,906.75 which would get WestSide 69 reconditioned helmets. The helmets will be for the 7th and 8th grade football teams.

The equipment is being purchased from

Sportsarama P.O. Box 596 114 W. Chicago RD Sturgis, MI 49091

WS Athlefics has the funds to cover this. to cover this. and Not Strain the account.

WHERE LEARNING HAS NO LIMITS



P.O. BOX 596 209 W. Hatch St. STURGIS, MI 49091

269-651-5382

Bill To: WESI01 West Side Middle School 101 S. Nappanee St Elkhart, IN 46514 DATE: July 20, 2023 INVOICE # 58755

Ship To: Brent Curry

#### Football

P.O. #	Sales Rep. Name	Ship Date	Ship Via	Terms	Due Date
	Chad Stewart			Net 30	

Product ID	Description	Quantity	Unit Price	Line Total
	JR High Helmet Reconditioning	69	45.75	3,156.75
	Includes Helmet Insurance Surcharge			
	Speed Pocket	3	20.00	60.00
		gent state state		
			SUBTOTAL	3,216.75
			MISC.	
			DISCOUNT	
			FREIGHT	690.00
			TOTAL	3,906.75
			PAID	-
			TOTAL DUE	3,906.75

THANK YOU FOR YOUR BUSINESS!



ELKHART HIGH SCHOOL 2008 California Road • Elkhart, IN 46514 Phone: 574-262-5600

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ELKHART COMMUNITY SCHOOLS J.C. RICE EDUCATIONAL SERVICES CENTER 2720 CALIFORNIA ROAD - ELKHART, IN 46514 PHONE: 574-262-5500

DATE: 8/29/23

TO: Mr. Mark Mow Board of School Trustees

FROM: Brian Buckley & Jacquie Rost Elkhart High School Athletic Department

**RE:** Purchase Approval

The Baseball team would like to purchase a Pro II + Sport Radar with Carrying Case. These items will help with the growth and development of the Baseball team.

We are requesting board approval of the attached quote so that we may purchase this equipment as soon as possible. This purchase will be made using the Baseball Special Fund.



applied concepts, inc.

# QUOTE #2077741

apr			ncep		•			Page	e 1 of 1	
	E. Colli ardson		lvd 75081		National Toll Free:	1-800- STALKER		Date: 08/		
	e: 972				ι P	aul Hataway		, Paul Hataway		
	972-39			Ins	side Sales Partner: +	1-972-801-4830 Re	g Sales Mg	gr: +1-972-801	-4830	
	n Brither Agen	17 - 17 - 1 18 - 18 - 18 - 18 - 18 - 18 - 18 -			l p	hataway@stalkerradar.com	hat si	l phataway@	stalkerradar.co	
Effect	ive Fro	om : C	8/28/2023		Valid Through:	11/26/2023	Lead Tir	me: 2 wor	king days	
Bill To				Cu	stomer ID: 010100	Ship To:		FedEx Ground	1990 Anno 1	
		orial F	ligh Schoo			Elkhart Memorial High	School	in a statistica s statistica statistica statistica statistica statistica statistica statistica statistica statistica statistica sta		
2608 C Elkhar	Califorr	nia Ro	ad		ounts Payable	2608 California Road Elkhart, IN 46514-1222		Scott Rost		
Grp	Qty	P	ackage		Description		Wrnty/Mo	Price	Ext Price	
1	1	811	1-0003-00	Pro II + Spor	t Radar with Carrying Ca	ase	24	\$1,725.00	\$1,725.00	
	Ln	Qty	Part Numb	ber	Description			Price	Ext Price	
F	1	1	200-1271	-20 Pro II+	Sport Radar				\$0.0	
	2	1	200-0944	-11 Lithium	Ion Battery Handle, SII	, X-Series, Proll			\$0.0	
	3	1	200-0842	-00 In-line	Li-Ion Battery Charger				\$0.0	
	4	1	011-0268	-00   Pro II+	Quick Start Guide				\$0.0	
	5	1	011-0282	-00 Wireles	ss Speed Sign Quick Gu	ide			\$0.0	
	6	1	035-0372	-01 Hard C	ase w/Shipping Box, Sp	ort2/Pro II/SDR			\$0.0	
	7	1	006-0079	-00   Pro II A	Pro II App and Accessories Flyer				\$0.00	
	8	1	060-1000	-24 24-Mor	nth Warranty				\$0.00	
								Group Total	\$1,725.00	
					Draduat	¢4,725,00			¢4 405 00	

Product	\$1,725.00	Sub-Total:	\$1,425.00
Discount 300.00	\$300.00	Sales Tax 0%	\$0.00
		Shipping & Handling:	\$25.00
Payment Terms: Net 30 days		Total: USD	\$1,450.00

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This Quote or Purchase Order is subject in all respects to the Terms and Conditions detailed at the back of this document. These Terms and Conditions contain limitations of liability, waivers of liability even for our own negligence, and indemnification provisions, all of which may affect your rights. Please review these Terms and Conditions carefully before proceeding.

To Whom It May Concern:

The West Side Drama Department is requesting approval to purchase a show kit (30 actor books, a director's book, performance CD, and choreography DVD), an additional 30 actor books, digital logo pack, and video license for Elf Jr the Musical through Musical Theater International (MTI). The cost including shipping is \$1,019.00.

This would be used for our annual production put on Friday December 15, 2023.

If you have any questions or concerns, please feel free to contact me (Stephanie Rappatta).

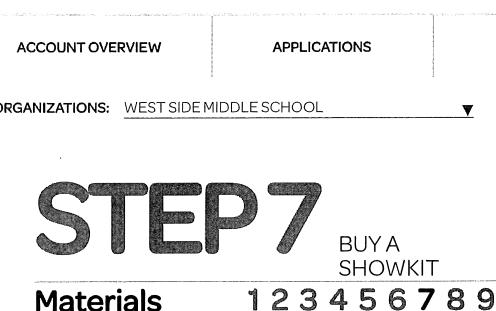
Thank you, mpoten 11 Stephanie Rappatta

Drama Club Sponsor West Side Middle School

9/5/23, 10	1:07 AM
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Member: Music Theatre International - MTI - Musical Theatre





# **Production Materials**

ShowKit	QUANTITY	COST EACH	TOTAL
Royalty Fee	1	\$139.00	\$139.00
Material Fee	1	\$556.00	\$556.00
Material Included:			
GUIDE VOCAL AND PERF TRACKS DIGITAL	1		
DOWNLOADABLE RESOURCES AND MEDIA	1		
PIANO VOCAL SCORE	1.		
DIRECTOR'S GUIDE	1		

https://account.mtishows.com/member\_licensing\_material.aspx

Member: Music Theatre International - MTI - Musical Theatre

	Sub Total	\$740.00
Shipping and Handling Sales Tax (if applicable)	Standard	▼ \$45.00 \$0.00
CHOREOGRAPHY VIDEOS DIGITAL	1	
ACTOR'S BOOK	30	

# Additional Production Materials

Additional Production Materials	INCLUDED	ADDITIONA	COST L EACH	TOTAL
PIANO VOCAL SCORE	1	0	\$40.00	\$0.00
DIRECTOR'S GUIDE	1	1	\$100.00	\$100.00
ACTOR'S BOOK	30	1	\$10.00	\$10.00
Shipping and Handling Sales Tax (if applicable)	Standa	ard <b>▼</b>		\$19.00 \$0.00
		Sub Total	\$	5129.00

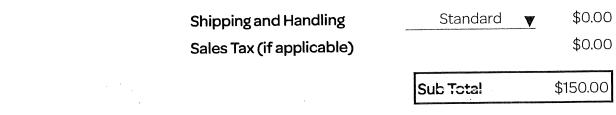
# **Theatrical Materials**

Theatrical Resources	QUANTITY	COST EACH	TOTAL
ACTOR'S BOOK TENPACK	0	\$75.00	\$0.00

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Member: Music Theatre International - MTI - Musical Theatre

