

AGENDA FOR  
BOARD OF SCHOOL TRUSTEES  
REGULAR MEETING

Elkhart Community Schools  
Elkhart, Indiana

September 13, 2022

CALENDAR

Sep	13	5:45 p.m.	Public Work Session, J.C. Rice Educational Services Center
Sep	13	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Sep	27	6:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
Sep	27	7:00 p.m.	Public Work Session, J.C. Rice Educational Services Center

\*\*\*\*\*

- A. CALL TO ORDER
- B. THE ELKHART PROMISE
- C. INVITATION TO SPEAK PROTOCOL
- D. MOMENT OF PRIDE
- E. CONSENT ITEMS:

- Minutes – August 23, 2022 – Public Work Session
  - Minutes – August 23, 2022 – Regular Board Meeting
  - Claims
  - Fundraisers
  - Extra-Curricular Purchases
  - Gift Acceptance
  - Grants
  - Conference Leaves
  - Personnel Report

- F. INSTRUCTIONAL REPORT
- G. OLD BUSINESS
- H. NEW BUSINESS

Board Policy 3422.12S – Employees in Miscellaneous Positions Compensation Plan – The administration presents proposed revisions to 3422.12S – Employees in Miscellaneous Positions Compensation Plan and asks to waive second reading.

New Course Offering - The administration presents a proposed new course offering for Board review: Elective Physical Education

Student Fees for Curricular Materials 2022-2023 – The Business Office requests Board approval of Student Fees for Curricular Materials 2022-2023.

I. INFORMATION AND PROPOSALS

From Audience

From Superintendent and Staff

From Board

J. ADJOURNMENT

MINUTES OF THE  
PUBLIC WORK SESSION  
OF THE  
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools  
Elkhart, Indiana

August 23, 2022

J.C. Rice Educational Services Center, 2720 California Road, Elkhart – at  
6:00 p.m.

Place/Time

Board Members  
Present:

Dacey S. Davis  
Troy E. Scott  
Douglas K. Weaver

Babette S. Boling  
Roscoe L. Enfield, Jr.  
Kellie L. Mullins  
Anne M. VonDerVellen

Roll Call

ECS Staff  
Present:

Steve Thalheimer  
Tony England  
Lindsey Brander

Mindy Higginson  
Doug Thorne  
Jamie Snyder

The Board was presented with updates regarding Sprigeo on iPads and a demonstration on how to submit a report; the transfer process and why some might be denied; staffing and how overages/overloads will be handled; middle school security staffing and security overall; and the SitelogIQ/SchoolIQ meetings coming up in September.

Topics  
Discussed

The meeting adjourned at approximately 7:28 p.m.

Adjournment

APPROVED:

Signatures

\_\_\_\_\_  
Dacey S. Davis, President

\_\_\_\_\_  
Babette S. Boling, Member

\_\_\_\_\_  
Troy E. Scott, Vice President

\_\_\_\_\_  
Roscoe L. Enfield, Jr., Member

\_\_\_\_\_  
Douglas K. Weaver, Secretary

\_\_\_\_\_  
Kellie L. Mullins, Member

\_\_\_\_\_  
Anne M. VonDerVellen, Member

MINUTES  
OF THE REGULAR MEETING  
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools  
Elkhart, Indiana

August 23, 2022

J.C. Rice Educational Services Center, 2720 California Road, Elkhart  
– at 7:34 p.m.

Place/Time

Board Members	Dacey S. Davis	Babette S. Boling
Present:	Troy E. Scott	Roscoe L. Enfield, Jr.
	Douglas K. Weaver	Kellie L. Mullins
		Anne M. VonDerVellen

Roll Call

Board president Dacey Davis called the regular meeting of the Board of School Trustees to order.

Call to Order

Board secretary Doug Weaver recited the Elkhart Promise.

The Elkhart Promise

Ms. Davis discussed the invitation to speak protocol.

Tara White, director of literacy, presented the Moment of Pride highlighting one of our local partners, the Elkhart Public Library (EPL). Mrs. White introduced Allison McLean, supervisor of young peoples' services; Sonya Overman, literacy tutor; Mary Beth Schlabach, assistant director of public services; and Lisa Guedea Carreno, director of EPL. In 2018, the EPL set a goal to "help every child read and succeed by grade 3" as a part of their strategic plan. As a result of this goal, Growing Readers rolled out in March of 2022. Within the first week, they had filled twenty (20) spots and had forty-seven (47) students on the waiting list. Growing Readers is a new and different approach as it encourages parents to take part in each session so they can learn to support their student. A tutoring session includes warm up (vocabulary practice), fluency practice, you read to me, I read to you, and wrap up. Activities are game based, reading materials are selected based on student's interest, and books are checked out so they are able to practice at home. They have witnessed a lot of student growth and had such a positive response from parents that they plan to expand the program with more tutors. In closing, they commended Mrs. White, expressing appreciation for the partnership between ECS and EPL which has enabled them to be more intentional in their programming.

Moment of Pride

In response to Board inquiry, Mrs. White informed Board members that the program started with principals submitting student recommendations to the EPL.	
By unanimous action, the Board approved the following consent items:	Consent Items
Minutes – August 9, 2022 – Public Work Session Minutes – August 9, 2022 – Regular Board Meeting	Minutes
Payment of claims totaling \$4,554,127.89 as shown on the August 23, 2022, claims listing. (Codified File 2223-18)	Payment of Claims
Proposed school fundraisers in accordance with Board policy. (Codified File 2223-19)	Fundraisers
Extra-curricular purchase requests: Elkhart High School (EHS) Athletics Fund to purchase a Wheeling Water Big Squirt & Water Station in the amount of \$2,755.00 for the football team and a Macho Pop Popcorn Machine in the amount of \$2,525.00 for the Tubbs Gymnasium concession stand.	Extra-Curricular Purchases
The following donations were made to Elkhart Community Schools (ECS): Donation of 700 backpacks with supplies from WNDU to ECS; donation of 50 backpacks with supplies from Lippert Components, Plant 182, to ECS; and \$250.00 from Brian and Amanda Jamison Charitable Fund to the EHS football program to assist with the 2022 football season.	Gift Acceptance
EACC Sponsorship Agreements: \$1,000.00 from Kobelco to EACC for the gold level of sponsorship; \$5,000.00 from Foamcraft for the platinum level of sponsorship; \$500.00 from Viewrail for the silver level of sponsorship; \$500.00 from Pro Services for the silver level of sponsorship; and \$1,000.00 from ADEC for the gold level of sponsorship. (Codified File 2223-20)	EACC Sponsorship Agreements
	Personnel Report
Consent Agreement regarding unpaid time for a certified employee. (Codified File 2223-21)	Certified Agreement
Agreement regarding services. (Codified File 2223-22)	Service Agreement
Employment of the following seven (7) certified staff members, effective on dates indicated: Kathryn Broman – technology integrator at ESC, 8/23/22 Martha Danielian – pre-k at Hawthorne, 8/22/22	Certified Employment

<p>Teresa Hill – language arts at West Side, 9/8/22  Larissa Lomeli – ASL at EHS, 8/8/22  Jennifer McDaniel – grade 5 at Pinewood, 8/16/22  Benjamin Polk – physical education at Beardsley, 8/23/22  Brittney Shipe – grade 6 at Woodland, 8/8/22</p>	
<p>Retirement of the following certified staff member on date indicated:  John Moran – science at ETHOS, 8/10/22 with 32 years of service</p>	Certified Retirement
<p>Resignation of the following eight (8) certified staff members on dates indicated:  Meaghen Farwig – business education at West Side, 5/27/22  Meg Gabbard – special education at Pinewood, 5/27/22  Rachel Mallo – grade 4 at Daly, 8/9/22  Ruth Moore – grade 6 at Pinewood, 5/27/22  Sara Paul – social studies at West Side, 8/10/22  Frank Pizana – Spanish at Freshman Division, 9/9/22  Derrick Thomas – math at West Side, 8/26/22  Darin Yoder – special education at ETI, 5/27/22</p>	Certified Resignations
<p>Change to Maternity leave for the following certified staff member on dates indicated:  Caroline Stopiak – physical education at Monger, beginning 8/22/22 and ending 10/4/22</p>	Change to Maternity Leave
<p>Employment of the following five (5) classified staff on date indicated:  Bryanna Charlesworth – secretary at ESC, 8/16/22  Megan Kline – registered behavior tech at Eastwood, 8/23/22  Shauntel Rohrer – bus helper at Transportation, 8/12/22  Kathy Smith – food service at EHS, 8/12/22  Tashni Westall – custodian at Pierre Moran, 8/16/22</p>	Classified Employment
<p>Resignation of the following six (6) classified staff on dates indicated:  Nina Bayes – paraprofessional at EACC, 5/27/22  Carrie Clark – registered nurse at EHS, 8/26/22  Gemma DiCarlo – senior reporter at WVPE, 9/5/22  Kylr Jones – paraprofessional at North Side, 5/27/22  Pushpa King – paraprofessional at Monger, 9/2/22  Rebecca Stratton – bus driver at Transportation, 8/11/22</p>	Classified Resignation
<p>Unpaid leave for the following two (2) classified staff members on dates indicated:</p>	Classified Unpaid Leaves

Laura Walterhouse – paraprofessional at Roosevelt,  
beginning 2/18/22 and ending 9/30/22

Lisa Swartzell Guerra – food service at Riverview,  
beginning 2/15/22 and ending 11/3/22

Rescission of resignation for the following classified staff:

Joanna Pizana – bus driver at Transportation

Rescission of  
Resignation

Superintendent Steve Thalheimer informed the Board of the PLC Coaching professional development for Elementary Principals Cohort with Cheyana Leiva held on August 18; administrators reviewed data, looked for outlier schools, and set building achievement goals.

Instructional  
Report

Beth Williams, director of federal programs, provided an update regarding English learners (EL) data and SIOP lesson planning. During the upcoming principals meeting, principals will be provided data from WIDA 2022 as well as the scores from the past two (2) school years. Primary focus will be students at a level 4 and what they need to achieve proficiency. Schools will submit their data along with a plan of how student needs will be met to attain English proficiency.

Mindy Higginson, director of elementary instruction, reported elementary schools are currently in their Savvas beginning of the year (BOY) testing and looking forward to seeing data tied to reading standards. A lot of testing and training is happening this fall including NWEA testing window opens next week; third grade teachers will be trained on Foundations in September (online); K-2 teachers had Foundations training this summer and those who missed this will train in September; Math Expressions training has already begun for new teachers and all others will have two (2) sessions in the first two months of school. The district math coach will be working with principals to customize specific professional development needs for each building.

Dr. Thalheimer spoke of grades 3 – 8 NWEA and ILEARN scores and the correlation between the two; what third grade language arts RIT scores correlated with the passing of the ILEARN test. This data was collected in 2019 and the administration is looking to track this data going forward.

Dr. Thalheimer informed Board members the high school will be using IXL online program which provides common informative assessments for core English and math courses as benchmarks at the secondary level. Also, Freshman Division teachers will be given end of year 8th grade NWEA data for both English and math to use and inform their instruction.

Finally, Dr. Thalheimer reported the Dashboard is under development and will be populated with data from the NWEA checklists over the next few weeks.

By unanimous action, the Board approved proposed revisions and waived second reading to Board Policy 3220.01C – Teacher Appreciation Grants. Doug Thorne, district counsel/chief of staff, noted the reporting deadline was the only revision to the policy.	Board Policy 3220.01C
By unanimous action, the Board approved proposed revisions and waived second reading to Board Policy 3410.04CS – Substitute Compensation. Mr. Thorne stated changes made to the policy include clarifying the rate of pay for a retired teacher in a long-term teaching assignment as well as setting the rate for a retired teacher substituting for a paraprofessional.	Board Policy 3410.04CS
The Board received a financial report from Kevin Scott, chief financial officer, for the period January 1 – July 31, 2022. The Board found the report to be in order.	Financial Report
Mr. Scott informed Board members that as of the end of July, the three ESSER funds have negative expenditure balances, which is a timing issue. We have received approximately \$3.6 million in reimbursements in August which will be reflected in improved balances next month. In response to Board inquiry, Mr. Scott explained the budget line for non-programmed charges/transfer in the ESSER III report was a planned expenditure to address the large negative balance in Food Services incurred during COVID. The Food Services cash balance, however, has greatly improved this year and is running in the black. With ongoing supply chain issues the dollars may still be needed. If they are not, we will look to reallocate dollars as appropriate.	
In response to Board inquiry, ESSER I dollars allocated to the non-public schools have not been spent but Mrs. Williams confirmed orders are in process and she expects their allocation to be fully expended. If they are not able to spend their allocation in a timely fashion, the non-public schools will have to sign a form to relinquish funds back to Elkhart Community Schools.	
The Board received an insurance update for the month of July 2022. Mr. Scott reported the insurance claims experience has continued to perform very well.	Insurance Update
Dr. Thalheimer informed the Board that ECS was officially approved by a unanimous vote of the Coalition of Continuous Improvement School Districts (CCISD) to change schedules for both Elkhart High School campuses; a delayed start on Mondays for the Freshman Division to allow for teacher collaboration within the teacher workday and an adjustment to student release time from 4:00 p.m. to 3:45 p.m. at the main campus.	From the Superintendent



Dr. Thalheimer informed Board members that SitelogIQ would be presenting during the Board Work Session on September 13, 2022 beginning at 5:45 p.m. They will meet with ECS administrators on September 14 at 9:00 a.m. and the public meeting will be held that evening at the Freshman Division beginning at 6:30 p.m.

Dr. Thalheimer thanked all ECS employees who have helped provide support in the classroom as schools deal with staffing challenges.

Board member Rocky Enfield recognized the Elkhart High School Lion's varsity and junior varsity football teams for their win against Concord High School. Let's go Lions!

Board member Kellie Mullins provided information about a community group who is praying over a different ECS building every Sunday at 2:30 p.m.

The meeting adjourned at approximately 8:22 p.m.

From the Board

Adjournment

APPROVED:

Signatures

\_\_\_\_\_  
Dacey S. Davis, President

\_\_\_\_\_  
Troy E. Scott, Vice President

\_\_\_\_\_  
Douglas K. Weaver, Secretary

\_\_\_\_\_  
Babette S. Boling, Member

\_\_\_\_\_  
Roscoe L. Enfield, Jr., Member

\_\_\_\_\_  
Kellie L. Mullins, Member

\_\_\_\_\_  
Anne M. VonDerVellen, Member

School	Fundraising Activity Description/Purpose	Date(s) of Activity	Date Submitted	Sponsor(s)
Elkhart High - Choir	Choir will host a Century Resources brochure sale to support choir program needs.	10/13/2022 - 11/3/2022	8/15/2022	Jeffrey Reinert
Elkhart High - Kindness Enterprises (Intense Program)	Homemade items will be sold to support community based activities, fund the cooking program and provide to job skill training for students.	10/13/2022 - 10/14/2022	9/2/2022	Steph Knowlton, Tracey Weirich, Katie Hertzel and Don Knowlton
Elkhart High - Student Government	Student Government will host a dodgeball tournament to raise funds to help with the expenses of Homecoming activities.	9/26/2022	8/31/2022	Julie Tyrakowski
Elkhart High - Student Government	Student Government will sell Class Olympic/Homecoming shirts. This will cover the cost of the shirts.	9/14/2022 - 9/30/2022	8/31/2022	Julie Tyrakowski
Bristol Elementary	Staff will have the opportunity to purchase items online to raise money for student needs.	9/19/2022 - 5/25/2022	8/15/2022	Tami Lapp
Bristol Elementary PRIDE	Texas Roadhouse gift cards will be available for purchase to help assist in the purchase of various student needs.	10/3/2022 - 10/14/2022	8/15/2022	Tami Lapp
Elkhart High - Orchestra	The Orchestra will host a brochure sale of popcorn, chocolates and other gift items. Funds will be used on orchestra expenses including the Florida trip.	10/26/2022 - 11/18/2022	8/31/2022	Kyle Weirich
	<b>Please note the following fundraisers are presented for confirmation only.</b>			

ELKHART COMMUNITY SCHOOLS  
Elkhart, Indiana

September 8, 2022

TO: Dr. Steven Thalheimer  
Board of School Trustees

FROM: Kevin Scott

SUBJECT: Extra-Curricular Purchase

---


The Business Office recommends Board approval of purchase of the following items from extra-curricular funds:

SCHOOL/ACCOUNT	ITEM	AMOUNT
West Side	Student Programs Membership	\$507.00
8th Grade Academics	Junior Academic Spell Bowl	
	Junior Academic Super Bowl	

**WEST SIDE MIDDLE SCHOOL**  
101 SOUTH NAPPANEE STREET • ELKHART, IN 46514  
PHONE: 574-295-4815

★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★

**ELKHART COMMUNITY SCHOOLS**  
J.C. RICE EDUCATIONAL SERVICES CENTER  
2720 CALIFORNIA ROAD • ELKHART, IN 46514  
PHONE: 574-262-5500

**To:** Dr. Thalheimer  
**From:** Kerry Leader   
**Date:** August 22, 2022  
**Re:** Approval for Department of Student Programs  
Membership, Spell & Super Bowl

West Side Middle School is requesting approval to pay for Indiana Association of School Principals Department of Student Programs membership, Junior Academic Spell Bowl and Junior Academic Super Bowl. The cost of these are total of \$507.00. The funds are in the WSMS extra-curricular account of 8<sup>th</sup> grade academic teams.



