

..... heard Board Member Anne VonDerVellen recite the Elkhart Promise.

..... heard SSAC member Diya Patel, a senior at Elkhart High School (EHS) and Elkhart Area Career Center (EACC), inform the Board of this years' service projects starting with Sigma Beta Upsilon (SBU), Class of 2024 representatives, and the football team holding a parking fundraiser at a football game which raised just under \$1,000 for Cancer Services of Elkhart County; further, there are ongoing collections during lunch and Parent Teacher Conferences as well as wearing pink Friday. For Staff Appreciation, the Junior Student Government representatives made breakfast for the morning custodians to recognize them for all they do to keep EHS clean. Lions Student Athletic Council (LSAC) is hosting the 2023 Track-or-Treat on October 31 at Rice Field providing a safe environment for kids in the community to trick-or-treat; multiple clubs and athletic teams join in the event. The Future Farmers of America (FFA) is holding Fall Fest at the ACCELL Farm; this event is fun for all ages offering animal meet and greet, feed storm, egg races, costume contests, and much more. In closing, Miss Patel invited Board Members to the upcoming football sectionals game where the Elkhart Lions will play Penn at 7:00 p.m. on Friday, October 27 at Penn.

..... approved the following items under a consent approval:

Minutes – October 10, 2023 – Public Work Session
Minutes – October 10, 2023 – Regular Board Meeting

Claims in the amount of \$7,315,052.40.

Proposed school fundraisers in accordance with Board policy.

Accepted with appreciation the following donations made to Elkhart Community Schools (ECS): nine (9) coaching polo shirts, valued at \$373.50, from AZ Apparels, Inc., care of Albert White, to be used by the coaches and managers of the Elkhart East Middle School Football team for the fall season; \$575 to Osolo Elementary School from Gerald Roberts to be used to purchase a Vex Competition Kit for the Robotics team; \$435 from Michiana Porsche Club to the Michele Hostetler Memorial Scholarship fund to help students in the Automotive Technology program further their education in the automotive field; and \$500 from Brian and Melinda Inniger to the Michele Hostetler Memorial Scholarship fund to help students in the Automotive Technology program further their education in the automotive field.

Conference Leave Requests

Approved overnight trip request for the EHS Girls' Basketball team to travel to Fishers, Indiana on November 10 – 11, 2023 for a tournament at Hamilton Southeastern High School; EHS Girls' Basketball team to travel to Angola, Indiana on December 22 – 23, 2023 for the Trine University Classic; and the Air Force Junior Reserve Officer Training Corps (AFJROTC) Raider team to travel to Fort Knox, Kentucky to compete in the All-Service Raider National Championship.

Submission of the following grants: One School at a Time Grant hosted by Martin's Supermarket in the amount of \$1,000 for fixing and replacing broken or unsafe items on the playground at Feeser and AWS K-12 Cybersecurity Grant hosted by Amazon Web Services in the amount of \$20,000 which would allow ECS to quickly recover the mission-critical servers in the event of an emergency/disaster (to the AWS cloud).

Personnel Report:

Administrative Appointment of the following one (1) certified staff: Jeremy Bechtel, Principal at Woodland.

Employment of the following one (1) certified staff for 2023/24 school year: Betsabe Rangel, Special Education at Eastwood.

Resignation of the following three (3) certified staff: Heather Hall, Art at West Side; Holly Hogan, Science at Elkhart High; and Elizabeth Peck, Math at North Side.

Extension of leave for the following two (2) certified staff: Alexis Carrol-Troyer, Kindergarten at Beck and DeVetta Farrow, Assistant Principal at Pierre Moran.

Employment of the following thirty (30) classified employees: Mercedes Alvarez, Food Services at Commissary; Patricia Bloom, Bus Driver at Transportation; Elton Bock, Bus Helper at Transportation; David Davis, Technical Assistant at EACC; Carlene Duncan, Occupational Therapist at Pierre Moran; Cynthia Fletcher, Food Service at Cleveland; Cynthia Heiman, Bus Driver at Transportation; Mark Henderson, Food Service at Bristol; Diamond Kelly, Technical Assistant at EACC; Riley Keppler, SLPA at Riverview; Shannon Kirkendoll, Bus Driver at Transportation; Annette Lagadon, Food Service at Commissary; Theresa Lee, Food Service at Pinewood; Tiffany Love, Bus Helper at Transportation; PAlysha McDaniel, Food Service at North Side; Dalida Mood, Paraprofessional at Pierre Moran; Kashelia Pendleton-McClinton, Bus Driver at Transportation; Lateena Pettis, Paraprofessional at North Side; Doris Pratcher, Food Service at Commissary; Lesa Rohrer, Bus Driver at Transportation; Palmira Salazar, Secretary at Pierre Moran; Aillen Smart, Bus Driver at Transportation; Sandy Spencer, Bus Helper at Transportation; Brittany Stewart, Secretary at North Side; Ella Szymczak, Paraprofessional at Eastwood; Charlena Thompson, Bus Driver at Transportation; Eric Thompson, Food Service at Beardsley; Vickie Vinson, Bus Helper at Transportation; Patrick Walton, Bus Driver at Transportation; and Laura Witte, Bus Driver at Transportation.

Revision of a resignation reported on the October 10, 2023 Board Report to a retirement for the following one (1) classified employee: Kevin Scott, Chief Financial Officer at ESC.

Retirement of the following one (1) classified employee: Lori Weaver, Catering at Food Service.

Unpaid leave for the following two (2) classified employee: Sharron Lewis, Bus Driver at Transportation and Maria Martinez, Technical Assistant at Monger.

Resignation of the following six (6) classified employees: Paula Gluck, Food Service at Riverview; Jessenia Macias-Flores, Secretary at HELC; April McBride, Data Specialist at Technology; Miranda Meese, Board Certified Behavior Analyst at Exceptional Learners; Lisa Rose, Substitute Teacher at ESC; and Bill Wooley, Bus Driver at Transportation.

Employment of the following one (1) classified employee: Brandon Taylor, Extra Duty Assistant Boys Basketball Coach at Osolo.

- unanimously approved an agreement with Big Idea Company, LLC for branding, positioning, and marketing services.
- unanimously delayed consideration of the License Agreement with ULEAD until the results of a student poll evaluating how students feel about the course is available for Board review.
- heard Doug Thorne, District Counsel/Chief of Staff, present proposed changes to Administrative Regulation DLC – Expense Reimbursements for initial review. The proposed changes expand the scope of the current regulation to include codifying the procedure to be followed by employees for both the prior approval and reimbursement of expenses related to their attendance at conferences.
- unanimously adopted each of the following proposed Resolutions after Kevin Scott, Chief Financial Officer, reviewed with Board members: Ordinance or Resolution for Appropriations and Tax Rates (Budget Form No.4), Resolution to Adopt the 2024 Capital Projects Fund Plan, Resolution to Adopt the 2024 Bus Replacement Plan, Resolution to Reduce Budgets, Tax Neutrality Resolutions, Resolution for Tax Anticipation Warrant and Interest, and Resolution to Transfer Amounts from the Education Fund to the Operations Fund.
- received the monthly financial report and found everything to be in order.
- received the monthly insurance report.
- heard Superintendent Mark Mow remind Board members their next meeting will be held on November 14, 2023 at 7:00 p.m.