Member: Music Theatre Internatio	nal - MTI - Mu	sical Theatre	
	0	\$125.00	\$0.00
CUSTOMIZABLE POSTER AND LAYERED ARTWORK			<i>,</i>
(Requires purchase of Logo Pack)	0	\$21.00	\$0.0 <sup>0</sup>
HOW DOES THE SHOW GO ON?			,
LOGO PACK DIGITAL	1	\$75.00	\$75.00
LOGO TEES SIX-PACK ADULT	0	\$80.00	\$0.00
LARGE			
LOGO TEES SIX-PACK ADULT	0	\$80.00	\$0.00
MEDIUM	0	\$80.00	\$0.00
LOGO TEES SIX-PACK ADULT SMALL			
LOGO TEES SIX-PACK ADULT	0	\$80.00	\$0.00
X-LARGE			
LOGO TEES SIX-PACK ADULT	0	\$80.00	\$0.00
XX-LARGE	0	<b>****</b>	** **
LOGO TEES SIX-PACK CHILD LARGE	<u> </u>	\$80.00	\$0.00
LARGE	0	\$80.00	\$0.00
LOGO TEES SIX-PACK CHILD MEDIUM			
	0	\$80.00	\$0.00
LOGO TEES SIX-PACK CHILD SMALL			
	0	\$199.00	\$0.00
PRODUCTIONPRO-DIGITAL SCRIPT/SCORE			
SCENIC PROJECTIONS	0	\$450.00	\$0.00
SCENIC PROJECTIONS PRO	0	\$1,795.00	\$0.00
STAGE WRITE APPLICATION	0	\$150.00	\$0.00
STREAMING LICENSE	0	\$75.00	\$0.00
VIDEO LICENSE	1	\$75.00	\$75.00



Calculate my shipping fee

# TOTAL

Production materials SUB TOTAL	\$740.00
Additional production materials SUB	\$129.00
TOTAL	φ125.00
Theatrical resources SUB TOTAL	\$150.00

\$1,019.00

# **Digital Download Delivery**

If you've ordered one of our digital resources, such as a Logo Pack or Streaming License, please enter the name and email for the recipient of the download information.

 Email
 SRAPPATTA@ELKHART.K12.IN.US

 Address:
 First Name:

 STEPHANIE
 STEPHANIE

 Last Name:
 RAPPATTA

BACK

 $\operatorname{continue} \rightarrow$ 

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Follow us  $\begin{pmatrix} a_1^{(1)} \\ a_2^{(1)} \end{pmatrix} \begin{pmatrix} a_1 \\ a_2^{(1)} \end{pmatrix} \begin{pmatrix} a_1 \\ a_2^{(1)} \end{pmatrix} \begin{pmatrix} a_1 \\ a_2^{(1)} \end{pmatrix}$ 





## **INTERNAL MEMO**

TO: MR. MARK MOW BOARD OF SCHOOL TRUSTEES FROM: BRANDON EAKINS

DATE: AUGUST 17, 2023

# RE: DONATION APPROVAL - EACC

Economic Development Corporation of Elkhart County has donated 13 dozen pairs of safety glasses and 3 boxes of ear plugs. These items will be used in many of our programs.

These items will be very useful as they will be used by students for safety while training.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Mr. David Damerow Economic Development Corporation of Elkhart County 300 NIBCO Parkway, Ste 201 Elkhart, IN 46516



ELKHART HIGH SCHOOL 2608 California Road • Elkhart, IN 46514 Phone: 574-262-5600

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ELKHART COMMUNITY SCHOOLS J.C. RICE EDUCATIONAL SERVICES CENTER 2720 CALIFORNIA ROAD • ELKHART, IN 46514 PHONE: 574-262-5500

DATE: 8/23/23

- TO: Mr. Mark Mow Board of School Trustees
- FROM: Brian Buckley & Jacquie Rost Elkhart High School Athletic Department

**RE: Donation Approval** 

A donation in the amount of \$600.00 has been given to the Elkhart High School Boys Tennis Team from the Elkhart Athletic Club. These funds will be used to assist with the growth and development of the Boys Tennis Team.

We are requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Elkhart Athletic Club 2608 California Rd. Elkhart,IN 46514

# WHERE LEARNING HAS NO LIMITS



ELKHART HIGH SCHOOL 2608 California Road • Elkhart, IN 46514 Phone: 574-262-5600

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ELKHART COMMUNITY SCHOOLS J.C. RICE EDUCATIONAL SERVICES CENTER 2720 CALIFORNIA ROAD • ELKHART, IN 46514 PHONE: 574-262-5500

DATE: 8/23/23

- TO: Mr. Mark Mow Board of School Trustees
- FROM: Brian Buckley & Jacquie Rost Elkhart High School Athletic Department

**RE: Donation Approval** 

A donation in the amount of \$800.00 has been given to Elkhart High School Athletics from Linda Homo. These funds will be used to assist with paying the timing officials for Cross Country

We are requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Linda Homo 20399 SR 120 Bristol,IN 46507

# WHERE LEARNING HAS NO LIMITS



ELKHART HIGH SCHOOL 2608 CALIFORNIA ROAD • ELKHART, IN 46514 PHONE: 574-262-5600

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ELKHART COMMUNITY SCHOOLS J.C. RICE EDUCATIONAL SERVICES CENTER 2720 CALIFORNIA ROAD • ELKHART, IN 46514 PHONE: 574-262-5500

DATE: 8/31/23

- TO: Mr. Mark Mow Board of School Trustees
- FROM: Brian Buckley & Jacquie Rost Elkhart High School Athletic Department

**RE: Donation Approval** 

A donation in the amount of \$500.00 has been given to the Elkhart High School Girls Golf team from Phyllis Tubbs . These funds will be used to assist with growth of our Girls Golf program.

We are requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Phyllis Tubbs 71075 Dawn Dr. Union, MI 49130



#### PIERRE MORAN MIDDLE SCHOOL 200 West Lusher Avenue • Elkhart. IN 46517

Phone: 574-295-4805

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ELKHART COMMUNITY SCHOOLS J.C. RICE EDUCATIONAL SERVICES CENTER 2720 CALIFORNIA ROAD • ELKHART, IN 46514 PHONE: 574-262-5500

To: Board of School Trustees Superintendent Mark Mow

From: Jeff Hemmerlein, Principal Pierre Moran MS

Date: 8/30/23

Subject: Gift Acceptance

Donation of \$3,837.35 from Jason Obendorf of Medallion Plastics Inc. to Pierre Moran Middle School's Volleyball Team to help with the purchase of: Under Armour court shoes, knee pads, travel bags and shorts to aid in the continued growth of the volleyball program at Pierre Moran Middle School.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Jason Obendorf 56228 County Road 21 Bristol, IN 46507

Respectfully submitted,

Jeff Hemmerlein Principal, Pierre Moran MS



ELKHART HIGH SCHOOL 2608 CALIFORNIA ROAD • ELKHART, IN 46514 PHONE: 574-262-5600

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ELKHART COMMUNITY SCHOOLS J.C. RICE EDUCATIONAL SERVICES CENTER 2720 CALIFORNIA ROAD • ELKHART, IN 46514 PHONE: 574-262-5500

DATE: 8/23/23

- TO: Mr. Mark Mow Board of School Trustees
- FROM: Brian Buckley & Jacquie Rost Elkhart High School Athletic Department

**RE: Donation Approval** 

A donation in the amount of \$1000.00 has been given to the Elkhart High School Girls Soccer Team from Simonton Sales Inc. These funds will be used to assist with the growth and development of the Girls Soccer Team.

We are requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Simonton Sales Inc 50909 Hemingway Lane Elkhart,IN 46514



ELKHART HIGH SCHOOL 2608 California Road • Elkhart, IN 46514 Phone: 574-262-5600



ELKHART COMMUNITY SCHOOLS J.C. RICE EDUCATIONAL SERVICES CENTER 2720 CALIFORNIA ROAD • ELKHART, IN 46514 PHONE: 574262-5500

DATE: 8/30/23

TO: Mr. Mark Mow Board of School Trustees

FROM: Brian Buckley & Jacquie Rost Elkhart High School Athletic Department

**RE: Donation Approval** 

A donation in the amount of \$900.00 has been given to the Elkhart High School Volleyball Team from West Side Middle School. This is in appreciation of the High School Volleyball team working the Middle School Volleyball Tournament. These funds will be used to assist with the growth and development of the Volleyball Team.