# INDIANA ASSOCIATION OF SCHOOL PRINCIPALS

DEPARTMENT OF STUDENT PROGRAMS (DSP)

11025 East 25th Street, Indianapolis, IN 46229

317-891-9900 Fax: 317-454-0749 www.iasp.org

## INVOICE

Invoice # 1761-21/22

West Side Middle School

**Attention: Treasurer**

101 South Nappanee Street

Elkhart IN 46514

7/18/2022

# of Teams	Description	Fee	Received	Method of Payment	Balance Due
	2021-22 DSP School Membership	\$170			\$170
	Elem. Spell Bowl				
	Elem. Math Bowl				
	Elem. Science Bowl				
1	Junior Academic Spell Bowl	\$171			\$171
1	Junior Academic Super Bowl	\$166			\$166
	Junior Quiz Bowl				
	Senior Academic Spell Bowl				
	Senior Academic Super Bowl				
	Senior Quiz Bowl				



TOTAL BALANCE DUE

**\$507**

Your check can be made payable to **Dept. of Student Programs**. One check may be issued for all fees. Please disregard this invoice if you've recently submitted your payment. If our records are in error or you have any questions, contact Diane Abel, dabel@iasp.org

**Mail payment to:** Department of Student Programs, 11025 East 25th St., Indianapolis, IN 46229 **Thank you!**



ELKHART AREA CAREER CENTER

\*\*\*\*\*

**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: DR. THALHEIMER**  
**BOARD OF SCHOOL TRUSTEES**

**FROM: BRANDON EAKINS** BE

**DATE: SEPTEMBER 6, 2022**

**RE: DONATION APPROVAL - EACC**

Culver's has donated \$310.00 to our Ag/Motorcycle/Outdoor Power Technology class. This money was collected through canister donations at Scoop of Thanks held on 5/5/22. This money will be used for student related activities.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Culver's  
Andrew Habich, Owner  
2915 Brittany Ct.  
Elkhart, IN 46514





**BRISTOL ELEMENTARY SCHOOL**  
705 INDIANA STREET • BRISTOL, IN 46507  
PHONE: 574-848-7421

★ ★

**ELKHART COMMUNITY SCHOOLS**  
J.C. RICE EDUCATIONAL SERVICES CENTER  
2720 CALIFORNIA ROAD • ELKHART, IN 46514  
PHONE: 574-262-5500

**To: Board of School Trustees  
Superintendent Steve Thalheimer**

**From:** Timothy Pedley, Principal

**Date:** August 22, 2022



**Subject: Gift Acceptance**

Mark and Debbie George recently donated Pickleball equipment valued at \$1850.00, to be used in our Physical Education classes.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Mark and Debbie George  
54140 Eastview Dr  
Bristol IN 46507

# WHERE LEARNING HAS NO LIMITS



ELKHART AREA CAREER CENTER

\*\*\*\*\*

**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: DR. THALHEIMER**  
**BOARD OF SCHOOL TRUSTEES**

**FROM: BRANDON EAKINS** BE

**DATE: SEPTEMBER 6, 2022**

**RE: DONATION APPROVAL - EACC**

Indiana Association for the Education of Young Children has donated \$1,000.00 to be used towards operating expenses and supplies in our Teenage Parent Program.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

INAEYC  
2955 N Meridian St  
Suite 120  
Indianapolis, IN 46208



ELKHART AREA CAREER CENTER

\*\*\*\*\*

**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: DR. THALHEIMER**  
**BOARD OF SCHOOL TRUSTEES**

**FROM: BRANDON EAKINS** BE

**DATE: SEPTEMBER 6, 2022**

**RE: DONATION APPROVAL - EACC**

Subaru of Indiana Auto, Inc. has donated (2) 2016 Subaru Outback 2.5i Premiums, VIN #4S4BSBCC1G3308187 and #S4BSAEC8G3349908 a with an owner estimated value of \$22,000.00. each. These vehicles will be used in our Automotive cluster.

These vehicles will be very useful as they will be used by students for training purposes.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Subaru of Indiana Auto, Inc.  
5500 State Road 38 E  
Lafayette, IN 47905-9405

What is the title of the grant?	What is the name of the granting agency/entity?	Please list school/entity applying.	Individual/contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested.	What is the grant submission deadline?
STEM Innovation Grant	National Association of Rocketry	Elkhart High School	Dan Walsh	\$2,000.00	To fund a Rocketry Team to compete in the Team America Rocketry Challenge which is the Nation's largest High School Rocketry Competition.	This grant will be used to enhance student understanding of Engineering Design process using aerodynamic design in the context of project based learning.	\$300 Adhesives, Paint, Tools \$700 TARC Rocket Motors \$1000 TARC Rocket Parts	12/1/2022
Title I, Part A	IDOE	Elkhart Community Schools on behalf of 9 Title I schools: Beardsley, Beck, Daly, Monger, Osolo, Riverview, Roosevelt, Woodland and Pierre Moran	Beth A Williams	\$3,543,364.43	To support student academic success at Title I schools. Beth Williams will oversee the management of the grant.	To ensure that all children have a fair, equal, and significant opportunity to obtain a high quality education. Intervention teachers provide additional academic supports to identified students. Parent Support Coordinators and Parent Liaison Translators support the needs of families within the school community.	Budgeted items include the following: Intervention teachers, Parent Support Coordinators, Parent/Liaison translators, stipends/subs for PD, instructional and professional development supplies, summer school programming.	9/16/2022
Full Service Community Schools (FSCS) Grant	USDOE	Elkhart on behalf of Beardsley, Beck, Daly, Monger, Roosevelt & PMMS and Concord Schools (2 elem. schools)	Beth A Williams	\$9,879,090.00 (\$1,975,818.00 per year for 5 yrs)	Grant funds will be used to support high-quality early childhood education programs, high-quality in school and out-of-school programming, support for student transitions from PreK- elementary-middle school-high-school on to post-secondary institution and the workplace, family and community engagement supports for students learning at home and social, health, nutrition, and mental health services and supports.	Key goals and expected outcomes include: (1) developing a collaborative culture to support community schools; (2) preparing Pre-K students adequately for kindergarten through increased professional development, parent workshops, and home visits ; (3) increasing project students competencies in the areas of reading and mathematics through authentic teaching and learning and the arts; (4) providing an early warning for monitoring and tracking the performance of project students so that they can successfully transition across educational levels and into the workforce, (5) enabling families to effectively provide academic and social supports to their children both in school and at home, (6) increasing students ability to successfully acquire social and emotional skills, fitness, optimal health, and mental health well-being.	Personnel Salary/Benefits= 1,006,403 per year, Supplies/Technology = 198,000, Community Partners = 480,000, Student/Parent Transportation & Field Trips = 52,800 External Evaluator = 175,000 and Indirect Costs = 63,615 Total for a year = 1,975,818.00	9/12/2022

What is the title of the grant?	What is the name of the granting agency/entity?	Please list school/entity applying.	Individual/contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested.	What is the grant submission deadline?
Title II, Part A Supporting Effective Instruction	IDOE	District	Beth A Williams	\$524,046.10	Funds will be used to provide professional development in the following: 1. Solution Tree PLC Coaches to all district and building administrators to build leadership capacity. 2. Smekens literacy professional development for all teachers to support the district reading initiative. 3. AP and dual credit certification 4. Library media specialist, Junior Great Books and digital badging training Beth Williams will oversee the management of the grant.	The grant funds support the district goals by providing professional development to administrators and teachers to uphold our promise that we know every student by name, provide a guaranteed and viable curriculum and ensure all students learn at high levels.	1. Solution Tree: District and Principal Coach = 283,280.67 2. Solution Tree: Common Formative Assessments, MTSS & PLC Workshop = 58,900 2. Smekens Reading Initiative = 95,996 3. Library Media Specialists Training = 14,000 4. AP and Dual Credit = 14,000 5. Junior Great Books & Digital Badging = 15,605 5. Non-Public Schools Equitable Share = 26,264.43 7. Indirect Costs = 16,000	9/16/2022

Fall 2022 EEF Grant Distribution

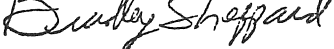
Awardee	Topic	Description	Grades Served	Students Impacted	Amount Awarded	Sustainability
Mary Beck	Applied Neuroscience in the Classroom	Students can't learn in they are not in a strong emotional and mental place. Plus, teachers can't educate if they don't have the opportunity to regulate their own emotions. A reset room allows students and teachers to regroup, so that they can respectively learn and teach.	k-6	450	\$5,000	One time purchase of items for a reset room
Freshman Division	Art Cafe Dinner Program	Provide students with food for 166 evenings	9-12	200	\$5,000	The program will have to continue to raise funds to provide meals

**ELKHART COMMUNITY SCHOOLS**

**Elkhart, Indiana**

DATE: September 8, 2022

TO: Dr. Steve Thalheimer, Superintendent

FROM: Dr. Bradley Sheppard 

RE: **Conference Leave Requests**  
**September 13, 2022 - Board of School Trustees Meeting**

**The following requests for excused absences are recommended for approval:**

2022 - 2023 CONFERENCES	EXPENSES	SUBSTITUTE
<b>INDIANA COUNCIL OF ADMINISTRATORS OF SPECIAL EDUCATION</b> The fall ICASE conference is specific to special education administrators providing the most up-to-date information on law, high-leverage practices, and ensuring compliance. Insight and information gained during this conference will be shared with district and building administrators and special education teachers and staff. Fort Wayne, IN *Attendance is subject to local health guidelines* September 28 - 30, 2022 (3 day's absence) LINDSEY COX - ESC (1-3) ANTHONY ENGLAND - ESC (1-3)	\$2,528.50         <i>Education Fund</i> <i>Education Fund</i>	\$0.00         N/A N/A
<b>MICHIGAN AUTISM CONFERENCE</b> Indiana Department of Education Office of Special Education, the Indiana Chapter of the Council for Exceptional Children (IN-CEC), and the Indiana IEP Resource Center for the New Education Institute. Individuals pursuing a degree in the field of education and educational professionals with one to three years of experience are encouraged to participate. Each session is designed to provide information on what new educators need to know. Topics include teaching behavior, student engagement, IEP System, compliance, and best practices. Educators who complete the series will leave with newly acquired knowledge and practical strategies to enhance their teaching career and promote teacher and student success. Provide further research for evidence based practice that can be implemented in the schools. Provide training for teachers and RBTs as needed. Kalamazoo, MI *Attendance is subject to local health guidelines* October 6 - 7, 2022 (2 day's absence) JESSICA MATTKE - ESC (0-0) COLLETTE SHARP - EASTWOOD (0-0)	\$727.40         <i>Education Fund</i> <i>Education Fund</i>	\$0.00         N/A N/A
<b>NATIONAL ALTERNATIVE EDUCATION ASSOCIATION</b> This conference is targeted in 6 main topic areas specifically directed towards alternative educators. Social & Emotional Wellness and Trauma, COVID Learning Loss, Instructional Practices, Effective Partnerships (Internal & External Agencies), College & Career Readiness (Workforce Development), Issues in Equity (Social Justice/Restorative Practices). St. Louis, MO **Attendance is subject to local health guidelines** October 19 - 21, 2022 (1 or 3 day's absence) KATRINA BARHYDT - ELKHART ACADEMY (0-0) NATALIE BICKEL - ESC (1-3) ERIC CHANDLER - PRIDE ACADEMY (1-3) TINA MILLER - PRIDE ACADEMY (1-3) DOROTHY OVERGAARD - ELKHART ACADEMY (1-3)	\$14,455.00         <i>Project AWARE II (FY21, Yr1)</i> <i>Project AWARE II (FY21, Yr1)</i> <i>Project AWARE II (FY21, Yr1)</i> <i>Project AWARE II (FY21, Yr1)</i> <i>Project AWARE II (FY21, Yr1)</i>	\$0.00         N/A N/A N/A N/A N/A

JUSTIN SELLERS - ELKHART ACADEMY (0-0)	Project AWARE II (FY21, Yr1)	N/A
DANIELLE WEAVER - PIERRE MORAN (0-0)	Project AWARE II (FY21, Yr1)	N/A
<b>ACTE - CAREER TECH VISION</b> ACTE Career Vision attracts over 4,000 secondary and post-secondary career and technical educators, business leaders and industry professionals from around the world. Attendees will have the opportunity to learn new strategies and obtain resources to further STEM education and computer science education. Vendors display new technology and through collaboration, attendees learn best practices for implementation and instruction. Las Vegas, NV *Attendance is subject to local health guidelines* November 30 - December 2, 2022 (3 day's absence)	\$22,962.31	\$570.00
KATHRYN BROMEN - ESC (0-0)	3E GRANT	N/A
ELIZABETH DAVIDSON - ESC (0-0)	3E GRANT	N/A
BILLIE JO ETCHASON - ESC (0-0)	3E GRANT	N/A
JASON INMAN - KENT ST (0-0)	3E GRANT	N/A
CAROLYN LESPERANCE - FEESER (2-6)	3E GRANT	N/A
HOLLY MECHER - ESC (0-0)	3E GRANT	N/A
BRADLEY SHEPPARD - ESC (0-0)	3E GRANT	N/A
STEVE STARZYK - EHS/ETI (0-0)	3E GRANT	3E GRANT
GREG STOVER - EHS/ETI (0-0)	3E GRANT	N/A
JULIE TYRAKOWSKI - EHS/ETI (1-2)	3E GRANT	3E GRANT
LAUREN VAN GOEY - EHS/ETI (0-0)	3E GRANT	N/A
<b>NATIONAL SCHOOL COUNSELING LEADERSHIP CONFERENCE</b> This conference is targeted to individuals who oversee school counseling programs at the district level. The goal is to empower and equip decision-makers to mentor, lead, evaluate, and support school counselors such that measurable student outcomes are at the core of all counseling programs. San Diego, CA *Attendance is subject to local health guidelines* February 15 - 18, 2023 (2 day's absence)	\$4,890.00	\$0.00
KATRINA BARHYDT - ELKHART ACADEMY (1-1)	Project AWARE II (FY21, Yr1)	N/A
GAIL DRAPER - EHS (0-0)	Project AWARE II (FY21, Yr1)	N/A
<b>FOR CONFIRMATION ONLY: (RECEIVED TOO LATE FOR PRIOR APPROVAL)</b>	<b>EXPENSES</b>	<b>SUBSTITUTE</b>
<b>APSI NOVA SOUTHEASTERN - AP STATISTICS</b> This was a 4 day workshop I attended to ensure I would be ready to teach AP Stats this fall. This workshop was through the College Board and it was extremely helpful in preparing me to teach stats. I came out of this workshop with an abundance of resources, and much more confidence to teach this course. Elkhart, IN (Virtual) June 27 - 30, 2022 (0 day's absence)	\$700.00	\$0.00
ASHLEY HIRE - EHS/B & IR	Education Fund	N/A
<b>INDIANA UNIVERSITY GROUPS RECOMMENDERS WORKSHOP</b>	\$404.38	\$0.00



<p>This workshop is essential in giving low-income at risk students the opportunity to be admitted to attend IU through the IU Groups program. Recommenders must attend in order to be eligible to make recommendations for the students. This workshop will give me necessary information, application and eligibility requirements for these potential Seniors that would not be typically given admission to IU. A meeting will be called to invite these students that meet the qualifications.</p> <p>Bloomington, IN <i>*Attendance is subject to local health guidelines*</i></p> <p>September 1 - 2, 2022 (2 day's absence)</p> <p>CAMILLE EVANS - EHS (0-0)</p>	Education Fund	N/A
<p><b>IIEPRC DIFFERENTIATION</b></p> <p>Many teachers want to use differentiation to help all students grow. The press of time, standards, and - in some cases - 100+ students can make that goal seem unattainable. What does differentiation really look like in today's classrooms? Is it even possible to plan with all students' needs in mind? This workshop will tackle these questions through hands-on activities focused on making differentiation practical and applicable in real K-12 settings.</p> <p>Indianapolis, IN <i>*Attendance is subject to local health guidelines*</i></p> <p>September 7 - 8, 2022 (2 day's absence)</p> <p>ELIZABETH GINGERICH - ESC (1-3)</p> <p>CHRISTINA HERRICK - EASTWOOD (1-3)</p> <p>LORI HOLT - FRESHMAN DIVISION (0-0)</p> <p>JESSICA RAMIREZ - NORTH SIDE (0-0)</p>	<p>Education Fund</p> <p>Education Fund</p> <p>Education Fund</p> <p>Education Fund</p>	<p>N/A</p> <p>N/A</p> <p>N/A</p> <p>N/A</p>
	<b>\$49,686.59</b>	<b>\$570.00</b>
2022 YEAR-TO-DATE EDUCATION FUNDS	\$20,528.09	\$1,330.00
2023 YEAR-TO-DATE EDUCATION FUNDS	\$0.00	\$0.00
2022 YEAR-TO-DATE OTHER FUNDS	\$133,291.74	\$4,465.00
2022 YEAR-TO-DATE ADJUSTMENTS	-\$2,547.75	\$0.00
2023 YEAR-TO-DATE OTHER FUNDS	\$4,890.00	\$0.00
2023 YEAR-TO-DATE ADJUSTMENTS	\$0.00	\$0.00
<b>GRAND TOTAL</b>	<b>\$156,162.08</b>	<b>\$5,795.00</b>

(Figures in parentheses are the number of conferences & the number of absence days previously approved for the current school year.)

# ELKHART COMMUNITY SCHOOLS

Elkhart, Indiana

DATE: August 29, 2022  
 TO: Dr. Steve Thalheimer  
 FROM: Brandon Eakins *BE*  
 RE: Conference Leave Requests Paid Under Carl D. Perkins Grant  
 September 13, 2022 - Board of School Trustees Meeting

2022-2023 CONFERENCES	EXPENSES	SUBSTITUTE
<b>Indiana FFA Career Development Event</b> This conference is to be able to be approved to teach PAET through Ivy Tech.  Franklin, IN September 7, 2022 Ashley Robertson (0-0)  College Credentials ***FOR CONFIRMATION ONLY	\$278.75	\$0.00
<b>ACTE New Teacher Conference</b> This conference is mandatory for new CTE teachers as well as having a teacher leader for debriefing with new teachers. The knowledge obtained at this conference will be used to improve the classrooms for our students.  Indianapolis, IN October 6 - 8, 2022 Cortney Freedline (0-0) Jo Anna Ralstin (0-0) Aaron Steensma (0-0) Michele Zachary (0-0) Leadership	\$4,044.40	\$0.00
<b>TOTAL</b>	<b>\$4,323.15</b>	<b>\$0.00</b>
2022-23 YEAR-TO-DATE PERKINS FUNDS	\$0.00	\$0.00
<b>GRAND TOTAL</b>	<b>\$4,323.15</b>	<b>\$0.00</b>



## HUMAN RESOURCES

\*\*\*\*\*

# ELKHART

COMMUNITY SCHOOLS

## INTERNAL MEMO

**TO: DR. STEVEN THALHEIMER**  
**FROM: MS. MAGGIE LOZANO**  
**DATE: SEPTEMBER 13, 2022**

### PERSONNEL RECOMMENDATIONS

#### CERTIFIED

- a. **Agreement** – We recommend the approval of two agreements regarding services.
- b. **New Certified Staff** – We recommend the following new certified staff for employment in the 2022-23 school year:

<b>Laura Blair</b>	<b>Career Center/Veterinary</b>
<b>Matthew Brown</b>	<b>Elkhart High/Music</b>
<b>Ryan Drummond</b>	<b>Pierre Moran/Physical Education</b>
<b>Kellie Heuermann</b>	<b>North Side/Science</b>
<b>Daniel Houck</b>	<b>Pierre Moran/Science</b>
<b>Ashley McQueen-Ghaffar</b>	<b>Roosevelt/Grade 4</b>
<b>Barbara Outka</b>	<b>Pinewood/Special Education</b>
<b>Jason Rybinski</b>	<b>Cleveland/Grade 6</b>

- c. **Retirement** – We report the retirement of the following employees:

<b>Denise Wappes</b>	<b>Roosevelt/Principal</b>	<b>16 Years of Service</b>	<b>Eff: 9/16/22</b>
<b>Jana Wilde</b>	<b>PACE/Speech Pathologist</b>	<b>16 Years of Service</b>	<b>Eff: 9/9/22</b>

- d. **Resignation** – We report the resignation of the following employees:

<b>Viressa Davis</b> Began: 8/10/15	<b>Pierre Moran/Principal</b> Resign: 9/9/22
<b>Julie Kline</b> Began: 8/13/07	<b>Cleveland/Special Education</b> Resign: 9/30/22

**Daniel Loth**  
Began: 8/13/07

**Elkhart High HPS/Science**  
Resign: 9/16/22

**Nanci Tarantino**  
Began: 8/15/17

**PRIDE Academy/Grade 5/6 split**  
Resign: 9/2/22

## **CLASSIFIED**

**a. New Hires** – We recommend regular employment of the following classified employees:

**Alex Allard**  
Began: 7/6/22

**Freshman Division/Head Grounds**  
PE: 8/30/22

**Sherman Bailey**  
Began: 7/11/22

**Building Services/Custodian**  
PE: 8/26/22

**Dayenerra Johnson**  
Began: 5/16/22

**Transportation/Driver**  
PE: 9/8/22

**Debra Watson**  
Began: 5/18/22

**Roosevelt/Food Service**  
PE: 9/9/22

**b. Resignation** – We report the resignation of the following classified employees:

**Bryanna Charlesworth**  
Began: 6/20/22

**ESC/Secretary**  
Resign: 9/8/22

**Jamie Greenway**  
Began: 11/2/16

**Cleveland/Paraprofessional**  
Resign: 5/27/22

**Richard Murray II**  
Began: 9/17/12

**Elkhart Academy/Paraprofessional**  
Resign: 8/22/22

**Tori Patterson**  
Began: 4/11/22

**North Side/Custodian**  
Resign: 8/26/22

**Lynda Thorpe**  
Began: 2/11/20

**Pinewood/Food Service**  
Resign: 8/19/22

**c. Termination** - We report the termination of the following classified employees:

**Anntionette Cotton**  
Began: 6/13/22

**Woodland/Custodian**  
End: 9/13/22  
Policy: 3139.01S





HUMAN RESOURCES

\*\*\*\*\*

**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: DR. STEVEN THALHEIMER**  
**FROM MS. MAGGIE LOZANO**  
**DATE: SEPTEMBER 13, 2022**

**ADDENDUM TO PERSONNEL REPORT**

**CLASSIFIED**

- a. **Administrative Appointment** – The administration recommends confirmation of the following administrative appointment effective August 29, 2022:

**Jennifer Lee**

**Supervisor of Acct, Audits and Investments**

Book	Policy Manual
Section	3000 Personnel
Title	PROPOSED REVISED EMPLOYEES IN MISCELLANEOUS POSITIONS COMPENSATION PLAN
Code	po3422.12S
Status	
Adopted	December 20, 2016
Last Revised	June 28, 2022
Last Reviewed	September 13, 2022

### 3422.12S - **EMPLOYEES IN MISCELLANEOUS POSITIONS COMPENSATION PLAN**

The Board of School Trustees hereby adopts the following wage schedule for Employees to be effective for July 1, 2022. In addition, the three percent (3%) employee contribution to PERF will be paid by Elkhart Community Schools.

<b>POSITION</b>	<b>HOURLY WAGE RANGE</b>
Assistant Supervisor of Transportation	25.29 - 30.92
Transportation Trainer/Dispatcher	21.28 - 24.66
Food Service Supervisor of Truck Drivers	21.29 - 24.66
Food Service Truck Driver	17.35 - 20.37
Food Service Receiving/Supply	17.35 - 20.37
Supervisor of Building Services	22.33 - 27.19
Food Service Support Specialist	19.48 - 26.76
Assistant to the Food Service Director for Secondary Schools	19.48 - 26.76
Food Service Bids & Commodity Coordinator	18.61 - 28.35
Culinary Event Coordinator	18.61 - 28.35
Assistant to the Food Service Director for Elementary Schools	19.48 - 26.76
Production Coordinator	21.28 - 24.66
Transportation Route/Driver Coordinator	21.28 - 24.66
Transportation Clerk	16.59 - 18.11
Adult/Community Education Non-Contract Teachers	32.06 *
Building Community Education Coordinator	29.23 - 36.22
Radio Station Staff Announcer	10.72 - 14.69
Radio Station Development Assistant	12.25 - 18.82
School Security Officer	31.87
Federally Funded Pupil/Program/Parent Support Person	21.25 - 30.36
Federally Funded Building Translator/Interpreter	21.25 - 30.36
Federally Funded Building Translator/Parent Liaison	16.94 - 20.92
School Parent/Community Liaison	21.25 - 30.36
District Translator	21.25 - 30.65
Evening Events Supervisor	16.40

Federally Funded After-School Organized Activities Leader	14.00
Federally Funded After-School Organized Activities Assistant	9.39
Deaf/Hard of Hearing Educational Interpreter	17.73 - 31.97
Early College Data Specialist	26.00 - 29.53
EACC Testing Specialist	26.00 - 29.53
Manager of After School and Community Programs	29.83 - 37.98
Campus Security – I	13.53 - 21.68
Campus Security – II	15.57 - 23.72
Farm Technician	16.30 - 21.30

\* Hourly rate based on .001 of the certified teacher's base salary set forth in Appendix B of the 2020-2021 Master Contract

<b>POSITION</b>	<b>YEARLY SALARY RANGE</b>
Radio Station Manager	54,867 - 94,250
Radio Station Development Director	51,886 - 76,332
Radio Station Business Account Manager	41,847 - 75,134
Radio Station Program Director	41,847 - 62,095
Radio Station Senior Reporter and Assignment Editor	36,731 - 51,809
Radio Station Operations Manager	30,280 - 46,910
Radio Station Morning Edition Host	33,792 - 50,753
Radio Station Promotions Manager	34,635 - 49,460
Radio Station Membership Manager	43,727 - 57,629
Radio Station Business/Workforce Development Reporter - IPB News	34, 820 - 49,430
Radio Station News Director/Reporter	45,000 - 60,000
Olweus Bullying Prevention Program Coordinator	49,825 - 62,170
<b><u>Education and Engagement Coordinator</u></b>	<b><u>41,847 - 75,134</u></b>
Adult and Community Education Program Manager	68,875 - 79,663
Transition Specialist	40,000 - 60,000
Scheduling Coordinator (11 months)	55,000 - 70,000
Building Services Manager	70,485 - 90,865
Energy and Risk Management Specialist	55,200 - 75,580
Data and Assessment Manager	68,975 - 79,763
Data Specialist	42,584 - 64,489
Communication Specialist	42,584 - 64,489
Staff Accountant	45,010 - 57,238
School Psychologist Intern	41,000
21st Century Community Learning Center Coordinator	2,500 (per semester)

An hourly employee who is required to report to work to respond to an emergency outside the employee's regular work hours will be paid for a minimum of two (2) hours.

#### **Performance Awards for Radio Station Employees**

The Radio Station Manager may propose performance awards to be paid to radio station employees who achieve performance goals established by the Station Manager and approved by the Chief Financial Officer.

The proposed goals, once approved by the Chief Financial Officer, shall be presented in writing to the radio station employee.

Radio station employees who achieve their performance goals shall be paid their award during the fiscal year when the goal is met.

## **Fringe Benefits**

### **A. Income Protection and Annuities**

The Elkhart Community Schools provide the opportunity for regular classified employees to purchase income protection and tax-sheltered annuities. This is done by specifications and through a company or broker approved by the Board of Schools Trustees of the Elkhart Community Schools.

### **B. Insurance**

In addition to the basic salary schedule, the Elkhart Community Schools contributes toward a policy for each regular classified employee, working thirty (30) or more hours per week, who is a member of the group hospitalization, major medical and life insurance program approved by the Board of School Trustees. Eligible employees' may select one (1) of the plans provided by the Board.

The amount of life insurance coverage is an amount equal to the employee's annual salary or wages rounded up to the next thousand dollars. The Board will contribute ninety percent (90%) of the premium cost of a group long-term disability insurance policy for employees who work thirty (30) or more hours per week.

### **C. Severance Benefits**

Employees in Miscellaneous Positions who have completed a minimum of six (6) months of active service with the Elkhart Community Schools will be eligible for the following benefits upon written resignation received by the Director of Human Resources at least ten (10) working days prior to the last date of employment.

#### **1. Resignation**

Employees shall be paid for unused personal business leave in the current year of employment. Vacation days earned in the current year shall also be paid to full-time employees. Payment for unused personal leave and vacation shall be made at the rate of pay in effect at termination. The effective date of resignation shall be established to include the use of all personal leave and unused vacation days.

#### **2. Retirement, Death, or Disability**

The benefits listed below are in addition to those in Employees' Fringe Benefits.

- a. For purposes of this benefit, retirement shall be defined as a resignation by an employee who at the time of retirement is age sixty (60) and has ten (10) or more consecutive years of employment in the Elkhart Community Schools. Only the six (6) months service requirement must be met to be eligible for the disability or death benefit.
- b. A maximum of thirty (30) accumulated days of unused personal leave will be paid to eligible employees who retire, die, or become totally permanently disabled while employed by the Elkhart Community Schools. In the event of death, the benefit shall be paid to the decedent's estate.
- c. In addition, employees who are fifty-five (55) years of age or older and have at least fifteen (15) years of service and who have been insured under the Elkhart Community Schools' group insurance plan for at least the last five (5) years, shall be eligible to continue in that program until age sixty-five (65) by paying 100% of the premiums in advance at the business office.
- d. A miscellaneous employee who retires at age fifty-five (55) or older with ten (10) or more consecutive years of service, or a miscellaneous employee who dies with ten (10) or more consecutive years of service is eligible to select one (1) of the following benefits based upon the employee's daily rate at the time of retirement:
  1. One (1) day's pay for each full year employed by the Elkhart Community Schools, or
  2. At least forty-five percent (45%) of the unused sick leave will be paid, in accordance with the provisions in the Employees' employee booklet.

In the case of the death of an eligible employee, this benefit will be paid to the employee's beneficiary.



#### **D. Change in Classification**

When any classified employee is employed in another classified employee group, all comparable benefits will remain in effect. Years of accrued service and accumulated benefit days will continue, subject to Board Policy.

#### **Dependent Textbook Fee Stipend**

Elkhart Community Schools will reimburse employees \$50.00 per student enrolled in the Elkhart Community Schools, for textbook fees paid by the employee to Elkhart Community Schools for instructional materials. Evidence of payment shall be submitted to the Business Office by May 1, and the reimbursement will occur on or before June 15.

#### **Absences**

When unable to report for work, it is the employee's responsibility to notify and give the reason for absence to his/her immediate supervisor as soon as possible. This notice is to be given at least one-half (1/2) hour before the time that the employee regularly reports for work. Upon return to work, the employee shall file a report of absence. Deductions for absence will be made at the daily rate unless covered by an absence policy. (No absence report is necessary on emergency closing days when payment is not to be received.)

All classified employees employed four (4) or more hours are entitled to certain illness and leave benefits. Absences for all classified personnel in addition to the days to which they are entitled shall be considered to be unexcused, except those for which prior approval has been granted. Any absence of an employee may, at the discretion of the employer, be subject to proper and sufficient verification satisfactory to the employer. Three (3) days' unexcused absences in any one (1) school year shall be considered excessive and shall be grounds for suspension or termination. Upon written request received by the appropriate administrator, at least two (2) weeks in advance (except in emergencies), unpaid absences of five (5) or less consecutive working days may be approved. The best interests of the School Corporation will be considered.

#### **Personal Illness/Family Illness Absence**

As used in this section, immediate family shall mean the employee's spouse, life partner, children, siblings, parents, parents-in-law, brother or sister-in-law, son or daughter-in-law, grandparents, grandchildren, great-grandparents, stepparents, stepchildren, or any member of the family unit living in the employee's household, any person for whom the employee is the legal guardian, or for whom the employee is exercising rights authorized pursuant to a Power of Attorney. Life Partner shall mean an individual whose close association with the employee is the equivalent of a family relationship. Family Unit shall mean any person related to the employee, genetically or by marriage, or any person for whom the employee is the legal guardian.

**Full-time classified personnel** will be allowed the number of hours equal to one (1) workday per month of employment for personal illness/family illness absence. This will provide ninety-six (96) hours of personal illness/family illness absence annually. Unused personal illness/family illness absence may accumulate to a total of the number of hours equal to 200 days as personal illness.

**Regular school-year classified employees** will be awarded twelve (12) days of personal illness/family illness leave.

Any unused hours will accumulate as personal illness absence to a total of the number of hours equal to 120 workdays. Use of accumulated sick leave by a school-year employee terminates at the close of the school year. It cannot be used again unless the employee is employed for the following school year or employed at a later date.

The Elkhart Community Schools may request a doctor's approval to return to work following an illness.

#### **Attendance Incentive Program**

During the month of January, any miscellaneous employee who has perfect attendance, other than vacation, bereavement, or personal leave, in any full year subsequent to January 1, 2019, shall be paid the sum of \$100 each year; any employee who is absent for any reason for five (5) or less days, other than vacation, bereavement, or personal leave, shall be paid a sum of \$50.

#### **Job-Related Injury**

An employee injured in the performance of his/her duties is eligible for Worker's Compensation. The employee is required to complete an injury report form on the day of the injury and to visit the designated medical facility as directed by the employer. Time required for the employee to recuperate from any personal injury arising out of and in the course of employment responsibility shall be governed by Indiana laws regarding Worker's Compensation. Worker's Compensation benefits will begin after seven (7) calendar days at a rate of sixty-six and two-thirds percent (66-2/3%) of the employee's average wage rate. The employee's share of the health/life insurance premium must be paid in advance to the Business Office or insurance will be terminated. An employee may receive full payment by using available illness absence, personal business, and/or vacation benefits.

## **Bereavement**

Employees shall be entitled to be absent from work without loss of compensation on account of death in the immediate family for five (5) business days beyond the date of death in order to attend to matters related to the death of the family member. Said days must be used by the employee within twelve (12) months of the death of the immediate family member, but do not have to be used consecutively.

Immediate family shall mean the employee's spouse, life partner, children, siblings, parents, parents-in-law, brother or sister-in-law, son or daughter-in-law, grandparents, grandchildren, great-grandparents, stepparents, stepchildren, or any member of the family unit living in the employee's household, any person for whom the employee is the legal guardian, or for whom the employee is exercising rights authorized pursuant to a Power of Attorney.

Bereavement leave shall also include a miscarriage or the birth of a stillborn baby and be considered a death within the employee's immediate family.

Up to one (1), day's absence shall be granted without loss of compensation to attend the funeral of another relative.

Each calendar year, an employee may take one (1) day of bereavement, without loss of compensation, to attend the funeral of a friend.

When requested, additional bereavement day(s) with or without pay may be granted by the Superintendent or designee.