We are requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

West Side Middle School 101 South Nappanee Street Elkhart,IN 46514



#### STUDENT SERVICES PHONE: 574-262-5540

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ELKHART COMMUNITY SCHOOLS J.C. RICE EDUCATIONAL SERVICES CENTER 2720 CALIFORNIA ROAD • ELKHART, IN 46514 PHONE: 574-262-5500

To: Board of School Trustees Superintendent Mark Mow

From: Natalie Bickel, Supervisor Student Services  $\mathcal{N}/\mathcal{A}$ 

Date: August 24, 2023

Subject: Gift Acceptance

Over \$500.00 of school supplies were donated for the students of Elkhart Community Schools.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Hydro Elkhart Extrusion North America Attn: Norma Moseley 3406 Reedy Drive Elkhart, IN 46514



ELKHART HIGH SCHOOL 2608 CALIFORNIA ROAD · ELKHART, IN 46514 PHONE: 574-262-5600

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ELKHART COMMUNITY SCHOOLS J.C. RICE EDUCATIONAL SERVICES CENTER 2720 CALIFORNIA ROAD • ELKHART, IN 46514 PHONE: 574-262-5500

- TO: Interim Superintendent, Mr. Mark Mow Board of School Trustees
- FROM: Cary Anderson (Principal) Ellona Yoder (Teacher/Sponsor)
- DATE: June 5, 2023
- SUBJECT: Gift Acceptance

Elkhart High School received a donation of \$3,000.00 from NIBCO, Inc. The donation is in support of the Field Trip extra-curricular activity and will be used for field trip transportation, admission and lunch for students.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

NIBCO, Inc.

World Headquarters 1516 Middlebury Street Elkhart, IN 46516

#### ELKHART COMMUNITY SCHOOLS

Elkhart, Indiana

DATE: September 8, 2023

RE:

TO: Mark Mow, Superintendent

FROM: Dr. Bruce Stahly

Conference Leave Requests / 1/2005 September 12, 2023 - Board of School Trustees Meeting

The following requests for excused absences are recommended for approval:

2022 - 2023 CONFERENCES	EXPENSES	SUBSTITUTE
AP TIP-IN FALL CONFERENCE	\$0.00	\$0.00
This conference will provide Erica collaboration time with other AP Biology teachers and will engage in an array of instructional practice- focused breakout sessions to help increase the number of students scoring 3, 4 or 5 on their AP test. Information gained at this conference will be shared with others in the AP PLC to work together to keep the rigor high with accessibility to all.		
Virtual		
September 14, 2023		
ERICA SHANNON - EHS (0-0)	N/A	N/A
FBLA STATE ADVISER TRAINING & FBLA AT IACTE CONFERENCE	\$0.00	\$0.00
Julie Jerzak is State Chair of Indiana Future Business Leaders of America. Julie is responsible for coordinating the annual advisor leadership conference and the FBLA activities at the IACTE Conference. All expenses and sub coverage are paid by FBLA Indiana Chapter. Muncie & Indianapolis, IN		
September 21-22, 2023		
JULIE JERZAK - EHS BUSINESS & INTERNATIONAL (0-0)	N/A	N/A
	\$0.00	\$0.00
2022 YEAR-TO-DATE EDUCATION FUNDS	\$22,516.62	\$2,755.00
2023 YEAR-TO-DATE EDUCATION FUNDS	\$10,946.97	\$475.00
2022 YEAR-TO-DATE OTHER FUNDS	\$198,529.66	\$6,175.00
2022 YEAR-TO-DATE ADJUSTMENTS	-\$2,547.75	\$0.00
2023 YEAR-TO-DATE OTHER FUNDS	\$242,956.35	\$4,465.00
2023 YEAR-TO-DATE ADJUSTMENTS	\$0.00	\$0.00
GRAND TOTAL	\$472,401.85	\$13,870.00

(Figures in parentheses are the number of conferences & the number of absence days previously approved for the current school year.)

# **ELKHART COMMUNITY SCHOOLS**

## Elkhart, Indiana

TO: Mr. Mark Mow

FROM: Brandon Eakins BE

RE: Conference Leave Requests Paid Under Carl D. Perkins Grant September 12, 2023 - Board of School Trustees Meeting

2023-2024 CONFERENCES	EXPENSES	SUBSTITUTE
Indiana ACTE Conference		
This conference is mandatory per the state department of education. I will use knowledge obtained at this conference to improve my classroom for the students.	\$2,250.00	\$0.00
Indianapolis, IN		
September 21 - 23, 2023		
Laura Blair (0-0) Morgan Rush (0-0) Jesse Tindle (0-0) Brenda Kolbe (0-0)		
Leadership		
Elkhart Leadership Academy Retreat I have been accepted to be a part of this Academy. We will experience personal growth development through facilitated leadership exercises and training as well as learn more about the Leadership and Team tools that will be used by the NPO Impact teams Lawton, MI September 13 & 14, 2023 Kristen Milton-Watt (0-0) Leadership	\$0.00 ,	\$0.00
TOTAL	\$2,250.00	\$0.00
2023-24 YEAR-TO-DATE PERKINS FUNDS	\$2,289.98	\$0.00
GRAND TOTAL	\$4,539.98	\$0.00

What is the title of the grant? AIAA STEM Classroom Grant	What is the name of the granting agency/ entity? American Institute of Aeronautics and Astronautics	Please list school/entity applying. Elkhart High School - Rocketry Team	Individual/ contact applying for the grant? Dan Walsh		How will the grant funds be used and who will oversee the management of the grant? Rocket Supplies for the Rocketry Team	used to support the district vision, focus, and goals. Increase student understanding of the Engineering Design Process which includes, Design, Test and Evaluate, Redesign, Test and Evaluate.		
Indiana Sports Corp Youth Grant	Indiana Sports Corp	Daly Elementary	William Cunha	\$5,000.00	various key areas of the youth soccer program at Mary Daly, ensuring comprehensive player development, facility improvement, inclusivity and community engagement. Additionally, a		Development and Coaching (Specialized training sessions with certified staff, coaching equipment and coaching materials and resources) - \$1900; Facility Enhancement (Upgrading soccer field lines	10/31/2023

6115



# To:Mr. Mark MowFrom:Ms. Maggie LozanoDate:September 12, 2023

#### **PERSONNEL RECOMMENDATIONS**

#### CERTIFIED

- a. Agreement We recommend the approval of an agreement for services.
- b. Agreement We recommend the approval of a consent agreement.
- c. Agreement We recommend approval to authorize District Counsel/Chief of Staff to execute any settlement documents on behalf of Elkhart Community Schools related to litigation initiated by Elkhart Community Schools, following review of the proposed settlement by the Board of School Trustees.
- d. **New Certified Staff** We recommend the following new certified staff for employment in the 2023-24 school year:

Jason Chrapliwy	Freshman Division/Social Studies
Erick Martinez	Elkhart High/Special Education Intern
Alyssa Varacalli	West Side/Physical Education
Joseph Wheeler	PRIDE Academy/Alternative Programs

e. **Resignation** – We report the resignation of the following employees:

Umile Belmonte	Elkhart High/English Learners
Began: 8/14/23	Did not start
Amanda Davis	<b>Pierre Moran/Language Arts</b>
Began: 1/25/21	Resign: 9/1/23
Michelle Huff	<b>ESC/Intervention</b>

Michelle Huff Began: 8/10/21

Haleigh Jenks Began: 8/14/23 Resign: 8/18/23

**Bristol/Kindergarten** Resign: 8/28/23

J.C. RICE EDUCATIONAL SERVICES CENTER 2720 CALIFORNIA ROAD • ELKHART, IN 46514

Jennifer Webber	<b>Riverview/Grade 3</b>			
Began: 8/8/22	Resign: 5/25/23			

**Tara White** Began: 1/4/16 **ESC/Director of Literacy** Resign: 8/29/23

f. Unpaid Leave – We recommend an unpaid leave for the following employees:

Katie Hertsel	Freshman Division/Special Education
Began: 8/23/23	End: 9/22/23

Mackenzie Hill Began: 8/14/23 **Daly/Grade 3** End 5/31/24

### CLASSIFIED

a. Administrative Appointment – We recommend the approval of the following administrator appointment effective 9/18/2023:

David Bowman

**Director of Transportation** 

a. New Hires – We recommend regular employment of the following classified employees:

**Ruby Flores** Began: 7/18/23

**Maria Gonzalez Alvarado** Began: 7/10/23

Hannah Harmon Began: 7/17/23

**Ja'Quana Ingram-Matthews** Began: 4/20/23

**Lisa Lopez** Began: 4/25/23

**Steven McCarty** Began: 4/19/23

Mary Powell Began: 7/17/23 **Tech Services/Support Technician** PE: 9/11/23

School Without Walls/Secretary PE: 9/5/23

**Daly/Site Coordinator** PE: 9/11/23

**Transportation/Bus Helper** PE: 9/5/23

**Woodland & Elkhart High/Food Service** PE: 9/11/23

**Transportation/Bus Driver** PE: 9/5/23

**Beck/Site Coordinator** PE: 9/11/23





**Priscilla Rodriguez** Began: 4/10/23 **North Side/Paraprofessional** PE: 8/25/23

Seth Semancik Began: 7/17/23 **Pierre Moran/Site Coordinator** PE: 9/11/23

b. Retirement – We report the retirement of the following classified employees:

Michelle Ivey Began: 8/21/02	<b>Transportation/Bus Driver</b> Retire: 9/13/23 YOS: 21
<b>Teresa McLain</b> Began: 8/1/12	<b>ESC/Secretary</b> Retire: 9/1/23 YOS: 11
Michele Piper Began: 11/24/98	<b>Transportation/Bus Driver</b> Retire: 8/30/23 YOS: 24

c. **Re-Assignment** – We recommend the approval of a reassignment of the following classified employee to a certified position effective 8/28/2023:

**Erick Martinez** 

**ESC/Communication Specialist** 

d. Unpaid Leave – We recommend an unpaid leave for the following employees:

**Luella Hanks** Began: 8/16/23

**Deondra Nelson** Began: 9/8/23

Sesalie Nelson Began: 8/16/23 **North Side/Paraprofessional** End: 12/21/23

**Transportation/Bus Driver** End: 10/6/23

**Daly/Paraprofessional** End: 12/3/23

e. **Resignation** – We report the resignation of the following classified employees:

**Shanel Bevier** Began: 1/17/23 **Elkhart High/Food Service** Resign: 9/5/23

**Heidi Brewton** Began: 1/9/23

**Ciera Chandonia** Began: 8/19/20 **Freshman Division/RBT** Resign: 10/20/23

**Transportation/Bus Driver** Resign: 5/25/23



**Rafael Colindres II** Began: 2/15/23

**Kimberly Kratzer** Began: 8/9/21

Hanna Losee Began: 12/18/20

**Regina Malkowski** Began: 10/31/18

**Christina Stewart** Began: 8/8/22

**Payton Tessely** Began: 11/2/21

Kristin Whitaker Began: 8/22/18 **Transportation/Bus Helper** Resign: 8/29/23

**North Side & Osolo/ Food Service** Resign: 9/1/23

**Elkhart Academy/Substitute Teacher** Resign: 5/25/23

**Woodland/Paraprofessional** Resign: 9/8/23

**Pinewood/Technical Assistant** Resign: 9/15/23

**Freshman Division/Paraprofessional** Resign: 12/21/23

**Osolo/Technical Assistant** Resign: 9/29/23





#### ELKHART COMMUNITY SCHOOLS

	JULY 2023								
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AUGUST 2023								
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	SEPTEMBER 2023								
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 OCTOBER 2023

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20 teacher days/19 student days

NOVEMBER 2023									
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DECEMBER 2023								
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31								

#### AUGUST

8/14/23: Full day pre-session for teachers – non student day 8/15/23: Full day pre-session for teachers – non student day 8/16/23: Full day pre-session for teachers – non student day 8/17/23: Students' first day – full day for all students

#### SEPTEMBER

9/4/23 : Labor Day – ALL BUILDINGS CLOSED 9/26/23 : eLearning/Staff PD

#### OCTOBER

S

 10/13/23
 End of 1st Grading

 Period/Midterm (41 days)
 10/23-10/24/23

 10/23-10/24/23
 Elementary

 and Secondary P/T
 Conferences (evening hours)

 10/25/23
 Elementary and

 Secondary P/T Conferences
 More that the secondary of the seco

#### NOVEMBER

11/22-11/24/23 : Thanksgiving Recess – ALL SCHOOLS CLOSED

# DECEMBER

12/7/23 : eLearning/Staff PD 12/21/23 : End of 2<sup>nd</sup> Grading Period/1<sup>st</sup> Semester (43 days) 12/22 – 12/29/23 : Winter Recess – ALL SCHOOLS CLOSED

# SCHOOL CALENDAR: July 2023 – June 2024

#### JANUARY

FEBRUARY

CLOSED

MARCH

testing

APRIL

April 8-May 5)

MAY

JUNE

2/1/24 : eLearning/Staff PD

3/6/24 : eLearning/Staff PD

participants are expected to come to school in-person for

**3/15/24** : End of 3<sup>rd</sup> Grading Period/Midterm (47 days)

4/1-4/5/24 : Spring Break -

4/11/24 : Kindergarten Kick-off

(Kindergarten Registration runs

4/16/24 eLearning/Staff PD

Regular in-person

5/27/24 : Memorial Day - ALL

BUILDINGS CLOSED 5/31/24 : Last day for students

and teachers (49 days)

6/3/24 : In the event an

in person on this day

eLearning day cannot be utilized

year, school would be in session

for a closure during the school

ALL SCHOOLS CLOSED

\*3/6/24: SAT School Day

2/16-2/19/24 : Presidents'

Recess – ALL SCHOOLS

 1/1-1/5/24 : Winter Recess –

 ALL SCHOOLS CLOSED

 [1/8/24]: School resumes after

 Winter Break

 1/15/24 : Martin Luther King, Jr

 Day – ALL SCHOOLS CLOSED

JANUARY 2024								
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#### 17 teacher days/17 student days

FEBRUARY 2024										
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MARCH 2024										
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APRIL 2024										
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MAY 2024										
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22 teacher days/22 student days

[96 teacher days/96 student days]											
JUNE 2024											
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15 teacher days/15 student days [88 teacher days/84 student days] Seeking Approval by Board of School Trustees: 9/12/23 184 teacher days/180 student days

Book	Policy Manual
Section	3000 Personnel
Title	PROPOSED REVISED TEACHER APPRECIATION GRANTS
Code	po3220.01C
Status	
Adopted	September 12, 2017
Last Revised	August 23, 2022
Last Reviewed	September 12, 2023

#### 3220.01C - TEACHER APPRECIATION GRANTS

The Board of School Trustees adopts this policy for the purpose of determining the distribution of teacher appreciation grants. This policy shall be submitted to the Indiana Department of Education (IDOE) along with the School Corporation's staff performance evaluation plan online as one (1) document by September 16, 202215, 2023.

#### **Definitions:**

For purposes of this policy, the following definitions apply:

The term teacher means a professional person whose position with the Corporation requires a license (as defined in I.C. 20-28-1-7) and whose primary responsibility is the instruction of students.

The term license refers to a document issued by the IDOE that grants permission to serve as a particular kind of teacher. The term includes any certificate or permits issued by the IDOE.

#### **Distribution of Annual Teacher Appreciation Grants:**

Teacher appreciation grant funds received by the Corporation shall be distributed to licensed teachers who meet the following criteria:

- A. employed in the classroom (including providing instruction in a virtual classroom setting);
- B. rated as Effective or Highly Effective on their most recent performance evaluation; and
- C. employed by the Corporation as of December 1st of the year in which the teacher appreciation grant funds are received by the Corporation.

The Corporation shall distribute the teacher appreciation grant funds it receives as follows:

- A. The Corporation shall not allocate a percentage of the Teacher Appreciation Grant funds received to provide a supplemental award to each teacher with less than five (5) years of service who is rated as highly effective or effective on the most recent performance evaluation;
- B. A cash stipend as determined by the Superintendent shall be distributed to all teachers in the Corporation who are rated as Effective; and
- C. A cash stipend in an amount that is twenty-five percent (25%) more than the stipend given to the teachers rated as Effective shall be distributed to all teachers in the Corporation who are rated as Highly Effective.

A stipend to an individual teacher in a particular year is not subject to collective bargaining but is discussable and is in addition to the minimum salary or increases in the salary set under I.C. 20-28-9-5.

The Corporation shall distribute all stipends from a teacher appreciation grant to individual teachers within twenty (20) business days of the date the IDOE distributes the teacher appreciation grant funds to the Corporation.

This policy shall be reviewed annually by the Board and shall be submitted to the IDOE annually by the Superintendent as indicated above.