## **Military Leave**

A leave of absence may be granted by the Board of School Trustees on the recommendation of the Superintendent to any regular employee who may be required or shall elect to enter the military service. This will permit the employee to return to take a comparable position after s/he receives an honorable discharge.

An employee who, as a reserve member of the armed forces of the United States or of the National Guard, is called on to receive temporary military training shall be entitled to a temporary leave of absence not to exceed fifteen (15) days in any one (1) calendar year. Such absence shall result in no loss of wages. When the employee has received the military pay he/she shall present the check or a copy of the check to the payroll office, whereupon a deduction equal to the per diem payments will be made for each day of paid absence from the next payroll check. Upon return from temporary training or leave, the employee will be restored to a comparable position without loss of vacation, sick leave, or other benefits of employment.

## **Health Leave**

Through the Board of School Trustees' action, regular classified employees may be granted a health leave after one (1) year of service. Requests for health leave by an employee must be submitted in writing and must be supported by a physician's statement.

The Board, after examining medical evidence, may place a regular employee on leave for health reasons if, in its judgment, the physical or mental health of the employee is interfering with the successful performance of his/her responsibilities.

Health leaves may be granted for a maximum period of one (1) year. An employee shall be afforded the opportunity to continue participation in any insurance program in which s/he is enrolled. Such participation shall be at the employee's own expense.

## **Health Leave - Procedure**

An employee with at least one (1) year's service, who has used all of his/her personal illness, personal leave, FMLA Leave, and vacation benefits, may be placed on a health leave.

- A. After all available benefit days have been exhausted, or
- B. When a physician's statement indicating the inability to perform regular duties for an extended period of time has been provided, or
- C. Upon receipt of a request for placement on such leave by the Director of Personnel from the appropriate administrator.

Should the employee fail to provide a requested physician's statement within thirty (30) days after s/he has used all benefits, it will be grounds for termination. In addition, the employer may require an employee to have an examination by a physician. The cost of any such examination will be paid by the employer.

In the event an employee is incapacitated, a family member or legal guardian may submit the request for health leave, and any required documentation.

An employee may return from health leave with a physician's statement indicating the ability to perform the job responsibilities. Employment will be held for a period of up to one (1) year. After the employee has been on leave for a year, s/he will be eligible for re-employment when an opening for which s/he is qualified becomes available.

### **Personal Leave**

Full-time and regular school year classified personnel are entitled to the number of hours equal to three (3) workdays for absence for personal reasons during each calendar year without loss of pay. If an employee retains all three (3) personal business days at the end of the year, s/he can roll two (2) of the three (3) days to the following year to equal five (5) personal business days. The remaining unused personal business day shall accumulate for retirement at the end of the year. In the event the employee intends to use five (5) consecutive days, the employee must provide thirty (30) calendar days written notice requesting the use of said consecutive days to their immediate supervisor.

If an employee does not elect to roll two (2) personal business days into the following year, all unused personal leave will accumulate for retirement.

### **Personal Leave - Procedure**

Request for personal leave shall be made by completing the classified personal leave request form and giving such form to the employee's supervisor or authorized designee, no less than twenty-four (24) hours in advance. In the event of an unforeseen emergency beyond the control of the employee, which makes it impossible to give the twenty-four (24) hours advance notice, the employee shall notify the employer as soon as reasonably possible. When such is the case, the written request shall be completed no later than the first day of return from the absence.

Except for emergencies, personal business hours shall not be used for the sole purpose of extending the school vacation periods of Thanksgiving, Winter Recess, Spring Break, or Summer Break, or the day preceding fall recess in the event that day is scheduled as a parent-teacher conference day, as defined by the school calendar unless the employee complies with the following procedure:

- A. Once every three (3) years, an employee may use personal business hours to extend a holiday or vacation period described above by exchanging two (2) personal business hours for each personal business hour taken adjacent to the holiday or vacation period.
- B. The employee must give notice, in writing, to the Office of the Superintendent ten (10) working days in advance of taking said day.
- C. All emergency requests for personal business immediately preceding or immediately following vacation periods shall be granted only upon approval of the Superintendent or designee. For the purpose of determining when an emergency exists, an emergency shall be defined as an unforeseen event that prohibits the employee from attending to his or her assigned duties.

### **Jury and Witness Duty Pay**

#### **Jury Duty**

All Employees in Miscellaneous Positions will be granted excused absence when they are subpoenaed to serve on the jury. Such absence shall result in no loss of wages. When the employee has received her/his jury duty check, the check or copy of the check shall be presented to the payroll office, whereupon a deduction equal to jury duty pay will be made from the next payroll check.

#### **Witness Duty**

In the event an employee is subpoenaed to serve as a witness, except in cases noted below, and gives testimony before a court of law or governmental administrative agency, the employee shall be granted absence to witness for the time during the working day which the employee is required to be present. Such absence, up to three (3) days for any one (1) case, shall result in no loss of wages. For cases involving extended absence to witness, the superintendent may grant additional days. When the employee is in receipt of his/her witness duty check, a copy of the check shall be presented to the payroll office, whereupon a deduction equal to witness duty pay will be made from the next payroll check. The employee will not be paid when such testimony is given in any litigation in which the employee is a party, or employee relations-related litigation involving the employer of any other school employer unless the employer subpoenas the employee to testify. However, if the employee has been named as a party as a result of the employee's performance of duties as an ECS employee, such employee shall not be subjected to the foregoing prohibition.

### **Parental Leave**

A leave, without pay, may be granted to any expectant parent upon written request of the employee to the Director of Personnel. In the event that the employee is pregnant, the leave may be requested to begin any time between thirty (30) days after the Director of Human Resources is notified of the pregnancy and thirty (30) days after the birth of the child. For employees who are not pregnant, the leave may be requested to begin any time within thirty (30) days of the date that the child is expected in the home. In

cases of emergency, the thirty (30) day notification period may be waived. Leaves may be requested for a period not to exceed one (1) year, and are non-renewable.

The staff member shall return to the first position which becomes available for which s/he is qualified, as determined by the employer or waive any right to re-employment. For the period of the leave, a staff member may continue in any group insurance program for which s/he is eligible, at his/her own expense, by paying the full cost of premiums in advance at the Business Office.

### **Adoptive Leave**

An employee who legally adopts a child whose age is less than eighteen (18) years old shall be entitled to use family illness leave days to serve as the primary caregiver for the adoptive child. In order to be eligible for paid adoptive leave, the employee must notify the Director of Personnel and the employee's immediate supervisor of the request for adoptive leave upon acceptance of the application for adoption. All such leaves shall commence on the date that the child is physically turned over to the employee for the employee's care and legal custody.

### **Maternity Leave**

Elkhart Community Schools shall grant three (3) weeks of paid maternity leave for a vaginal birth and four (4) weeks of paid maternity leave for a cesarean birth. This leave time shall be in addition to available illness absence days provided under this policy; it shall not, however, add to the duration of a traditional absence related to childbirth as determined by the treating physician.

### **Holidays and Vacations Definitions**

- A. As used in this policy, the term full-time employee means an employee who is employed on a twelve (12) month basis and who has a regular workday of four (4) or more hours.
- B. As used in this policy, the term school year employee means an employee who is employed on a school-year basis and works approximately 175 or more days per year, and who has a regular workday of four (4) or more hours.

### **Holidays**

In order to receive holiday pay, an employee must be in an active pay status on the day before and after the holiday.

- A. Full-time classified employees shall be paid for the following holidays when they occur on days which would have been worked if it were not for that special day, subject to the provisions below:

New Year's - two (2) days

Martin Luther King Jr. Day

Presidents' Day

Memorial Day

Independence Day – two (2) days

Labor Day

Thanksgiving - two (2) days

Christmas - two (2) days

1. During the winter break (when schools are closed) four (4) days will be allowed as follows:

- a. When January 1 and December 25 fall on a weekday, they shall be paid holidays, and a classified employee may, subject to the approval of the immediate supervisor, select either but not both December 24 or December 26 as a holiday with pay, and may, subject to the approval of the immediate supervisor, select either but not both December 31 or January 2 as a holiday with pay. To be eligible for either of the above selections, a classified employee must make such a request to the immediate supervisor no later than December 10.
- b. When January 1 and December 25 fall on a weekend, then both the Friday before and the Monday after shall be paid holidays, unless schools are open on one (1) of these days, in which case an alternate day will be determined.

2. When any holiday is celebrated on a weekend, it will be a paid holiday on the Friday preceding or the Monday following, unless the school is in session.

3. Thanksgiving Day and the day following will be paid holidays.

4. Presidents' Day will be a paid holiday.

B. School-year classified employees shall be paid for the following holidays when they occur on days which they would have worked if it were not for that special day, subject to the provisions above:

Martin Luther King, Jr. Day

Presidents' Day

Memorial Day

Labor Day

Thanksgiving Day and the following Friday (two (2) days)

Christmas Day - (if celebrated on a weekend, it will be a paid holiday on the Friday preceding or the Monday following)

## **Vacations**

- A. A full-time employee who has, as of December 31, been employed by the Elkhart Community Schools for less than one (1) calendar year, shall be entitled to one (1) working day vacation with pay during the next calendar year, for each full month of employment completed, provided that no more than ten (10) vacation days may be accrued.
- B. A full-time employee who has, as of December 31 of each year, been employed by the Elkhart Community Schools for that entire calendar year, shall be entitled to ten (10) working days vacation with pay during the next calendar year.
- C. A full-time employee who has, as of December 31 of each year, been employed by the Elkhart Community Schools for five (5) consecutive years, is entitled to fifteen (15) working days vacation with pay during the next calendar year.
- D. A full-time employee who has, as of December 31 of each year, been employed by the Elkhart Community Schools for fifteen (15) consecutive years, is entitled to twenty (20) working days vacation with pay during the next calendar year.
- E. A full-time employee who has, as of December 31 of each year, been employed by the Elkhart Community Schools for twenty (20) consecutive years, is entitled to twenty-five (25) working days vacation with pay during the next calendar year.
- F. Years shall be considered consecutive so long as any interruption of service did not include other employment.
- G. For the sole purpose of determining vacation benefit eligibility; employees who transfer from a school-year position to a twelve (12) month position will be granted years of service based on the following conversion formula. *NOTE: the years of service conversion is only applicable for the purpose of vacation benefits. This computation does not replace the total years of service invested with Elkhart Community Schools for the purposes of Retirement benefits or Staff Recognition.*

The employee's employment record with Elkhart Community Schools for all positions held will be considered. Using the number of paid hours per day, multiplied by the number of paid days per school year, divided by 2080 to obtain the number of years equivalent to a twelve (12) month position. The total number of equivalent years will be rounded up to the nearest whole number.

The calculated number of years of service will be used in determining the total number of days' vacation which such full-time employee is entitled to receive under this policy. The employee will receive the total amount of awarded vacation days effective January following their date of conversion. Prior to completing one (1) full year of service, the employee will be entitled to a prorated amount of vacation days based on the calculation formula referenced in the paragraph above.

- H. Dates requested for use as vacation days shall be submitted to the immediate supervisor prior to the first day of the requested vacation, and shall be subject to the approval of the immediate supervisor.
- I. Vacation days will be available to the staff member during the twelve (12) months of the calendar year and for six (6) months beyond.
- J. Only twelve (12) month employees will be entitled to paid vacation days.

K. Radio Station Manager, Data and Assessments Manager, and Building Services Manager shall be eligible for twenty (20) days of vacation each contract year, exclusive of weekends and holidays, at a time(s) approved by the staff member's immediate supervisor(s). Upon completion of five (5) years of employment with the Elkhart Community Schools in such position, or when previous employment provided relatively comparable experience, said managers shall be eligible for twenty-five (25) days of vacation each year.

Vacation days will be available to the said managers during the twelve (12) months of the calendar year and for six (6) months beyond. Unused vacation days will not be cumulative after the expiration of the eighteen (18) month period and shall at that time be transferred to sick leave and be available for use as sick leave days, provided at no time may more than the number of hours equal to the number of scheduled workdays in the current year accumulate for use as sick leave.

Revised 1/24/17

Revised 6/27/17

Revised 10/24/17

Revised 12/12/17

Revised 5/8/18

Revised 8/14/18

Revised 11/13/18

Revised 12/11/18

Revised 12/18/18

Revised 2/12/19

Revised 3/12/19

Revised 6/25/19

Revised 8/13/19

Revised 10/7/19

Revised 12/10/19

Revised 2/11/20

Revised 8/25/20

Revised 11/24/20

Revised 1/12/21

Revised 3/9/21

Revised 8/10/21

Revised 9/14/21

Revised 12/14/21

Revised 4/12/22

Revised 5/10/22

© Neola 2021

# Elkhart Community Schools

## New Course Proposal for 2021-2022

Proposals for new courses submitted 3 semesters prior to implementation.

<b>State Title</b>	<p><b>3560 Elective Physical Education (L) (ELECT PE)</b></p> <p>Elective Physical Education, a course based on selected standards from Indiana's Academic Standards for Physical Education, identifies what a student should know and be able to do as a result of a quality physical education program. The goal of a physically educated student is to maintain appropriate levels of cardio-respiratory endurance, muscular strength and endurance, flexibility, and body composition necessary for a healthy and productive life. Elective Physical Education promotes lifetime sport and recreational activities and provides an opportunity for an in-depth study in one or more specific areas. A minimum of two of the following activities should be included: team sports; dual sports activities; individual physical activities; outdoor pursuits; self-defense and martial arts; aquatics; gymnastics; and dance. This course includes the study of physical development concepts and principles of sport and exercise as well as opportunities to develop or refine skills and attitudes that promote lifelong fitness. Students have the opportunity to design and develop an appropriate personal fitness program that enables them to achieve a desired level of fitness. Ongoing assessment includes both written and performance-based skill evaluation. Individual assessments may be modified for individuals with disabilities, in addition to those with IEPs and 504 plans (e.g., chronic illnesses, temporary injuries, obesity, etc.). See 511 IAC 7-27-9, 7-27-11.</p>
<b>Course Description</b>	<ul style="list-style-type: none"> <li>• <b>Member Schools will have complete autonomy to:</b> <ul style="list-style-type: none"> <li>○ Order sport specific curriculum – Interactive/Engaging <ul style="list-style-type: none"> <li>■ Prior to semester OR within the semester if students/instructor wish to add</li> </ul> </li> <li>○ Order NFHS digital rule books as needed</li> <li>○ Access to NFHS Exams and NASO Resources for Quiz/Exam purposes</li> <li>○ Access "Best Practices" document – lessons learned from initial pilot program</li> <li>○ Sports in development for Fall, 2022: Soccer, basketball, Volleyball</li> <li>○ Delivery of sport content: PRIOR to recognized IHSAA season – licenses earned are utilized immediately.</li> <li>○ Pace of course delivery: semester: 3 – 4 different sport curricula</li> </ul> </li> </ul> <p>Development Transferrable Skills – Growing our students into young adults</p> <ul style="list-style-type: none"> <li>- Conflict resolution</li> <li>- Adverse working environments</li> <li>- Responsibility to member schools and fellow officials</li> </ul> <p>SPORTSMANSHIP – Treatment of Officials</p> <ul style="list-style-type: none"> <li>- Empathy - student-athlete assumes the role of official</li> <li>- Empathy - community members familiar with young officials</li> </ul>
<b>Grade Levels</b>	10-12 grade
<b>Pathway</b>	Health and Public Safety
<b>Length of Course</b>	Semester



# Elkhart Community Schools

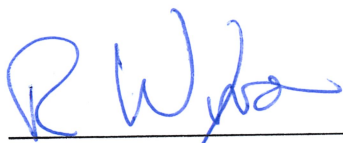
## New Course Proposal for 2021-2022

### Prerequisites

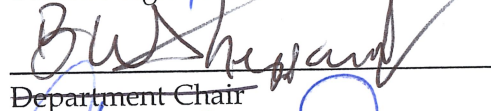
PE I and PE II

### Additional Required Information:

Resources	Please see the "additional cost" portion for the resources.
Additional cost?	A program called RefReps to utilize course materials/resources. Each student will need a license for each sport taught. We are teaching 3 sports (volleyball, basketball, and soccer), so the total cost for each student is \$96. Athletics is willing to work with us and donate the money upfront for the students, and in return, they will need to officiate 3 events for free to cover the cost. We chose the sports that are in high demand in order to accomplish this. If they do not, they will need to pay the \$96.
Rationale for the course	The officiating class will add not only another PE option, but an opportunity for our students to be employed within the community. They would be able to earn money and help fill in spots we need within our district and community for sports. Also, we would like to eventually create a local pathway to include this course in.
How does this course fit into your department's and your school's total program?	The officiating class will add not only another PE option, but an opportunity for our students to be employed within the community. They would be able to earn money and help fill in spots we need within our district and community for sports.
Anticipated number of students	We anticipate having two sessions in the fall and possibly two in the spring.
What courses might this replace in their schedules?	We would not be replacing any courses, but allow for another PE opportunity for our students. Ultimately, if we are able to develop a local pathway, we would include this course as an upper level PE option.
Name of person on staff licensed to teach this course	Ryan Wixon



Teacher Signature



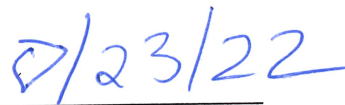
Department Chair



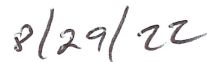
Guidance Chair



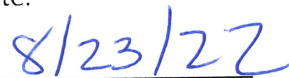
Principal or Assistant Principal



Date:



Date:



Date:



Date:





BUSINESS OFFICE

\*\*\*\*\*

**ELKHART**  
COMMUNITY SCHOOLS

INTERNAL MEMO

To: Dr. Steve Thalheimer  
Board of School Trustees

From: Kevin Scott

Date: September 13, 2022

Subject: Curricular Material Rental Fees - 2022-2023

---

The Business office recommends Board approval of the attached curricular material rental fees for the 2022-2023 school year.

School	Course Description	Course Number	Fee Type	2022-2023 Amount
EFD	ENL Language Arts Lab	HS0117E	Consumable	\$ 3.07
EFD	ENL Language Arts Lab	HS0117E	Textbook	\$ 3.75
EFD	ENL Language Arts Lab	HS0118E	Consumable	\$ 3.07
EFD	ENL Language Arts Lab	HS0118E	Textbook	\$ 3.75
EFD	App English 9:A	HS0161A	Consumable	\$ 3.07
EFD	English 9A:A	HS0163	Textbook	\$ 0.18
EFD	English 9A:A	HS0163	Consumable	\$ 6.07
EFD	English 9A:B	HS0174	Textbook	\$ 0.18
EFD	English 9A:B	HS0174	Consumable	\$ 6.07
EFD	English 9:H-A	HS0177	Consumable	\$ 9.10
EFD	English 9:H-B	HS0188	Consumable	\$ 9.10
EFD	ENL Eng 1:A	HS0213	Consumable	\$ 3.07
EFD	ENL Eng 1:A	HS0213	Textbook	\$ 3.75
EFD	ENL Eng 1:B	HS0214	Consumable	\$ 3.07
EFD	ENL Eng 1:B	HS0214	Textbook	\$ 3.75
EFD	ENL Eng 2:A	HS0217	Consumable	\$ 3.07
EFD	ENL Eng 2:A	HS0217	Textbook	\$ 3.75
EFD	ENL Eng 2:B	HS0218	Consumable	\$ 3.07
EFD	ENL Eng 2:B	HS0218	Textbook	\$ 3.75
EFD	Speech	HS0263	Textbook	\$ 1.87
EFD	Creative Writing	HS0711	Textbook	\$ 11.40
EFD	Creative Writing	HS0712	Textbook	\$ 11.40
EFD	French I:A	HS1111	Consumable	\$ 0.26
EFD	French I:B	HS1122	Consumable	\$ 0.26
EFD	German I:A	HS1211	Consumable	\$ 0.26
EFD	German I:B	HS1222	Consumable	\$ 0.26
EFD	Spanish I:A	HS1411	Consumable	\$ 0.57
EFD	Spanish I:A	HS1411	Textbook	\$ 2.50
EFD	Spanish I:B	HS1422	Consumable	\$ 0.57
EFD	Spanish I:B	HS1422	Textbook	\$ 2.50
EFD	Japanese I:A	HS1511	Consumable	\$ 0.26
EFD	Japanese I:B	HS1522	Consumable	\$ 0.26
EFD	American Sign Language I:A	HS1611	Consumable	\$ 0.26
EFD	American Sign Language I:A	HS1611	Textbook	\$ 5.00
EFD	American Sign Language I:B	HS1622	Consumable	\$ 0.26
EFD	American Sign Language I:B	HS1622	Textbook	\$ 5.00
EFD	Geography & History of World:A	HS2143	Textbook	\$ 11.37
EFD	Geography & History of World:B	HS2144	Textbook	\$ 11.37
EFD	H Geography & History of World:A	HS2177	Textbook	\$ 11.37
EFD	H Geography & History of World:B	HS2188	Textbook	\$ 11.37
EFD	App Algebra I:A	HS3213A	Consumable	\$ 3.07
EFD	App Algebra I:B	HS3223A	Consumable	\$ 3.07
EFD	Algebra I:A	HS3411	Consumable	\$ 3.07

EFD	Algebra I:B	HS3422	Consumable	\$	3.07
EFD	Geometry:H-A	HS3433	Consumable	\$	3.07
EFD	Geometry:H-B	HS3444	Consumable	\$	3.07
EFD	Algebra II:H-A	HS3453	Consumable	\$	3.07
EFD	Algebra II:H-B	HS3464	Consumable	\$	3.07
EFD	PLTW Prin of BioMed Science:A	HS4111	Consumable	\$	10.02
EFD	PLTW Prin of BioMed Science:B	HS4122	Consumable	\$	10.02
EFD	Biology I:A	HS4231	Consumable	\$	3.59
EFD	Biology I:B	HS4242	Consumable	\$	3.59
EFD	Intro to Business	HS5101	Consumable	\$	32.22
EFD	Design Processes 1	HS6531	Textbook	\$	1.50
EFD	Intro to Construction:A	HS6931	Textbook	\$	5.00
EFD	Intro to Construction:B	HS6942	Textbook	\$	5.00
EFD	Beg Chorus: Treble	HS8711	Consumable	\$	5.49
EFD	Beg Chorus: Treble	HS8712	Consumable	\$	5.49
EFD	Beginning Chorus:Bass	HS8731	Consumable	\$	5.49
EFD	Beginning Chorus:Bass	HS8732	Consumable	\$	5.49
EFD	Piano & Elec Keybrd	HS8771	Consumable	\$	17.98
EFD	Apex S1	HS9450	Consumable	\$	28.57
EFD	Apex S2	HS9451	Consumable	\$	28.57
EFD	SWW Apex S1	HS9452	Consumable	\$	28.57
EFD	SWW Apex S2	HS9453	Consumable	\$	28.57
EFD	Student Planner		Consumable	\$	2.25
EFD	Discovery Education		Consumable	\$	3.13
EFD	Canvas		Consumable	\$	4.15
EFD	Overdrive		Consumable	\$	4.50
EFD	Intensive Student Program		Consumable	\$	67.00
EHS	Eng 11/ENGL111 Ivy Tech	DC0385	Consumable	\$	15.17
EHS	Eng 11/ENGL 215 Ivy Tech	DC0394	Consumable	\$	15.17
EHS	Eng Lit/ENGL206 Ivy Tech	DC0461	Consumable	\$	11.87
EHS	Adv Speech/COMM101 Ivy Tech	DC0521	Textbook	\$	22.44
EHS	Adv Speech/S121 IU	DC0523	Textbook	\$	22.44
EHS	Adv Eng:CrWtg/ENGL202, Ivy Tech	DC0712	Consumable	\$	3.07
EHS	Adv Eng:CrWtg/ENGL202, Ivy Tech	DC0712	Textbook	\$	5.82
EHS	US Hst/HIST101 Ivy Tech	DC2333	Textbook	\$	11.80
EHS	US Hst/HIST102 Ivy Tech	DC2344	Textbook	\$	11.80
EHS	Govt/POLS101 Ivy Tech	DC2351	Textbook	\$	11.90
EHS	Govt/POLS101 Ivy Tech	DC2352	Textbook	\$	11.90
EHS	Adv SS/SOCI111 Ivy Tech	DC2671	Textbook	\$	11.60
EHS	Adv SS/ECON103 IUSB	DC2931	Textbook	\$	36.00
EHS	Adv SS/ECON103 IUSB	DC2942	Textbook	\$	36.00
EHS	QR/MATH 123 Ivy Tech	DC3467	Consumable	\$	3.07
EHS	QR/MATH 123 Ivy Tech	DC3467	Textbook	\$	17.50
EHS	QR/MATH 123 Ivy Tech	DC3478	Consumable	\$	3.07
EHS	QR/MATH 123 Ivy Tech	DC3478	Textbook	\$	17.50

EHS	Pre Calc/MATH137 Ivy Tech	DC3482	Consumable	\$	3.07
EHS	Calc I/MATHY211 Ivy Tech	DC3592	Consumable	\$	3.07
EHS	Calc II/MATH212 Ivy Tech	DC3595	Consumable	\$	3.07
EHS	Finite Math/MATH 135 Ivy Tech	DC3831	Consumable	\$	3.07
EHS	Finite Math/MATH 135 Ivy Tech	DC3831	Textbook	\$	13.50
EHS	Finite Math/MATH 135 Ivy Tech	DC3842	Consumable	\$	3.07
EHS	Finite Math/MATH 135 Ivy Tech	DC3842	Textbook	\$	13.50
EHS	Biol I/BIOL101 Ivy Tech:A	DC4177	Consumable	\$	22.65
EHS	Biol I/BIOL101 Ivy Tech:B	DC4188	Consumable	\$	22.65
EHS	Anat/APHY 101 Ivy Tech	DC4221	Textbook	\$	25.92
EHS	Anat/APHY 102 Ivy Tech	DC4232	Textbook	\$	25.92
EHS	Chem/CHEM101 Ivy Tech	DC4653	Consumable	\$	1.61
EHS	Chem/CHEM101 Ivy Tech	DC4664	Consumable	\$	1.61
EHS	Language Arts Lab	HS0117	Consumable	\$	3.07
EHS	Language Arts Lab	HS0117	Textbook	\$	3.75
EHS	App Language Arts Lab	HS0117A	Consumable	\$	8.13
EHS	App Language Arts Lab	HS0117A	Textbook	\$	8.13
EHS	ENL Language Arts Lab	HS0117E	Consumable	\$	8.13
EHS	ENL Language Arts Lab	HS0117E	Textbook	\$	8.13
EHS	Language Arts Lab	HS0118	Consumable	\$	8.13
EHS	Language Arts Lab	HS0118	Textbook	\$	8.13
EHS	App Language Arts Lab	HS0118A	Consumable	\$	8.13
EHS	App Language Arts Lab	HS0118A	Textbook	\$	8.13
EHS	ENL Language Arts Lab	HS0118E	Consumable	\$	8.13
EHS	ENL Language Arts Lab	HS0118E	Textbook	\$	8.13
EHS	ENL Eng 1:A	HS0213	Consumable	\$	3.07
EHS	ENL Eng 1:A	HS0213	Textbook	\$	3.75
EHS	ENL Eng 1:B	HS0214	Consumable	\$	3.07
EHS	ENL Eng 1:B	HS0214	Textbook	\$	3.75
EHS	ENL Eng 2:A	HS0217	Consumable	\$	3.07
EHS	ENL Eng 2:A	HS0217	Textbook	\$	3.75
EHS	ENL Eng 2:B	HS0218	Consumable	\$	3.07
EHS	ENL Eng 2:B	HS0218	Textbook	\$	3.75
EHS	English 10 A:A	HS0257	Consumable	\$	14.04
EHS	Speech	HS0263	Textbook	\$	1.87
EHS	English 10 A:B	HS0268	Consumable	\$	14.04
EHS	App English 10:A	HS0271A	Consumable	\$	14.04
EHS	English 10 H-A	HS0277	Consumable	\$	16.66
EHS	App English 10:B	HS0282A	Consumable	\$	14.04
EHS	English 10 H-B	HS0288	Consumable	\$	16.66
EHS	App English 11:A	HS0361A	Consumable	\$	17.11
EHS	App English 11:B	HS0372A	Consumable	\$	17.11
EHS	AP Literature & Composition:A	HS0377	Consumable	\$	9.73
EHS	English 11A:A	HS0381	Consumable	\$	17.11
EHS	AP Literature & Composition:B	HS0388	Consumable	\$	9.73

EHS	English 11A:B	HS0392	Consumable	\$	17.11
EHS	Advanced Composition	HS0451	Consumable	\$	3.07
EHS	English Literature	HS0461	Consumable	\$	11.87
EHS	English Literature	HS0462	Consumable	\$	11.87
EHS	AP Language & Composition:A	HS0477	Textbook	\$	8.13
EHS	AP Language & Composition:A	HS0477	Consumable	\$	8.13
EHS	AP Language & Composition:B	HS0488	Textbook	\$	8.13
EHS	AP Language & Composition:B	HS0488	Consumable	\$	8.13
EHS	Theatre Arts	HS0513	Textbook	\$	0.93
EHS	English 12:A	HS0731	Consumable	\$	10.92
EHS	App English 12:A	HS0731A	Consumable	\$	10.92
EHS	English 12:B	HS0742	Consumable	\$	10.92
EHS	App English 12:B	HS0742A	Consumable	\$	10.92
EHS	Themes in Lit: Sports Lit	HS1005	Consumable	\$	9.94
EHS	20th C Lit: Dystopian	HS1006	Consumable	\$	3.00
EHS	Genres in Lit: Graphic Novels	HS1007	Consumable	\$	8.45
EHS	French I:A	HS1111	Consumable	\$	0.26
EHS	French I:B	HS1122	Consumable	\$	0.26
EHS	French II:A	HS1131	Consumable	\$	4.42
EHS	French II:B	HS1142	Consumable	\$	4.42
EHS	French III:A	HS1151	Consumable	\$	0.26
EHS	French III:B	HS1162	Consumable	\$	0.26
EHS	French IV:A	HS1171	Consumable	\$	0.26
EHS	French IV:B	HS1182	Consumable	\$	0.26
EHS	German I:A	HS1211	Consumable	\$	0.26
EHS	German I:B	HS1222	Consumable	\$	0.26
EHS	German II:A	HS1231	Consumable	\$	0.26
EHS	German II:B	HS1242	Consumable	\$	0.26
EHS	German III:A	HS1251	Consumable	\$	0.26
EHS	German III:B	HS1262	Consumable	\$	0.26
EHS	German IV:A	HS1271	Consumable	\$	0.26
EHS	German IV:B	HS1282	Consumable	\$	0.26
EHS	Spanish I:A	HS1411	Consumable	\$	0.57
EHS	Spanish I:A	HS1411	Textbook	\$	2.50
EHS	Language for Heritage Speakers I:A	HS1413	Consumable	\$	0.17
EHS	Language for Heritage Speakers II:A	HS1415	Consumable	\$	0.17
EHS	Spanish I:B	HS1422	Consumable	\$	0.57
EHS	Spanish I:B	HS1422	Textbook	\$	2.50
EHS	Language for Heritage Speakers I:B	HS1424	Consumable	\$	0.17
EHS	Language for Heritage Speakers II:B	HS1426	Consumable	\$	0.17
EHS	Spanish II:A	HS1431	Consumable	\$	0.57
EHS	Spanish II:A	HS1431	Textbook	\$	2.15
EHS	Spanish II:B	HS1442	Consumable	\$	0.57
EHS	Spanish II:B	HS1442	Textbook	\$	2.15
EHS	Spanish III:A	HS1451	Consumable	\$	0.57

EHS	Spanish III:A	HS1451	Textbook	\$	1.67
EHS	Spanish III:B	HS1462	Consumable	\$	0.57
EHS	Spanish III:B	HS1462	Textbook	\$	1.67
EHS	Spanish IV:A	HS1471	Consumable	\$	0.57
EHS	Spanish IV:A	HS1471	Textbook	\$	2.30
EHS	Spanish IV:B	HS1482	Consumable	\$	0.57
EHS	Spanish IV:B	HS1482	Textbook	\$	2.30
EHS	Japanese I:A	HS1511	Consumable	\$	0.26
EHS	Japanese I:B	HS1522	Consumable	\$	0.26
EHS	Japanese II:A	HS1531	Consumable	\$	0.26
EHS	Japanese II:B	HS1542	Consumable	\$	0.26
EHS	Japanese III:A	HS1551	Consumable	\$	0.26
EHS	Japanese III:B	HS1562	Consumable	\$	0.26
EHS	Japanese IV:A	HS1571	Consumable	\$	0.26
EHS	Japanese IV:B	HS1582	Consumable	\$	0.26
EHS	American Sign Language I:A	HS1611	Consumable	\$	0.26
EHS	American Sign Language I:A	HS1611	Textbook	\$	5.00
EHS	American Sign Language I:B	HS1622	Consumable	\$	0.26
EHS	American Sign Language I:B	HS1622	Textbook	\$	5.00
EHS	American Sign Language II:A	HS1631	Consumable	\$	0.26
EHS	American Sign Language II:A	HS1631	Textbook	\$	4.50
EHS	American Sign Language II:B	HS1642	Consumable	\$	0.26
EHS	American Sign Language II:B	HS1642	Textbook	\$	4.50
EHS	American Sign Language III:A	HS1651	Consumable	\$	0.26
EHS	American Sign Language III:A	HS1651	Textbook	\$	5.87
EHS	American Sign Language III:B	HS1662	Consumable	\$	0.26
EHS	American Sign Language III:B	HS1662	Textbook	\$	5.87
EHS	American Sign Language IV:A	HS1671	Consumable	\$	0.26
EHS	American Sign Language IV:B	HS1682	Consumable	\$	0.26
EHS	Geography & History of World:A	HS2143	Textbook	\$	11.37
EHS	App Geography & History of World:A	HS2143A	Textbook	\$	11.37
EHS	Geography & History of World:B	HS2144	Textbook	\$	11.37
EHS	App Geography & History of World:B	HS2144A	Textbook	\$	11.37
EHS	AP World History:A	HS2277	Textbook	\$	13.30
EHS	AP World History:B	HS2288	Textbook	\$	13.30
EHS	US History:A	HS2331	Textbook	\$	11.80
EHS	App US History:A	HS2331A	Textbook	\$	11.80
EHS	US History:B	HS2342	Textbook	\$	11.80
EHS	App US History:B	HS2342A	Textbook	\$	11.80
EHS	US Government	HS2371	Textbook	\$	11.90
EHS	App US Government	HS2371A	Textbook	\$	11.90
EHS	Economics	HS2471	Textbook	\$	13.30
EHS	App Economics	HS2471A	Textbook	\$	13.30
EHS	Psychology	HS2571	Textbook	\$	11.61
EHS	AP Psychology	HS2581	Consumable	\$	1.23