Revised 9/11/18

Revised 9/10/19 Revised 9/8/20 T.C. 8/10/21

#### © Neola 2021

Legal I.C. 20-18-2-22 I.C. 20-28-1-7 I.C. 20-43-10-3.5

#### RESOLUTIONS OF THE BOARD OF SCHOOL TRUSTEES OF THE ELKHART COMMUNITY SCHOOLS

WHEREAS, the Elkhart Community School Building Corporation (the "Corporation") was established August 25, 1998, as a nonprofit corporation operating pursuant to the provisions of the Indiana Nonprofit Act of 1991, as amended, Indiana Code 23-17 (the "Act"), for the purpose of assisting the Elkhart Community Schools, Elkhart County, Indiana (the "School Corporation"), with the financing of land acquisition, facility improvements and equipping projects; and

WHEREAS, the School Corporation has been requested by the City of Elkhart, Indiana (the "City"), to have the Corporation, as the owner of the vacant property adjacent to the existing Monger Elementary School set forth on <u>Exhibit A</u> and <u>Exhibit B</u> attached hereto (the "Vacant Monger Property"), convey to the City the fee simple ownership in the Vacant Monger Property or grant to the City such other property rights in the Vacant Monger Property as requested by the City and agreed to by the School Corporation; and

WHEREAS, the Vacant Monger Property is currently part of the property subject to the mortgage created by a Trust Indenture, dated as of May 15, 2022 (the "Indenture"), by and between the Corporation and U.S. Bank Trust Company, National Association, as trustee (the "Trustee"), and is subject to the Lease (as defined in the Indenture), by and between the Corporation, as lessor, and the School Corporation, as lessee; and

WHEREAS, Section 8.03(a) of the Indenture allows any of portion of the property subject to the mortgage created by the Indenture to be released by the Trustee from the lien of the Indenture as long as the Corporation provides the Trustee with a resolution of the Board of Directors of the Corporation determining such portion of the property has become unfit or unnecessary for use and the release of such portion of the property will not cause or require a reduction in the amount of the rent payable under the Lease; and

WHEREAS, the School Corporation now desires (a) to approve either the conveyance by the Corporation to the City of the fee simple ownership in the Vacant Monger Property or the granting to the City of such other property rights in the Vacant Monger Property as requested by the City and agreed to by the School Corporation and (b) to acknowledge to the Corporation that such conveyance or granting of such property rights to the City will not cause or require a reduction in the amount of the rent payable under the Lease

#### NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE ELKHART COMMUNITY SCHOOLS, ELKHART COUNTY, INDIANA, as follows:

<u>SECTION 1</u>. The School Corporation hereby determines the Vacant Monger Property is unnecessary for use and will not cause or require a reduction in the amount of the rent payable by the School Corporation under the Lease.

<u>SECTION 2</u>. Conveying fee simple ownership in the Vacant Monger Property to the City or granting to the City such other property rights as requested by the City and agreed to by the School Corporation on terms and conditions approved by the Board of School Trustees of the School Corporation or its designee, is approved.

<u>SECTION 3</u>. Any member of the Board of School Trustees of the School Corporation or the Superintendent of the School Corporation is hereby authorized and directed, in the name and on behalf of the School Corporation, to execute and deliver such documents to effect the foregoing resolutions, and to take such actions as such of the Board of School Trustees of the School Corporation or the Superintendent of the School Corporation deems necessary or desirable to effect the foregoing resolutions, and any such documents heretofore executed and delivered and any such actions heretofore taken be, and hereby are, ratified and approved.

This Resolution hereby is ADOPTED by the Board of School Trustees of the Elkhart Community Schools, Elkhart County, Indiana, this 12<sup>th</sup> day of September, 2023.

# BOARD OF SCHOOL TRUSTEES OF THE ELKHART COMMUNITY SCHOOLS, ELKHART COUNTY, INDIANA

AYE		NAY
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ATTEST:		

Secretary of the Board of School Trustees

# EXHIBIT A AND EXHIBIT B

# **LEGAL DESCRIPTION AND PLAT**

(Attached hereto)

DMS JJQ 27062769v2

 Project:
 1801933

 Parcel:
 1
 Fee Simple

 7ax ID No:
 20-06-16-260-032.000-012
 405-7

 Form:
 WD-1

Sheet 1 of 1 Code: N/A

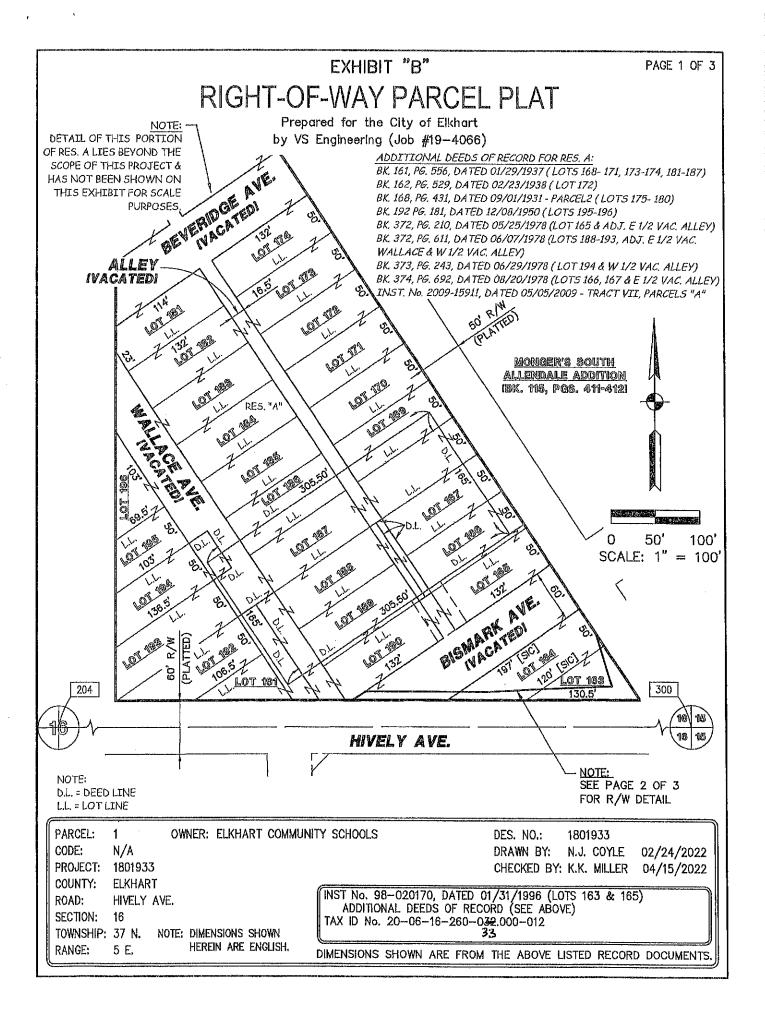
A part of Lots 163 & 164 and a part of vacated Bismark Avenue in Monger's South Allendale Addition, an Addition to the City of Elkhart, located in Section 16, Township 37 North, Range 5 East, Elkhart County, Indiana, the plat of which addition is recorded in Deed Book 115, Pages 411-412 in the Office of the Recorder of said county, and being that part of the grantor(s) land lying within the right-of-way lines depicted on the attached Right-of-Way Parcel Plat, marked EXHIBIT "B", described as follows: BEGINNING at the southeast corner of said Lot 163; thence South 89 degrees 47 minutes 33 seconds West 328.45 feet along the south line of said lots and the prolonged south line of said Lot 164 to the northwestern boundary of said vacated Bismark Avenue designated as point "3002" on said Parcel Plat; thence North 56 degrees 00 minutes 36 seconds East 17.48 feet along said northwestern boundary to the point designated "3003" on said Parcel Plat; thence North 89 degrees 52 minutes 39 seconds East 142.76 feet to the point designated "3004" on said Parcel Plat; thence North 86 degrees 59 minutes 11 seconds East 59.48 feet to the point designated "3005" on said Parcel Plat; thence North 87 degrees 55 minutes 23 seconds East 80.43 feet to the point designated "3006" on said Parcel Plat; thence North 17 degrees 19 minutes 14 seconds West 62.29 feet to the northeastern line of said Lot 164 designated as point "3007" on said Parcel Plat; thence South 33 degrees 53 minutes 10 seconds East 89.61 feet along the northeastern line of said lots to the POINT OF BEGINNING and containing 0.097 acres, more or less.