EHS	AP Psychology	HS2581	Textbook	\$	18.00
EHS	AP Psychology	HS2582	Consumable	\$	1.23
EHS	AP Psychology	HS2582	Textbook	\$	18.00
EHS	Sociology	HS2671	Textbook	\$	11.60
EHS	Algebra I:A-A	HS3213	Consumable	\$	3.07
EHS	App Algebra I:A-A	HS3213A	Consumable	\$	3.07
EHS	Algebra I Lab	HS3213S	Consumable	\$	3.07
EHS	App Algebra I Lab	HS3213SA	Consumable	\$	3.07
EHS	Algebra I:B-B	HS3223	Consumable	\$	3.07
EHS	App Algebra I:B-B	HS3223A	Consumable	\$	3.07
EHS	Algebra I Lab	HS3223S	Consumable	\$	3.07
EHS	App Algebra I Lab	HS3223SA	Consumable	\$	3.07
EHS	Geometry:A	HS3331	Consumable	\$	3.07
EHS	Geometry:B	HS3342	Consumable	\$	3.07
EHS	Geometry:A	HS3431	Consumable	\$	3.07
EHS	App Geometry:A	HS3431A	Consumable	\$	3.07
EHS	Geometry:H-A	HS3433	Consumable	\$	3.07
EHS	Geometry:B	HS3442	Consumable	\$	3.07
EHS	App Geometry:B	HS3442A	Consumable	\$	3.07
EHS	Geometry:H-B	HS3444	Consumable	\$	3.07
EHS	Algebra II A:A	HS3451	Consumable	\$	3.07
EHS	Math 10:A	HS3457	Consumable	\$	3.07
EHS	App Math 10:A	HS3457A	Consumable	\$	3.07
EHS	Math 10:B	HS3458	Consumable	\$	3.07
EHS	App Math 10:B	HS3458A	Consumable	\$	3.07
EHS	Analytical Algebra II	HS3461	Consumable	\$	3.07
EHS	Algebra II A:B	HS3462	Consumable	\$	3.07
EHS	Quantitative Reasoning:A	HS3467	Consumable	\$	3.07
EHS	Quantitative Reasoning:A	HS3467	Textbook	\$	7.08
EHS	Analytical Algebra II	HS3472	Consumable	\$	3.07
EHS	Pre-Calculus H:A	HS3473	Consumable	\$	3.07
EHS	Quantitative Reasoning:B	HS3478	Consumable	\$	3.07
EHS	Quantitative Reasoning:B	HS3478	Textbook	\$	7.08
EHS	Pre-Calculus H:B	HS3484	Consumable	\$	3.07
EHS	College Entry Prep	HS3571	Consumable	\$	3.07
EHS	AP Calculus AB:A	HS3581	Consumable	\$	3.07
EHS	AP Calculus BC:A	HS3584	Consumable	\$	3.07
EHS	AP Calculus Skill	HS3584S	Consumable	\$	3.07
EHS	AP Calculus AB:B	HS3592	Consumable	\$	3.07
EHS	AP Calculus Skill	HS3592S	Consumable	\$	3.07
EHS	AP Calculus BC:B	HS3595	Consumable	\$	3.07
EHS	AP Statistics:A	HS3831	Consumable	\$	3.07
EHS	AP Statistics:B	HS3842	Consumable	\$	3.07
EHS	PLTW Prin of BioMed Science:A	HS4111	Consumable	\$	10.02
EHS	PLTW Prin of BioMed Science:B	HS4122	Consumable	\$	10.02

EHS	Environmental Sci:A	HS4131	Consumable	\$	8.85
EHS	App Env Sci:A	HS4131A	Consumable	\$	8.85
EHS	Environmental Sci:B	HS4142	Consumable	\$	8.85
EHS	App Env Sci:B	HS4142A	Consumable	\$	8.85
EHS	PLTW Hum Body Sys:A	HS4211	Consumable	\$	3.61
EHS	Anatomy & Physiology:A	HS4221	Consumable	\$	13.79
EHS	PLTW Hum Body Sys:B	HS4222	Consumable	\$	3.61
EHS	Anatomy & Physiology:B	HS4232	Consumable	\$	13.79
EHS	Bio II:Genetics:A	HS4251	Textbook	\$	15.75
EHS	Bio II:Genetics:B	HS4262	Textbook	\$	15.75
EHS	Integrat Chem-Phys:A	HS4265	Consumable	\$	10.09
EHS	App Integrat Chem-Phys:A	HS4265A	Consumable	\$	10.09
EHS	Integrat Chem-Phys:B	HS4276	Consumable	\$	10.09
EHS	App Integrat Chem-Phys:B	HS4276A	Consumable	\$	10.09
EHS	AP Biology:A	HS4281	Consumable	\$	62.90
EHS	AP Biology:B	HS4292	Consumable	\$	62.90
EHS	PLTW Med Interventions:A	HS4511	Consumable	\$	33.80
EHS	PLTW Med Interventions:B	HS4522	Consumable	\$	33.80
EHS	AP Chemistry:A	HS4581	Textbook	\$	20.47
EHS	AP Chemistry:B	HS4592	Textbook	\$	20.47
EHS	PLTW Biomedical Innovations:A	HS4611	Consumable	\$	16.07
EHS	PLTW Biomedical Innovations:B	HS4622	Consumable	\$	16.07
EHS	Chem II: Forensics A	HS4751	Consumable	\$	6.64
EHS	Chem II: Forensics B	HS4762	Consumable	\$	6.64
EHS	Intro to Business	HS5101	Consumable	\$	32.22
EHS	Intro to Accounting:A	HS5251	Consumable	\$	17.22
EHS	Intro to Accounting:B	HS5262	Consumable	\$	17.22
EHS	Advanced Accounting:A	HS5271	Consumable	\$	32.22
EHS	Advanced Accounting:B	HS5282	Consumable	\$	32.22
EHS	Personal Finance I	HS5451	Textbook	\$	7.40
EHS	Digital Apps/Respons	HS5751	Consumable	\$	17.22
EHS	App Digital Apps/Respons	HS5751A	Consumable	\$	17.22
EHS	Entrepreneurship	HS5782	Consumable	\$	32.22
EHS	Principles of Business	HS5871	Consumable	\$	17.22
EHS	PLTW Introduction to Engineering Design	HS6454	Consumable	\$	2.25
EHS	PLTW Introduction to Engineering Design	HS6455	Consumable	\$	2.25
EHS	PLTW Digital Electronics	HS6458	Consumable	\$	10.93
EHS	PLTW Digital Electronics	HS6459	Consumable	\$	10.93
EHS	Int Chorus:Chorale	HS8741	Consumable	\$	4.59
EHS	Int Chorus:Chorale	HS8742	Consumable	\$	4.59
EHS	App Int Choir Mixed	HS8745A	Consumable	\$	4.59
EHS	App Int Choir Mixed	HS8746A	Consumable	\$	4.59
EHS	Adv Chorus:Concert	HS8751	Consumable	\$	0.99
EHS	Adv Chorus:Concert	HS8752	Consumable	\$	0.99
EHS	Piano & Elec Keybrd	HS8771	Consumable	\$	17.98



EHS	Piano & Elec Keybrd	HS8772	Consumable	\$	17.98
EHS	Music Theory	HS8773	Consumable	\$	23.75
EHS	AP Music Theory/Comp	HS8991	Consumable	\$	83.63
EHS	AP Music Theory/Comp	HS8992	Consumable	\$	83.63
EHS	Apex S1	HS9450	Consumable	\$	28.57
EHS	Apex S2	HS9451	Consumable	\$	28.57
EHS	SWW Apex S1	HS9452	Consumable	\$	28.57
EHS	SWW Apex S2	HS9453	Consumable	\$	28.57
EHS	Student Planner		Consumable	\$	2.25
EHS	Discovery Education		Consumable	\$	3.13
EHS	Canvas		Consumable	\$	4.15
EHS	Overdrive		Consumable	\$	4.50
EHS	Intensive Student Program		Consumable	\$	67.00
Elementary	Grade K Reading	EL0100	Textbook	\$	31.10
Elementary	Grade K Math	EL0300	Consumable	\$	20.54
Elementary	Grade K Math	EL0300	Textbook	\$	26.75
Elementary	Grade K Social Studies	EL0500	Consumable	\$	15.39
Elementary	Grade K Music	EL0710	Consumable	\$	4.20
Elementary	Grade 1 Reading	EL1100	Textbook	\$	12.85
Elementary	Grade 1 Reading	EL1100	Consumable	\$	22.02
Elementary	Grade 1 Math	EL1300	Consumable	\$	20.54
Elementary	Grade 1 Math	EL1300	Textbook	\$	26.75
Elementary	Grade 1 Science/Health	EL1400	Consumable	\$	3.43
Elementary	Grade 1 Social Studies	EL1500	Consumable	\$	17.43
Elementary	Grade 1 Music	EL1710	Consumable	\$	4.20
Elementary	Grade 2 Reading	EL2100	Textbook	\$	10.64
Elementary	Grade 2 Reading	EL2100	Consumable	\$	19.00
Elementary	Grade 2 Math	EL2300	Consumable	\$	20.54
Elementary	Grade 2 Math	EL2300	Textbook	\$	26.75
Elementary	Grade 2 Science/Health	EL2400	Consumable	\$	3.43
Elementary	Grade 2 Social Studies	EL2500	Consumable	\$	15.54
Elementary	Grade 2 Music	EL2710	Textbook	\$	0.95
Elementary	Grade 2 Music	EL2710	Consumable	\$	6.29
Elementary	Grade 3 Reading	EL3100	Textbook	\$	9.72
Elementary	Grade 3 Reading	EL3100	Consumable	\$	19.01
Elementary	Grade 3 Math	EL3300	Consumable	\$	20.54
Elementary	Grade 3 Math	EL3300	Textbook	\$	26.75
Elementary	Grade 3 Science/Health	EL3400	Consumable	\$	3.43
Elementary	Grade 3 Social Studies	EL3500	Consumable	\$	16.78
Elementary	Grade 3 Music	EL3710	Textbook	\$	0.95
Elementary	Grade 3 Music	EL3710	Consumable	\$	6.34
Elementary	Grade 4 Reading	EL4100	Textbook	\$	9.46
Elementary	Grade 4 Reading	EL4100	Consumable	\$	19.00
Elementary	Grade 4 Math	EL4300	Consumable	\$	20.54
Elementary	Grade 4 Math	EL4300	Textbook	\$	26.75

Elementary	Grade 4 Science/Health	EL4400	Consumable	\$	3.43
Elementary	Grade 4 Social Studies	EL4500	Consumable	\$	25.01
Elementary	Grade 4 Music	EL4710	Textbook	\$	0.95
Elementary	Grade 4 Music	EL4710	Consumable	\$	6.38
Elementary	Grade 5 Reading	EL5100	Textbook	\$	9.02
Elementary	Grade 5 Reading	EL5100	Consumable	\$	19.00
Elementary	Grade 5 Math	EL5300	Consumable	\$	20.54
Elementary	Grade 5 Math	EL5300	Textbook	\$	26.75
Elementary	Grade 5 Science/Health	EL5400	Consumable	\$	3.43
Elementary	Grade 5 Social Studies	EL5500	Consumable	\$	25.01
Elementary	Grade 5 Music	EL5710	Textbook	\$	1.00
Elementary	Grade 5 Music	EL5710	Consumable	\$	6.79
Elementary	Grade 6 Reading	EL6100	Consumable	\$	17.88
Elementary	Grade 6 Math	EL6300	Consumable	\$	20.54
Elementary	Grade 6 Math	EL6300	Textbook	\$	26.75
Elementary	Grade 6 Science/Health	EL6400	Consumable	\$	3.43
Elementary	Grade 6 Social Studies	EL6500	Consumable	\$	27.15
Elementary	Grade 6 Music	EL6710	Textbook	\$	1.00
Elementary	Grade 6 Music	EL6710	Consumable	\$	6.73
Elementary	SeeSaw		Consumable	\$	4.67
Elementary	High Ability Math 3 & 4		Consumable	\$	6.14
Elementary	High Ability Math 5 & 6		Consumable	\$	6.14
Elementary	Discovery Education		Consumable	\$	6.26
Elementary	OverDrive		Consumable	\$	9.00
Elementary	Band		Consumable	\$	11.04
Elementary	Orchestra		Consumable	\$	11.04
Elementary	Algebra		Consumable	\$	17.14
Elementary	High Ability Reading 3 & 4		Consumable	\$	30.93
Elementary	High Ability Reading 5 & 6		Consumable	\$	39.93
Elementary	Intensive Student Program		Consumable	\$	134.80
Elkhart Academy	Apex S1	HS9450	Consumable	\$	28.57
Elkhart Academy	Apex S2	HS9451	Consumable	\$	28.57
Elkhart Academy	Student Planner			\$	2.25
Elkhart Academy	Discovery Education			\$	3.13
Elkhart Academy	Canvas			\$	4.15
Elkhart Academy	Overdrive			\$	4.50
NS	Band 6	DWBAND6	Consumable	\$	11.04
NS	Orchestra 6	DWORCH6	Consumable	\$	11.04
NS	Algebra I:A	HS3411	Consumable	\$	3.07
NS	Algebra I:A	HS3414	Consumable	\$	3.07
NS	Algebra I:H-A	HS3415	Consumable	\$	3.07
NS	Algebra I:H-A	HS3415	Textbook	\$	5.50
NS	Algebra I:B	HS3422	Consumable	\$	3.07
NS	Algebra I:B	HS3424	Consumable	\$	3.07
NS	Algebra I:H-B	HS3426	Consumable	\$	3.07

NS	Algebra I:H-B	HS3426	Textbook	\$	5.50
NS	Geometry:H-A	HS3433	Consumable	\$	3.07
NS	Geometry:H-B	HS3444	Consumable	\$	3.07
NS	H Integrated Math I:A	HS3711	Consumable	\$	3.07
NS	H Integrated Math I:B	HS3722	Consumable	\$	3.07
NS	H Integrated Math II:A	HS3733	Consumable	\$	3.07
NS	H Integrated Math II:B	HS3744	Consumable	\$	3.07
NS	Biology I:A	HS4231	Consumable	\$	12.50
NS	Biology I:B	HS4242	Consumable	\$	12.50
NS	Apex S1	HS9450	Consumable	\$	28.57
NS	Apex S2	HS9451	Consumable	\$	28.57
NS	ENL 1:A	JH0611E	Consumable	\$	13.07
NS	ENL 1:B	JH0612E	Consumable	\$	13.07
NS	ENL 2:A	JH0621E	Consumable	\$	13.07
NS	ENL 2:B	JH0622E	Consumable	\$	13.07
NS	ENL 1-2:A	JH0631E	Consumable	\$	13.07
NS	ENL 1-2:B	JH0632E	Consumable	\$	13.07
NS	Language Arts 7:A	JH0711	Textbook	\$	0.43
NS	Language Arts 7:A	JH0711	Consumable	\$	4.90
NS	App Language Arts 7:A	JH0711A	Textbook	\$	0.43
NS	App Language Arts 7:A	JH0711A	Consumable	\$	4.90
NS	Language Arts 7:B	JH0712	Textbook	\$	0.43
NS	Language Arts 7:B	JH0712	Consumable	\$	4.90
NS	App Language Arts 7:B	JH0712A	Textbook	\$	0.43
NS	App Language Arts 7:B	JH0712A	Consumable	\$	4.90
NS	Language Arts 7 H:A	JH0713	Textbook	\$	0.28
NS	Language Arts 7 H:A	JH0713	Consumable	\$	8.06
NS	Language Arts 7 H:B	JH0714	Textbook	\$	0.28
NS	Language Arts 7 H:B	JH0714	Consumable	\$	8.06
NS	Language Arts Lab 7:A	JH0721	Textbook	\$	0.43
NS	Language Arts Lab 7:A	JH0721	Consumable	\$	4.90
NS	App Language Arts Lab 7:A	JH0721A	Textbook	\$	0.43
NS	App Language Arts Lab 7:A	JH0721A	Consumable	\$	4.90
NS	ENL Language Lab 7:A	JH0721E	Consumable	\$	3.07
NS	Language Arts Lab 7:B	JH0722	Textbook	\$	0.43
NS	Language Arts Lab 7:B	JH0722	Consumable	\$	4.90
NS	App Language Arts Lab 7:B	JH0722A	Textbook	\$	0.43
NS	App Language Arts Lab 7:B	JH0722A	Consumable	\$	4.90
NS	ENL Language Lab 7:B	JH0722E	Consumable	\$	3.07
NS	Language Arts 8:A	JH0811	Textbook	\$	0.64
NS	Language Arts 8:A	JH0811	Consumable	\$	4.22
NS	App Language Arts 8:A	JH0811A	Textbook	\$	0.64
NS	App Language Arts 8:A	JH0811A	Consumable	\$	4.22
NS	Language Arts 8:B	JH0812	Textbook	\$	0.64
NS	Language Arts 8:B	JH0812	Consumable	\$	4.22