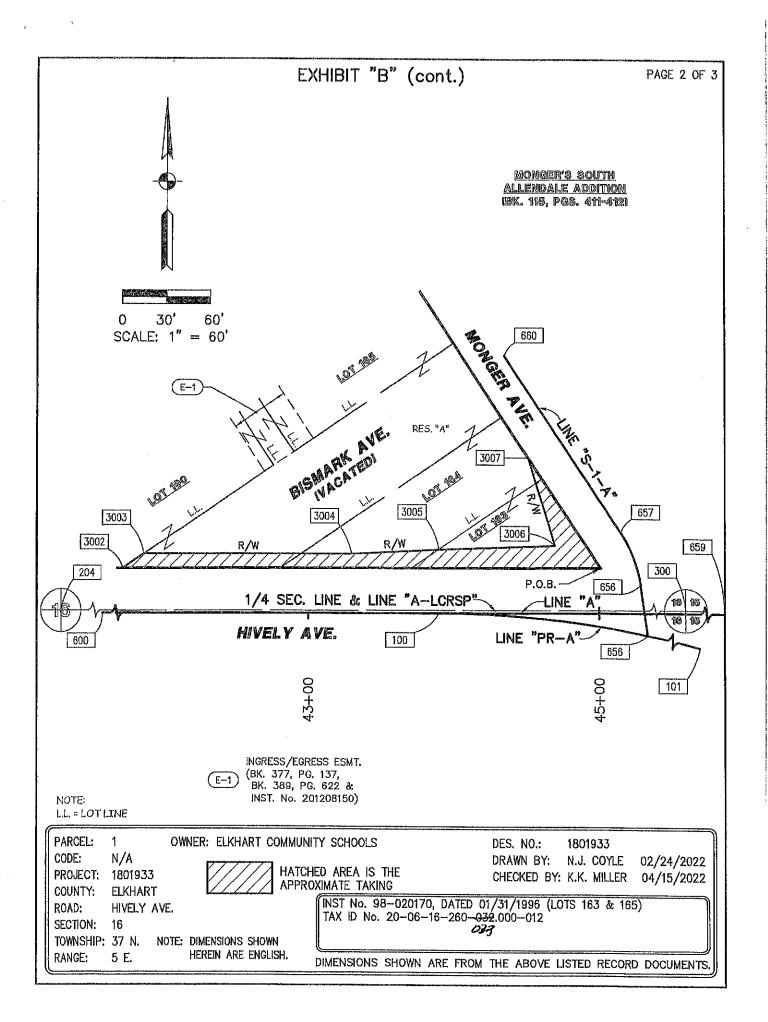
This description was prepared for the City of Elkhart by the following:

hills 04/15/2022

V.S. Engineering, Inc. Kantin K. Miller, P.S. Professional Surveyor No. 21300005 State of Indiana







	P/	ARCEL COORD	INATE CH	ART (show	vn in feet)	
Point	Centerline	Station	Offset	Lt./Rt.	Northing	Easting
100	PR-A	43+89.76	0.00'		485,945.1763	759,702.3602
101	PR-A	47+46.73	0.00'		485,858.1638	760,044.7054
655	S-1-A	100+00.00	0.00'		485,930,7583	759,846.3455
656	S-1-A	100+34.09	0.00'		485,964.5003	759,841.5215
657	S-1-A	100+72.82	0.00'		486,000.3521	759,827.7297
659	A	84+82.56	0.00'		485,951.2356	762,538.8782
660	S-1-A	102+16.53	0.00'		486,119.5614	759,747.4855
3002	A	41+72.72	30.26'	Lt.	485,974.9701	759,485.6140
3003	A	41+87.24	40.00'	Lt.	485,984.7443	759,500.1103
3004	A	43+30.00	40.00'	Lt.	485,985.0493	759,642.8721
3005	A	43+89.40	43.00'	Ŀt.	485,988.1762	759,702.2684
3006	PR-A	44+65.00	50.00'	Lt.	485,991.0908	759,782.6434
3007	S-1-A	101+50.00	24.75'	Lt.	486,050.5515	759,764.1000
204						
300		SEE LOC	ATION CONTI	ROL ROUTE	SURVEY PLAT	
600	]					

EXHIBIT "B" (cont.)

NOTE: STATIONS & OFFSETS CONTROL OVER BOTH NORTH & EAST COORDINATES AND BEARINGS & DISTANCES.

#### SURVEYOR'S STATEMENT

To the best of my knowledge and belief, this plat, together with the "Location Control Route Survey" recorded as instrument No. 2019-21931 in the Office of the Recorder of Elkhart County, Indiana, (incorporated and made a part hereof by reference) comprise a Route Survey, executed in accordance with Indiana Administrative Code 865 IAC 1-12, ("Rule 12").

04/15/2022

VS ENGINEERING, INC. KANTIN K. MILLER, P.S. PROFESSIONAL SURVEYOR No. 21300005 STATE OF INDIANA

PARCEL:	1	OWNER:	ELKHART	COMMU	INITY S	снос	DLS
CODE:	N/A						
PROJECT: COUNTY:	1801933						
COUNTY:	ELKHART						
ROAD:	HIVELY AVE						
SECTION:	16						
TOWNSHIP:	37 N.	NOTE:	DIMENSIONS	SHOWN	HEREIN	ARE	ENGLISH,
RANGE:	5 E,						



DES. NO.: 1801933 DRAWN BY: N.J. COYLE 02/24/2022 CHECKED BY: K.K. MILLER 04/15/2022

PAGE 3 OF 3

#### RESOLUTIONS OF THE BOARD OF SCHOOL TRUSTEES OF THE ELKHART COMMUNITY SCHOOLS

WHEREAS, the Elkhart Community School Building Corporation (the "Corporation") was established August 25, 1998, as a nonprofit corporation operating pursuant to the provisions of the Indiana Nonprofit Act of 1991, as amended, Indiana Code 23-17 (the "Act"), for the purpose of assisting the Elkhart Community Schools, Elkhart County, Indiana (the "School Corporation"), with the financing of land acquisition, facility improvements and equipping projects; and

WHEREAS, the School Corporation has been requested by the City of Elkhart, Indiana (the "City"), to have the Corporation, as the owner of the vacant property adjacent to the existing Pinewood Elementary School set forth on Exhibit A and Exhibit B attached hereto (the "Vacant Pinewood Property"), convey to the City the fee simple ownership in the Vacant Pinewood Property or grant to the City such other property rights in the Vacant Pinewood Property as requested by the City and agreed to by the School Corporation; and

WHEREAS, the Vacant Pinewood Property is currently part of the property subject to the mortgage created by a Trust Indenture, dated as of May 15, 2007 (the "Original Indenture"), as supplemented and amended by a First Supplemental Trust Indenture, dated as of April 1, 2013 (the "First Supplemental Indenture"), and a Second Supplemental Trust Indenture, dated as of October 1, 2016 (the "Second Supplemental Indenture") (the Original Indenture, as supplemented and amended by the First Supplemental Indenture and the Second Supplemental Indenture, the "Indenture"), each of which is by and between the Corporation and The Bank of New York Mellon Trust Company, N.A., as trustee (the "Trustee"), and is subject to the Lease (as defined in the Indenture), by and between the Corporation, as lessor, and the School Corporation, as lessee; and

WHEREAS, Section 8.03 of the Original Indenture allows any of portion of the property subject to the mortgage created by the Indenture to be released by the Trustee from the lien of the Indenture as long as the Corporation provides the Trustee with a resolution of the Board of Directors of the Corporation determining such portion of the property has become unfit or unnecessary for use and the release of such portion of the property will not cause or require a reduction in the amount of the rent payable under the Lease; and

WHEREAS, the School Corporation now desires (a) to approve either the conveyance by the Corporation to the City of the fee simple ownership in the Vacant Pinewood Property or the granting to the City of such other property rights in the Vacant Pinewood Property as requested by the City and agreed to by the School Corporation and (b) to acknowledge to the Corporation that such conveyance or granting of such property rights to the City will not cause or require a reduction in the amount of the rent payable under the Lease

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE ELKHART COMMUNITY SCHOOLS, ELKHART COUNTY, INDIANA, as follows: <u>SECTION 1</u>. The School Corporation hereby determines the Vacant Pinewood Property is unnecessary for use and will not cause or require a reduction in the amount of the rent payable by the School Corporation under the Lease.

<u>SECTION 2</u>. Conveying fee simple ownership in the Vacant Pinewood Property to the City or granting to the City such other property rights as requested by the City and agreed to by the School Corporation on terms and conditions approved by the Board of School Trustees of the School Corporation or its designee, is approved.

<u>SECTION 3.</u> Any member of the Board of School Trustees of the School Corporation or the Superintendent of the School Corporation is hereby authorized and directed, in the name and on behalf of the School Corporation, to execute and deliver such documents to effect the foregoing resolutions, and to take such actions as such of the Board of School Trustees of the School Corporation or the Superintendent of the School Corporation deems necessary or desirable to effect the foregoing resolutions, and any such documents heretofore executed and delivered and any such actions heretofore taken be, and hereby are, ratified and approved.

This Resolution hereby is ADOPTED by the Board of School Trustees of the Elkhart Community Schools, Elkhart County, Indiana, this 12<sup>th</sup> day of September, 2023.

### BOARD OF SCHOOL TRUSTEES OF THE ELKHART COMMUNITY SCHOOLS, ELKHART COUNTY, INDIANA

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ATTEST:		

Secretary of the Board of School Trustees

# EXHIBIT A AND EXHIBIT B

# **LEGAL DESCRIPTION AND PLAT**

(Attached hereto)

DMS JJQ 27006555v2

#### EXHIBIT "A"

Project: 1801611 Parcel 43 – Fee Simple Key No.: 20-02-35-153-002.000-027 Form: WD-1

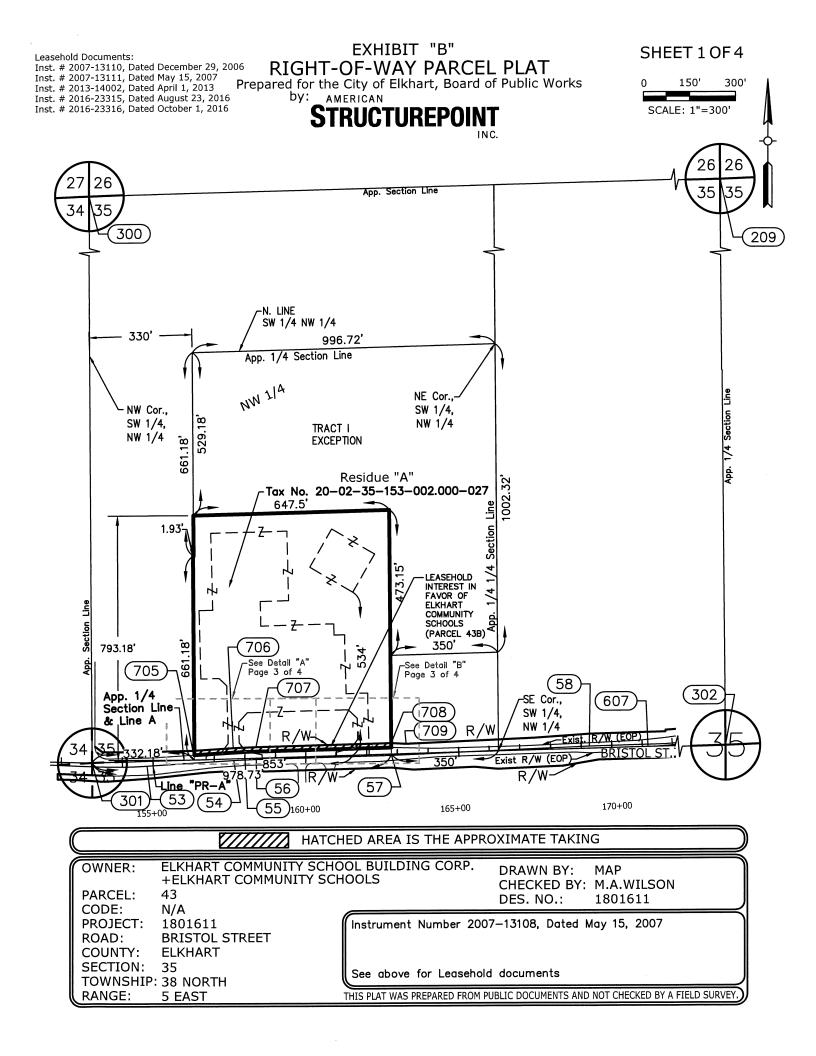
A part of the Northwest Quarter of Section 35, Township 38 North, Range 5 East of the Second Principal Meridian in Osolo Township, Elkhart County, Indiana, and being that part of the grantor's land lying within the right-of-way lines depicted on the attached Right-of-Way Parcel Plat, marked EXHIBIT "B", described as follows: Beginning on the south line of said quarter section North 88 degrees 29 minutes 20 seconds East 332.18 feet from the southwest corner of quarter section designated as point "301" on said parcel plat, which point of beginning is the southwest corner of the grantor's land; thence North 0 degrees 25 minutes 54 seconds West 29.97 feet along the west line of the grantor's land; North 86 degrees 23 minutes 20 seconds East 127.42 feet parallel with the centerline of Bristol Street to the point designated "706" on said parcel plat; thence Northeasterly 74.82 feet along a curve to the right having a radius of 2041.50 feet and subtended by a long chord having a bearing of North 87 degrees 26 minutes 20 seconds East and a length of 74.82 feet to the point designated "707" on said parcel plat; thence North 88 degrees 29 minutes 20 seconds East 443.88 feet parallel with the south line of said quarter section to the east line of the grantor's land; thence South 0 degrees 29 minutes 21 seconds East 36.01 feet along said east line to the south line of said quarter section and the southeast corner of the grantor's land; thence South 88 degrees 29 minutes 20 seconds West 645.94 feet along said south line and the south line of the grantor's land to the point of beginning, and containing 0.522 acres, more or less, inclusive of the presently existing right-of-way, which contains 0.309 acres, more or less.

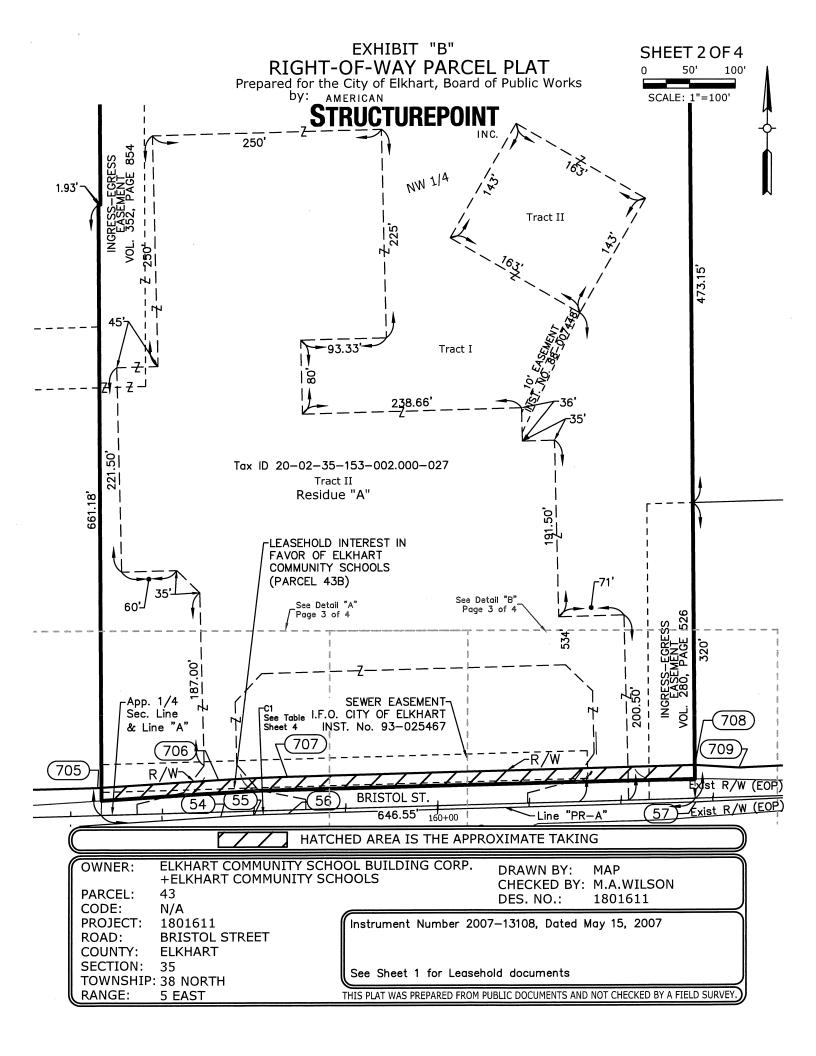
All bearings in this description are based on a certain Location Control Route Survey Plat Recorded in Instrument Number 2020-10825.