NS	App Language Arts 8:B	JH0812A	Textbook	\$	0.64
NS	App Language Arts 8:B	JH0812A	Consumable	\$	4.22
NS	Language Arts 8 H:A	JH0813	Textbook	\$	0.48
NS	Language Arts 8 H:A	JH0813	Consumable	\$	7.69
NS	Language Arts 8 H:B	JH0814	Textbook	\$	0.48
NS	Language Arts 8 H:B	JH0814	Consumable	\$	7.69
NS	Language Arts Lab 8:A	JH0821	Textbook	\$	0.64
NS	Language Arts Lab 8:A	JH0821	Consumable	\$	4.22
NS	App Language Arts Lab 8:A	JH0821A	Textbook	\$	0.64
NS	App Language Arts Lab 8:A	JH0821A	Consumable	\$	4.22
NS	ENL Language Lab 8:A	JH0821E	Consumable	\$	3.07
NS	Language Arts Lab 8:B	JH0822	Textbook	\$	0.64
NS	Language Arts Lab 8:B	JH0822	Consumable	\$	4.22
NS	App Language Arts Lab 8:B	JH0822A	Textbook	\$	0.64
NS	App Language Arts Lab 8:B	JH0822A	Consumable	\$	4.22
NS	ENL Language Lab 8:B	JH0822E	Consumable	\$	3.07
NS	Social Studies 7:A	JH2711	Textbook	\$	4.45
NS	Social Studies 7:A	JH2711	Consumable	\$	13.61
NS	App Social Studies 7:A	JH2711A	Textbook	\$	4.45
NS	App Social Studies 7:A	JH2711A	Consumable	\$	13.61
NS	Social Studies 7:B	JH2712	Textbook	\$	4.45
NS	Social Studies 7:B	JH2712	Consumable	\$	13.61
NS	App Social Studies 7:B	JH2712A	Textbook	\$	4.45
NS	App Social Studies 7:B	JH2712A	Consumable	\$	13.61
NS	Social Studies 7 H:A	JH2721	Textbook	\$	4.45
NS	Social Studies 7 H:A	JH2721	Consumable	\$	13.61
NS	Social Studies 7 H:B	JH2722	Textbook	\$	4.45
NS	Social Studies 7 H:B	JH2722	Consumable	\$	13.61
NS	Social Studies 8:A	JH2811	Textbook	\$	4.45
NS	Social Studies 8:B	JH2812	Textbook	\$	4.45
NS	Social Studies 8 H:A	JH2821	Textbook	\$	4.45
NS	Social Studies 8 H:B	JH2822	Textbook	\$	4.45
NS	Math 7:A	JH3711	Consumable	\$	3.07
NS	Math 7:A	JH3711	Textbook	\$	5.50
NS	App Math 7:A	JH3711A	Consumable	\$	3.07
NS	App Math 7:A	JH3711A	Textbook	\$	5.50
NS	Math 7:B	JH3712	Consumable	\$	3.07
NS	Math 7:B	JH3712	Textbook	\$	5.50
NS	App Math 7:B	JH3712A	Consumable	\$	3.07
NS	App Math 7:B	JH3712A	Textbook	\$	5.50
NS	Math Lab 7:A	JH3721	Consumable	\$	3.07
NS	Math Lab 7:A	JH3721	Textbook	\$	5.50
NS	ENL Math Lab 7:A	JH3721E	Consumable	\$	3.07
NS	ENL Math Lab 7:A	JH3721E	Textbook	\$	5.50
NS	ENL Math Lab 7:B	JH3722E	Consumable	\$	3.07

NS	ENL Math Lab 7:B	JH3722E	Textbook	\$	5.50
NS	Pre-Algebra H:A	JH3731	Consumable	\$	3.07
NS	Pre-Algebra H:A	JH3731	Textbook	\$	5.50
NS	Pre-Algebra H:B	JH3732	Consumable	\$	3.07
NS	Pre-Algebra H:B	JH3732	Textbook	\$	5.50
NS	Problem Solving 7	JH3741	Consumable	\$	3.07
NS	Problem Solving 7	JH3741	Textbook	\$	5.50
NS	Math 8:A	JH3811	Consumable	\$	3.07
NS	Math 8:A	JH3811	Textbook	\$	5.50
NS	App Math 8:A	JH3811A	Consumable	\$	3.07
NS	App Math 8:A	JH3811A	Textbook	\$	5.50
NS	Math 8:B	JH3812	Consumable	\$	3.07
NS	Math 8:B	JH3812	Textbook	\$	5.50
NS	App Math 8:B	JH3812A	Consumable	\$	3.07
NS	App Math 8:B	JH3812A	Textbook	\$	5.50
NS	Math Lab 8:A	JH3821	Consumable	\$	3.07
NS	Math Lab 8:A	JH3821	Textbook	\$	5.50
NS	ENL Math Lab 8:A	JH3821E	Consumable	\$	3.07
NS	ENL Math Lab 8:A	JH3821E	Textbook	\$	5.50
NS	Math Lab 8:B	JH3822	Consumable	\$	3.07
NS	Math Lab 8:B	JH3822	Textbook	\$	5.50
NS	ENL Math Lab 8:B	JH3822E	Consumable	\$	3.07
NS	ENL Math Lab 8:B	JH3822E	Textbook	\$	5.50
NS	Problem Solving 8	JH3841	Consumable	\$	3.07
NS	Problem Solving 8	JH3841	Textbook	\$	5.50
NS	Science 7:A	JH4711	Textbook	\$	4.10
NS	Science 7:A	JH4711	Consumable	\$	20.38
NS	App Science 7:A	JH4711A	Textbook	\$	4.10
NS	App Science 7:A	JH4711A	Consumable	\$	20.38
NS	Science 7:B	JH4712	Textbook	\$	4.10
NS	Science 7:B	JH4712	Consumable	\$	20.38
NS	App Science 7:B	JH4712A	Textbook	\$	4.10
NS	App Science 7:B	JH4712A	Consumable	\$	20.38
NS	Science 7 H:A	JH4721	Textbook	\$	4.10
NS	Science 7 H:A	JH4721	Consumable	\$	20.38
NS	Science 7 H:B	JH4722	Textbook	\$	4.10
NS	Science 7 H:B	JH4722	Consumable	\$	20.38
NS	Science Problem Solving	JH8113	Textbook	\$	4.10
NS	Science Problem Solving	JH8113	Consumable	\$	20.38
NS	Reading & Literature A	JH8211	Consumable	\$	3.07
NS	Reading & Literature B	JH8212	Consumable	\$	3.07
NS	Beginning Band A	JH8511	Consumable	\$	8.25
NS	Beginning Band B	JH8512	Consumable	\$	8.25
NS	Cadet Band A	JH8513	Consumable	\$	10.89
NS	Cadet Band B	JH8514	Consumable	\$	10.89

NS	Concert Band A	JH8515	Consumable	\$	10.03
NS	Concert Band B	JH8516	Consumable	\$	10.03
NS	Jazz Band A	JH8517	Consumable	\$	6.82
NS	Jazz Band B	JH8518	Consumable	\$	6.82
NS	Beginning Orchestra A	JH8521	Consumable	\$	13.00
NS	Beginning Orchestra B	JH8522	Consumable	\$	13.00
NS	Orchestra 7:A	JH8523	Consumable	\$	5.85
NS	Orchestra 7:B	JH8524	Consumable	\$	5.85
NS	Orchestra 8:A	JH8525	Consumable	\$	4.50
NS	Orchestra 8:B	JH8526	Consumable	\$	4.50
NS	Choir 7:A	JH8531	Consumable	\$	6.84
NS	Choir 7:B	JH8532	Consumable	\$	6.84
NS	Choir 8:A	JH8533	Consumable	\$	6.84
NS	Choir 8:B	JH8534	Consumable	\$	6.84
NS	General Music	JH8611	Consumable	\$	0.99
NS	General Music	JH8611	Textbook	\$	2.75
NS	Intro to Ag Science: A	Z4261	Textbook	\$	4.10
NS	Intro to Ag Science: A	Z4261	Consumable	\$	20.38
NS	Intro to Ag Science: B	Z4262	Textbook	\$	4.10
NS	Intro to Ag Science: B	Z4262	Consumable	\$	20.38
NS	Student Planner		Consumable	\$	2.45
NS	Discovery Education		Consumable	\$	3.13
NS	Canvas		Consumable	\$	4.15
NS	Overdrive		Consumable	\$	4.50
NS	Intensive Student Program		Consumable	\$	67.40
PM	Band 6	DWBAND6	Consumable	\$	11.04
PM	Orchestra 6	DWORCH6	Consumable	\$	11.04
PM	Algebra I:A	HS3411	Consumable	\$	3.07
PM	Algebra I:A	HS3414	Consumable	\$	3.07
PM	Algebra I:H-A	HS3415	Consumable	\$	3.07
PM	Algebra I:H-A	HS3415	Textbook	\$	5.50
PM	Algebra I:B	HS3422	Consumable	\$	3.07
PM	Algebra I:B	HS3424	Consumable	\$	3.07
PM	Algebra I:H-B	HS3426	Consumable	\$	3.07
PM	Algebra I:H-B	HS3426	Textbook	\$	5.50
PM	Geometry:H-A	HS3433	Consumable	\$	3.07
PM	Geometry:H-B	HS3444	Consumable	\$	3.07
PM	H Integrated Math I:A	HS3711	Consumable	\$	3.07
PM	H Integrated Math I:B	HS3722	Consumable	\$	3.07
PM	H Integrated Math II:A	HS3733	Consumable	\$	3.07
PM	H Integrated Math II:B	HS3744	Consumable	\$	3.07
PM	Biology I:A	HS4231	Consumable	\$	12.50
PM	Biology I:B	HS4242	Consumable	\$	12.50
PM	Apex S1	HS9450	Consumable	\$	28.57
PM	Apex S2	HS9451	Consumable	\$	28.57

PM	ENL 1:A	JH0611E	Consumable	\$	13.07
PM	ENL 1:B	JH0612E	Consumable	\$	13.07
PM	ENL 2:A	JH0621E	Consumable	\$	13.07
PM	ENL 2:B	JH0622E	Consumable	\$	13.07
PM	Language Arts 7:A	JH0711	Textbook	\$	0.43
PM	Language Arts 7:A	JH0711	Consumable	\$	4.90
PM	App Language Arts 7:A	JH0711A	Textbook	\$	0.43
PM	App Language Arts 7:A	JH0711A	Consumable	\$	4.90
PM	Language Arts 7:B	JH0712	Textbook	\$	0.43
PM	Language Arts 7:B	JH0712	Consumable	\$	4.90
PM	App Language Arts 7:B	JH0712A	Textbook	\$	0.43
PM	App Language Arts 7:B	JH0712A	Consumable	\$	4.90
PM	Language Arts 7 H:A	JH0713	Textbook	\$	0.28
PM	Language Arts 7 H:A	JH0713	Consumable	\$	8.06
PM	Language Arts 7 H:B	JH0714	Textbook	\$	0.28
PM	Language Arts 7 H:B	JH0714	Consumable	\$	8.06
PM	App Language Arts Lab 7:A	JH0721A	Textbook	\$	0.43
PM	App Language Arts Lab 7:A	JH0721A	Consumable	\$	4.90
PM	ENL Language Lab 7:A	JH0721E	Consumable	\$	3.07
PM	App Language Arts Lab 7:B	JH0722A	Textbook	\$	0.43
PM	App Language Arts Lab 7:B	JH0722A	Consumable	\$	4.90
PM	ENL Language Lab 7:B	JH0722E	Consumable	\$	3.07
PM	Language Arts 8:A	JH0811	Textbook	\$	0.64
PM	Language Arts 8:A	JH0811	Consumable	\$	4.22
PM	App Language Arts 8:A	JH0811A	Textbook	\$	0.64
PM	App Language Arts 8:A	JH0811A	Consumable	\$	4.22
PM	Language Arts 8:B	JH0812	Textbook	\$	0.64
PM	Language Arts 8:B	JH0812	Consumable	\$	4.22
PM	App Language Arts 8:B	JH0812A	Textbook	\$	0.64
PM	App Language Arts 8:B	JH0812A	Consumable	\$	4.22
PM	Language Arts 8 H:A	JH0813	Textbook	\$	0.48
PM	Language Arts 8 H:A	JH0813	Consumable	\$	7.69
PM	Language Arts 8 H:B	JH0814	Textbook	\$	0.48
PM	Language Arts 8 H:B	JH0814	Consumable	\$	7.69
PM	Language Arts Lab 8:A	JH0821	Textbook	\$	0.64
PM	Language Arts Lab 8:A	JH0821	Consumable	\$	4.22
PM	App Language Arts Lab 8:A	JH0821A	Textbook	\$	0.64
PM	App Language Arts Lab 8:A	JH0821A	Consumable	\$	4.22
PM	ENL Language Lab 8:A	JH0821E	Consumable	\$	3.07
PM	Language Arts Lab 8:B	JH0822	Textbook	\$	0.64
PM	Language Arts Lab 8:B	JH0822	Consumable	\$	4.22
PM	App Language Arts Lab 8:B	JH0822A	Textbook	\$	0.64
PM	App Language Arts Lab 8:B	JH0822A	Consumable	\$	4.22
PM	ENL Language Lab 8:B	JH0822E	Consumable	\$	3.07
PM	Social Studies 7:A	JH2711	Textbook	\$	4.45

PM	Social Studies 7:A	JH2711	Consumable	\$	13.61
PM	App Social Studies 7:A	JH2711A	Textbook	\$	4.45
PM	App Social Studies 7:A	JH2711A	Consumable	\$	13.61
PM	Social Studies 7:B	JH2712	Textbook	\$	4.45
PM	Social Studies 7:B	JH2712	Consumable	\$	13.61
PM	App Social Studies 7:B	JH2712A	Textbook	\$	4.45
PM	App Social Studies 7:B	JH2712A	Consumable	\$	13.61
PM	Social Studies 7 H:A	JH2721	Textbook	\$	4.45
PM	Social Studies 7 H:A	JH2721	Consumable	\$	13.61
PM	Social Studies 7 H:B	JH2722	Textbook	\$	4.45
PM	Social Studies 7 H:B	JH2722	Consumable	\$	13.61
PM	Social Studies 8:A	JH2811	Textbook	\$	4.45
PM	App Social Studies 8:A	JH2811A	Textbook	\$	4.45
PM	Social Studies 8:B	JH2812	Textbook	\$	4.45
PM	App Social Studies 8:B	JH2812A	Textbook	\$	4.45
PM	Social Studies 8 H:A	JH2821	Textbook	\$	4.45
PM	Social Studies 8 H:B	JH2822	Textbook	\$	4.45
PM	Math 7:A	JH3711	Consumable	\$	3.07
PM	Math 7:A	JH3711	Textbook	\$	5.50
PM	App Math 7:A	JH3711A	Consumable	\$	3.07
PM	App Math 7:A	JH3711A	Textbook	\$	5.50
PM	Math 7:B	JH3712	Consumable	\$	3.07
PM	Math 7:B	JH3712	Textbook	\$	5.50
PM	App Math 7:B	JH3712A	Consumable	\$	3.07
PM	App Math 7:B	JH3712A	Textbook	\$	5.50
PM	App Math Lab 7:A	JH3721A	Consumable	\$	3.07
PM	App Math Lab 7:A	JH3721A	Textbook	\$	5.50
PM	App Math Lab 7:B	JH3722A	Consumable	\$	3.07
PM	App Math Lab 7:B	JH3722A	Textbook	\$	5.50
PM	Pre-Algebra H:A	JH3731	Consumable	\$	3.07
PM	Pre-Algebra H:A	JH3731	Textbook	\$	5.50
PM	Pre-Algebra H:B	JH3732	Consumable	\$	3.07
PM	Pre-Algebra H:B	JH3732	Textbook	\$	5.50
PM	Problem Solving 7	JH3741	Consumable	\$	3.07
PM	Problem Solving 7	JH3741	Textbook	\$	5.50
PM	Math 8:A	JH3811	Consumable	\$	3.07
PM	Math 8:A	JH3811	Textbook	\$	5.50
PM	App Math 8:A	JH3811A	Consumable	\$	3.07
PM	App Math 8:A	JH3811A	Textbook	\$	5.50
PM	Math 8:B	JH3812	Consumable	\$	3.07
PM	Math 8:B	JH3812	Textbook	\$	5.50
PM	App Math 8:B	JH3812A	Consumable	\$	3.07
PM	App Math 8:B	JH3812A	Textbook	\$	5.50
PM	Math Lab 8:A	JH3821	Consumable	\$	3.07
PM	Math Lab 8:A	JH3821	Textbook	\$	5.50