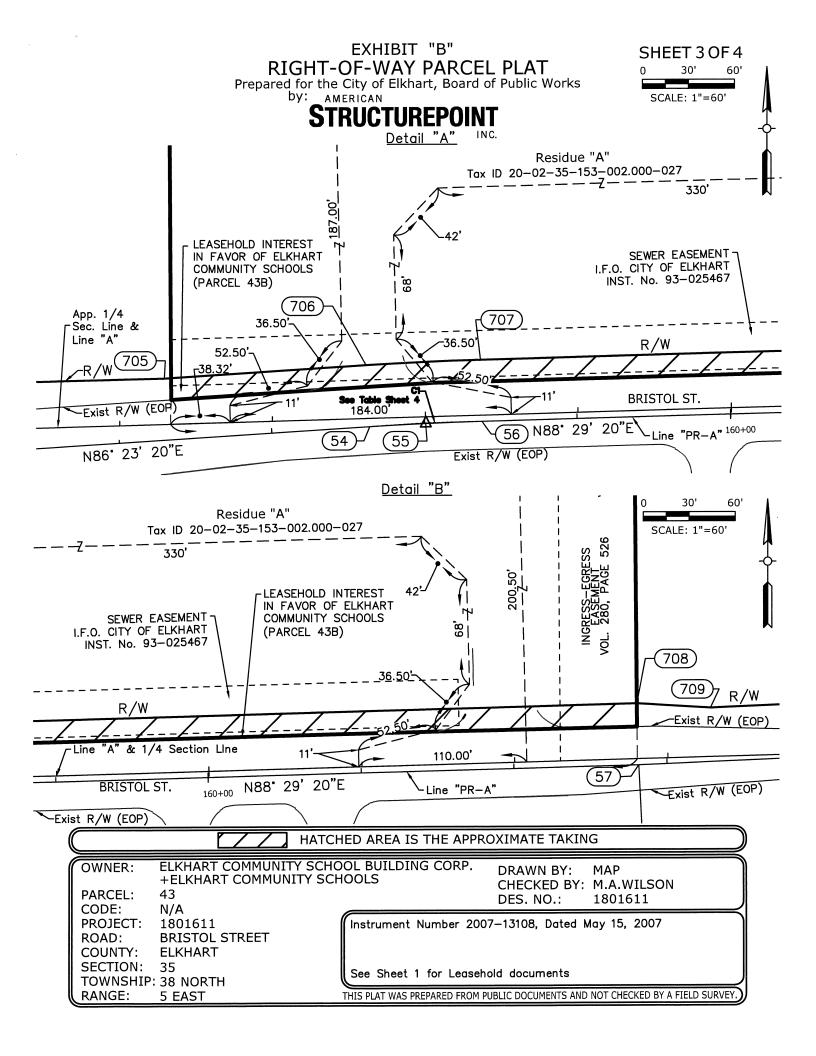


This description was prepared for the City of Elkhart Board of Public Works by Michael A. Wilson, Indiana Registered Land Surveyor, License Number LS22100008, on the 4<sup>th</sup> day of August, 2022.

Sheet 1 of 1







### EXHIBIT "B"

# RIGHT-OF-WAY PARCEL PLAT

Prepared for the City of Elkhart, Board of Public Works

# STRUCTUREPOINT

POINT REFERENCE CHART (Feet)

Point		Nor	rth		East			Station		Off	set	Ę		
209														
300														
301		S	SEE LO	CA	TIO	N CO	DNT	ROL ROL	JTE	E SUR	VEY PL	_AT		
302														
607														
53		501491	.9054	766	474.1	.697	P	Г 154+80.03	3	. 0.0	00'	PR-A		
54		501509	9.7939	766	757.6	225	PC	C 157+64.04	ł	0.0	00'	PR-A		
55	50151		501512.1044		794.2	332	P	I 158+00.73	3	On Ta	ngent	PR-A		
56		501513	3.0717	766	766830.9040			766830.9040		PT 158+37.40		0.00'		PR-A
57		501524	1.7826	767	767274.8328 P			PI 162+81.48		0.00'		PR-A		
58		501552	2.7860	767	919.2	460	P	I 169+26.51		0.0	00'	PR-A		
705		501541	.3979	766623.3225				156+32.00		40.00	0' Lt.	PR-A		
706		501549	9.7145	766	755.1	.032	+P(	C (157+64.0	4)	40.00	0' Lt.	PR-A		
707		501553	8.0578	766	829.8	8491	+P1	Г (158+37.4	0)	40.00	0' Lt.	PR-A		
708		501564	1.7656	767	273.5	743	+Pl	_ (162+81.2	8)	40.00	0' Lt.	PR-A		
709		501561	.8558	767	767321.7826 163+30.00			35.00	0' Lt.	PR-A				
	LINE "PRA" CURVE DATA													
ĺ	CUF	RVE No.	CURV P.C.	'E PO P.I.	INTS P.T.	RAC	olus	DELTA	ТА	NGENT	ARC LENGTH			
ſ		C1	54	55	56	2001	L.50'	2°06'00" R	3	36.68'	73.36'			

# SURVEYOR'S STATEMENT

To the best of my knowledge and belief, this plat, together with the "Location Control Route Survey" recorded as Inst. No. 2020-10825 in the Office of the Recorder of Elkhart County, Indiana, incorporated and made a part hereof by reference, comprise a Route Survey executed in accordance with Indiana Administrative Code 865 IAC 1-12 ("Rule 12").

7-28-2022

Michael A. Wilson Date Professional Surveyor No. LS22100008 State of Indiana



NOTE: STATIONS AND	OFFSETS ARE TO	O CONTROL OVER	R NORTH AND	EAST COORDINATES.

OWNER:	ELKHART COMMUNITY SCHOOL BUILDILNG CORP +ELKHART COMMUNITY SCHOOLS		DRAWN BY:	MAP M.A. WILSON
PARCEL:	43		DES. NO.:	1801611
CODE:	N/A			
PROJECT:	1801611	((		
ROAD:	BRISTOL STREET			
COUNTY:	ELKHART			
SECTION:	35			
TOWNSHIP: 38 NORTH		AMERICAN STRUCTUREPOINT, INC PROJECT NO. 2018.02410		
RANGE:	5 EAST	THIS PLAT WAS PREPARED FROM P	PUBLIC DOCUMENTS AND	NOT CHECKED BY A FIELD SURVEY.

#### EXHIBIT "A"

Project: 1801611 Parcel 43A – Temporary Right of Way for Drive Construction and Grading Key No.: 20-02-35-153-002.000-027 Form: T-3

A part of the Northwest Quarter of Section 35, Township 38 North, Range 5 East of the Second Principal Meridian in Osolo Township, Elkhart County, Indiana, described as follows: Commencing at the southwest corner of said quarter section; thence North 88 degrees 29 minutes 20 seconds East 332.18 feet along the south line of said quarter section to the southwest corner of the grantor's land; thence North 0 degrees 25 minutes 54 seconds West 29.97 feet along the west line of the grantor's land to the point of beginning of this description: thence continuing North 0 degrees 25 minutes 54 seconds West 10.02 feet along said west line; thence North 86 degrees 23 minutes 20 seconds East 92.82 feet; thence North 41 degrees 23 minutes 20 seconds East 21.21 feet; thence North 86 degrees 23 minutes 20 seconds East 19.04 feet parallel with the centerline of Bristol Street; thence Northeasterly 26.80 feet along an arc to the right having a radius of 2066.50 feet and subtended by a long chord having a bearing of North 86 degrees 45 minutes 38 seconds East and a length of 26.80 feet; thence South 48 degrees 27 minutes 53 seconds East 21.52 feet; thence North 81 degrees 55 minutes 39 seconds East 46.11 feet; thence North 89 degrees 55 minutes 16 seconds East 200.06 feet; thence South 85 degrees 48 minutes 02 seconds East 50.25 feet; thence North 88 degrees 29 minutes 20 seconds East 50.00 feet parallel with the centerline of said Bristol Street; thence North 63 degrees 47 minutes 11 seconds East 23.93 feet; thence North 88 degrees 29 minutes 20 seconds East 50.95 feet parallel with said centerline; thence South 28 degrees 04 minutes 34 seconds East 11.18 feet; thence North 88 degrees 29 minutes 20 seconds East 53.41 feet parallel with said centerline; thence North 87 degrees 30 minutes 42 seconds East 0.27 feet parallel with said centerline to the east line of the grantor's land; thence South 0 degrees 29 minutes 21 seconds East 5.00 feet along said east line; thence South 88 degrees 29 minutes 20 seconds West 443.88 feet parallel with said centerline; thence Southwesterly 74.82 feet along an arc to the left having a radius of 2041.50 feet and subtended by a long chord having a bearing of

Sheet 1 of 2

#### **EXHIBIT "A"**

Project: 1801611 Parcel 43A – Temporary Right of Way for Drive Construction and Grading Key No.: 20-02-35-153-002.000-027 Form: T-3

South 87 degrees 26 minutes 20 seconds West and a length of 74.82 feet; thence South 86 degrees 23 minutes 20 seconds West 127.42 feet to the point of beginning, and containing 0.174 acres, more or less.



All bearings in this description are based on a certain Location Control Route Survey Plat Recorded in Instrument Number 2020-10825.

This description was prepared for the City of Elkhart Board of Public Works by Michael A. Wilson, Indiana Registered Land Surveyor, License Number LS22100008, on the 4<sup>th</sup> day of August, 2022.

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