PM	App Math Lab 8:A	JH3821A	Consumable	\$	3.07
PM	App Math Lab 8:A	JH3821A	Textbook	\$	5.50
PM	Math Lab 8:B	JH3822	Consumable	\$	3.07
PM	Math Lab 8:B	JH3822	Textbook	\$	5.50
PM	App Math Lab 8:B	JH3822A	Consumable	\$	3.07
PM	App Math Lab 8:B	JH3822A	Textbook	\$	5.50
PM	Problem Solving 8	JH3841	Consumable	\$	3.07
PM	Problem Solving 8	JH3841	Textbook	\$	5.50
PM	Science 7:A	JH4711	Textbook	\$	4.10
PM	Science 7:A	JH4711	Consumable	\$	20.38
PM	App Science 7:A	JH4711A	Textbook	\$	4.10
PM	App Science 7:A	JH4711A	Consumable	\$	20.38
PM	Science 7:B	JH4712	Textbook	\$	4.10
PM	Science 7:B	JH4712	Consumable	\$	20.38
PM	App Science 7:B	JH4712A	Textbook	\$	4.10
PM	App Science 7:B	JH4712A	Consumable	\$	20.38
PM	Science 7 H:A	JH4721	Textbook	\$	4.10
PM	Science 7 H:A	JH4721	Consumable	\$	20.38
PM	Science 7 H:B	JH4722	Textbook	\$	4.10
PM	Science 7 H:B	JH4722	Consumable	\$	20.38
PM	Reading & Literature A	JH8211	Consumable	\$	3.07
PM	Reading & Literature B	JH8212	Consumable	\$	3.07
PM	Beginning Band A	JH8511	Consumable	\$	8.25
PM	Beginning Band B	JH8512	Consumable	\$	8.25
PM	Cadet Band A	JH8513	Consumable	\$	10.89
PM	Cadet Band B	JH8514	Consumable	\$	10.89
PM	Concert Band A	JH8515	Consumable	\$	10.03
PM	Concert Band B	JH8516	Consumable	\$	10.03
PM	Jazz Band A	JH8517	Consumable	\$	6.82
PM	Jazz Band B	JH8518	Consumable	\$	6.82
PM	Beginning Orchestra A	JH8521	Consumable	\$	13.00
PM	Beginning Orchestra B	JH8522	Consumable	\$	13.00
PM	Orchestra 7:A	JH8523	Consumable	\$	5.85
PM	Orchestra 7:B	JH8524	Consumable	\$	5.85
PM	Orchestra 8:A	JH8525	Consumable	\$	4.50
PM	Orchestra 8:B	JH8526	Consumable	\$	4.50
PM	Choir 7:A	JH8531	Consumable	\$	6.84
PM	Choir 7:B	JH8532	Consumable	\$	6.84
PM	Choir 8:A	JH8533	Consumable	\$	6.84
PM	Choir 8:B	JH8534	Consumable	\$	6.84
PM	General Music	JH8611	Consumable	\$	0.99
PM	General Music	JH8611	Textbook	\$	2.75
PM	Intro to Ag Science: A	Z4261	Textbook	\$	4.10
PM	Intro to Ag Science: A	Z4261	Consumable	\$	20.38
PM	Intro to Ag Science: B	Z4262	Textbook	\$	4.10

PM	Intro to Ag Science: B	Z4262	Consumable	\$	20.38
PM	Student Planner		Consumable	\$	2.45
PM	Discovery Education		Consumable	\$	3.13
PM	Canvas		Consumable	\$	4.15
PM	Overdrive		Consumable	\$	4.50
PM	Intensive Student Program		Consumable	\$	67.40
SWW	Apex S1	HS9450	Consumable	\$	28.57
SWW	Apex S2	HS9451	Consumable	\$	28.57
SWW	Student Planner		Consumable	\$	2.25
SWW	Discovery Education		Consumable	\$	3.13
SWW	Canvas		Consumable	\$	4.15
SWW	Overdrive		Consumable	\$	4.50
WS	Band 6	DWBAND6	Consumable	\$	11.04
WS	Orchestra 6	DWORCH6	Consumable	\$	11.04
WS	Algebra I:A	HS3411	Consumable	\$	3.07
WS	Algebra I:A	HS3414	Consumable	\$	3.07
WS	Algebra I:H-A	HS3415	Consumable	\$	3.07
WS	Algebra I:H-A	HS3415	Textbook	\$	5.50
WS	Algebra I:H (HA)-A	HS3415H	Consumable	\$	3.07
WS	Algebra I:H (HA)-A	HS3415H	Textbook	\$	5.50
WS	Algebra I:B	HS3422	Consumable	\$	3.07
WS	Algebra I:B	HS3424	Consumable	\$	3.07
WS	Algebra I:H-B	HS3426	Consumable	\$	3.07
WS	Algebra I:H-B	HS3426	Textbook	\$	5.50
WS	Algebra I:H (HA)-B	HS3426H	Consumable	\$	3.07
WS	Algebra I:H (HA)-B	HS3426H	Textbook	\$	5.50
WS	Geometry:H-A	HS3433	Consumable	\$	3.07
WS	Geometry:H-B	HS3444	Consumable	\$	3.07
WS	H Integrated Math I:A	HS3711	Consumable	\$	3.07
WS	H Integrated Math I:B	HS3722	Consumable	\$	3.07
WS	H Integrated Math II:A	HS3733	Consumable	\$	3.07
WS	H Integrated Math II:B	HS3744	Consumable	\$	3.07
WS	Biology I:A	HS4231	Consumable	\$	12.50
WS	Biology I:B	HS4242	Consumable	\$	12.50
WS	Apex S1	HS9450	Consumable	\$	28.57
WS	Apex S2	HS9451	Consumable	\$	28.57
WS	ENL 1-2:A	JH0631E	Consumable	\$	13.07
WS	ENL 1-2:B	JH0632E	Consumable	\$	13.07
WS	Language Arts 7:A	JH0711	Textbook	\$	0.43
WS	Language Arts 7:A	JH0711	Consumable	\$	4.90
WS	App Language Arts 7:A	JH0711A	Textbook	\$	0.43
WS	App Language Arts 7:A	JH0711A	Consumable	\$	4.90
WS	Language Arts 7:B	JH0712	Textbook	\$	0.43
WS	Language Arts 7:B	JH0712	Consumable	\$	4.90
WS	App Language Arts 7:B	JH0712A	Textbook	\$	0.43

WS	App Language Arts 7:B	JH0712A	Consumable	\$	4.90
WS	Language Arts 7 H:A	JH0713	Textbook	\$	0.28
WS	Language Arts 7 H:A	JH0713	Consumable	\$	8.06
WS	Language Arts 7 H (HA):A	JH0713H	Consumable	\$	27.47
WS	Language Arts 7 H:B	JH0714	Textbook	\$	0.28
WS	Language Arts 7 H:B	JH0714	Consumable	\$	8.06
WS	Language Arts 7 H (HA):B	JH0714H	Consumable	\$	27.47
WS	App Language Arts Lab 7:A	JH0721A	Textbook	\$	0.43
WS	App Language Arts Lab 7:A	JH0721A	Consumable	\$	4.90
WS	ENL Language Lab 7:A	JH0721E	Consumable	\$	3.07
WS	App Language Arts Lab 7:B	JH0722A	Textbook	\$	0.43
WS	App Language Arts Lab 7:B	JH0722A	Consumable	\$	4.90
WS	ENL Language Lab 7:B	JH0722E	Consumable	\$	3.07
WS	Language Arts 8:A	JH0811	Textbook	\$	0.64
WS	Language Arts 8:A	JH0811	Consumable	\$	4.22
WS	App Language Arts 8:A	JH0811A	Textbook	\$	0.64
WS	App Language Arts 8:A	JH0811A	Consumable	\$	4.22
WS	Language Arts 8:B	JH0812	Textbook	\$	0.64
WS	Language Arts 8:B	JH0812	Consumable	\$	4.22
WS	App Language Arts 8:B	JH0812A	Textbook	\$	0.64
WS	App Language Arts 8:B	JH0812A	Consumable	\$	4.22
WS	Language Arts 8 H:A	JH0813	Textbook	\$	0.48
WS	Language Arts 8 H:A	JH0813	Consumable	\$	7.69
WS	Language Arts 8 H (HA):A	JH0813H	Consumable	\$	27.63
WS	Language Arts 8 H:B	JH0814	Textbook	\$	0.48
WS	Language Arts 8 H:B	JH0814	Consumable	\$	7.69
WS	Language Arts 8 H (HA):B	JH0814H	Consumable	\$	27.63
WS	Language Arts Lab 8:A	JH0821	Textbook	\$	0.64
WS	Language Arts Lab 8:A	JH0821	Consumable	\$	4.22
WS	App Language Arts Lab 8:A	JH0821A	Textbook	\$	0.64
WS	App Language Arts Lab 8:A	JH0821A	Consumable	\$	4.22
WS	ENL Language Lab 8:A	JH0821E	Consumable	\$	3.07
WS	Language Arts Lab 8:B	JH0822	Textbook	\$	0.64
WS	Language Arts Lab 8:B	JH0822	Consumable	\$	4.22
WS	App Language Arts Lab 8:B	JH0822A	Textbook	\$	0.64
WS	App Language Arts Lab 8:B	JH0822A	Consumable	\$	4.22
WS	ENL Language Lab 8:B	JH0822E	Consumable	\$	3.07
WS	Social Studies 7:A	JH2711	Textbook	\$	4.45
WS	Social Studies 7:A	JH2711	Consumable	\$	13.61
WS	App Social Studies 7:A	JH2711A	Textbook	\$	4.45
WS	App Social Studies 7:A	JH2711A	Consumable	\$	13.61
WS	Social Studies 7:B	JH2712	Textbook	\$	4.45
WS	Social Studies 7:B	JH2712	Consumable	\$	13.61
WS	App Social Studies 7:B	JH2712A	Textbook	\$	4.45
WS	App Social Studies 7:B	JH2712A	Consumable	\$	13.61

WS	ENL Social Studies 7:B	JH2712E	Textbook	\$	4.45
WS	Social Studies 7 H:A	JH2721	Textbook	\$	4.45
WS	Social Studies 7 H:A	JH2721	Consumable	\$	13.61
WS	Social Studies 7 H (HA):A	JH2721H	Textbook	\$	4.45
WS	Social Studies 7 H (HA):A	JH2721H	Consumable	\$	19.86
WS	Social Studies 7 H:B	JH2722	Textbook	\$	4.45
WS	Social Studies 7 H:B	JH2722	Consumable	\$	13.61
WS	Social Studies 7 H (HA):B	JH2722H	Textbook	\$	4.45
WS	Social Studies 7 H (HA):B	JH2722H	Consumable	\$	19.86
WS	Social Studies 8:A	JH2811	Textbook	\$	4.45
WS	App Social Studies 8:A	JH2811A	Textbook	\$	4.45
WS	ENL Social Studies 8:A	JH2811E	Textbook	\$	4.45
WS	Social Studies 8:B	JH2812	Textbook	\$	4.45
WS	App Social Studies 8:B	JH2812A	Textbook	\$	4.45
WS	ENL Social Studies 8:B	JH2812E	Textbook	\$	4.45
WS	Social Studies 8 H:A	JH2821	Textbook	\$	4.45
WS	Social Studies 8 H (HA):A	JH2821H	Textbook	\$	4.45
WS	Social Studies 8 H (HA):A	JH2821H	Consumable	\$	19.86
WS	Social Studies 8 H:B	JH2822	Textbook	\$	4.45
WS	Social Studies 8 H (HA):B	JH2822H	Textbook	\$	4.45
WS	Social Studies 8 H (HA):B	JH2822H	Consumable	\$	19.86
WS	Math 7:A	JH3711	Consumable	\$	3.07
WS	Math 7:A	JH3711	Textbook	\$	5.50
WS	App Math 7:A	JH3711A	Consumable	\$	3.07
WS	App Math 7:A	JH3711A	Textbook	\$	5.50
WS	Math 7:B	JH3712	Consumable	\$	3.07
WS	Math 7:B	JH3712	Textbook	\$	5.50
WS	App Math 7:B	JH3712A	Consumable	\$	3.07
WS	App Math 7:B	JH3712A	Textbook	\$	5.50
WS	App Math Lab 7:A	JH3721A	Consumable	\$	3.07
WS	App Math Lab 7:A	JH3721A	Textbook	\$	5.50
WS	ENL Math Lab 7:A	JH3721E	Consumable	\$	3.07
WS	ENL Math Lab 7:A	JH3721E	Textbook	\$	5.50
WS	App Math Lab 7:B	JH3722A	Consumable	\$	3.07
WS	App Math Lab 7:B	JH3722A	Textbook	\$	5.50
WS	ENL Math Lab 7:B	JH3722E	Consumable	\$	3.07
WS	ENL Math Lab 7:B	JH3722E	Textbook	\$	5.50
WS	Pre-Algebra H:A	JH3731	Consumable	\$	3.07
WS	Pre-Algebra H:A	JH3731	Textbook	\$	5.50
WS	Pre-Algebra H:B	JH3732	Consumable	\$	3.07
WS	Pre-Algebra H:B	JH3732	Textbook	\$	5.50
WS	Problem Solving 7	JH3741	Consumable	\$	3.07
WS	Problem Solving 7	JH3741	Textbook	\$	5.50
WS	Math 8:A	JH3811	Consumable	\$	3.07
WS	Math 8:A	JH3811	Textbook	\$	5.50

WS	App Math 8:A	JH3811A	Consumable	\$	3.07
WS	App Math 8:A	JH3811A	Textbook	\$	5.50
WS	Math 8:B	JH3812	Consumable	\$	3.07
WS	Math 8:B	JH3812	Textbook	\$	5.50
WS	App Math 8:B	JH3812A	Consumable	\$	3.07
WS	App Math 8:B	JH3812A	Textbook	\$	5.50
WS	Math Lab 8:A	JH3821	Consumable	\$	3.07
WS	Math Lab 8:A	JH3821	Textbook	\$	5.50
WS	App Math Lab 8:A	JH3821A	Consumable	\$	3.07
WS	App Math Lab 8:A	JH3821A	Textbook	\$	5.50
WS	ENL Math Lab 8:A	JH3821E	Consumable	\$	3.07
WS	ENL Math Lab 8:A	JH3821E	Textbook	\$	5.50
WS	Math Lab 8:B	JH3822	Consumable	\$	3.07
WS	Math Lab 8:B	JH3822	Textbook	\$	5.50
WS	App Math Lab 8:B	JH3822A	Consumable	\$	3.07
WS	App Math Lab 8:B	JH3822A	Textbook	\$	5.50
WS	ENL Math Lab 8:B	JH3822E	Consumable	\$	3.07
WS	ENL Math Lab 8:B	JH3822E	Textbook	\$	5.50
WS	Problem Solving 8	JH3841	Consumable	\$	3.07
WS	Problem Solving 8	JH3841	Textbook	\$	5.50
WS	Science 7:A	JH4711	Textbook	\$	4.10
WS	Science 7:A	JH4711	Consumable	\$	20.38
WS	App Science 7:A	JH4711A	Textbook	\$	4.10
WS	App Science 7:A	JH4711A	Consumable	\$	20.38
WS	ENL Science 7:A	JH4711E	Textbook	\$	4.10
WS	ENL Science 7:A	JH4711E	Consumable	\$	20.38
WS	Science 7:B	JH4712	Textbook	\$	4.10
WS	Science 7:B	JH4712	Consumable	\$	20.38
WS	App Science 7:B	JH4712A	Textbook	\$	4.10
WS	App Science 7:B	JH4712A	Consumable	\$	20.38
WS	ENL Science 7:B	JH4712E	Textbook	\$	4.10
WS	ENL Science 7:B	JH4712E	Consumable	\$	20.38
WS	Science 7 H:A	JH4721	Textbook	\$	4.10
WS	Science 7 H:A	JH4721	Consumable	\$	20.38
WS	Science 7 H (HA):A	JH4721H	Textbook	\$	4.10
WS	Science 7 H (HA):A	JH4721H	Consumable	\$	20.38
WS	Science 7 H:B	JH4722	Textbook	\$	4.10
WS	Science 7 H:B	JH4722	Consumable	\$	20.38
WS	Science 7 H (HA):B	JH4722H	Textbook	\$	4.10
WS	Science 7 H (HA):B	JH4722H	Consumable	\$	20.38
WS	Reading & Literature A	JH8211	Consumable	\$	3.07
WS	Reading & Literature B	JH8212	Consumable	\$	3.07
WS	Beginning Band A	JH8511	Consumable	\$	8.25
WS	Beginning Band B	JH8512	Consumable	\$	8.25
WS	Cadet Band A	JH8513	Consumable	\$	10.89

WS	Cadet Band B	JH8514	Consumable	\$	10.89
WS	Concert Band A	JH8515	Consumable	\$	10.03
WS	Concert Band B	JH8516	Consumable	\$	10.03
WS	Jazz Band A	JH8517	Consumable	\$	6.82
WS	Jazz Band B	JH8518	Consumable	\$	6.82
WS	Beginning Orchestra A	JH8521	Consumable	\$	13.00
WS	Beginning Orchestra B	JH8522	Consumable	\$	13.00
WS	Orchestra 7:A	JH8523	Consumable	\$	5.85
WS	Orchestra 7:B	JH8524	Consumable	\$	5.85
WS	Orchestra 8:A	JH8525	Consumable	\$	4.50
WS	Orchestra 8:B	JH8526	Consumable	\$	4.50
WS	Choir 7:A	JH8531	Consumable	\$	6.84
WS	Choir 7:B	JH8532	Consumable	\$	6.84
WS	Choir 8:A	JH8533	Consumable	\$	6.84
WS	Choir 8:B	JH8534	Consumable	\$	6.84
WS	General Music	JH8611	Consumable	\$	0.99
WS	General Music	JH8611	Textbook	\$	2.75
WS	Intro to Ag Science: A	Z4261	Textbook	\$	4.10
WS	Intro to Ag Science: A	Z4261	Consumable	\$	20.38
WS	Intro to Ag Science: B	Z4262	Textbook	\$	4.10
WS	Intro to Ag Science: B	Z4262	Consumable	\$	20.38
WS	Student Planner		Consumable	\$	2.45
WS	Discovery Education		Consumable	\$	3.13
WS	Canvas		Consumable	\$	4.15
WS	Overdrive		Consumable	\$	4.50
WS	Intensive Student Program		Consumable	\$	67.40

2022-2023

Sign Off Sheet for Course Fees

9-7-22

*Dawn M. Lawson*

Date

Dawn Lawson - Staff Accountant

9-7-22

*Kevin Scott*

Date

Kevin Scott - Chief Financial Officer

9-7-22

*Dr. Melinda Higginson*

Date

Dr. Melinda Higginson - Director of Elementary Instruction

9/8/22

*Dr. Bradley Sheppard*

Date

Dr. Bradley Sheppard - Asst. Superintendent of Instruction