

..... heard Board member Kellie Mullins recite the Elkhart Promise.

..... heard Superintendent’s Student Advisory Counsel (SSAC) member, Derek Stanford, a senior at Elkhart High School – Human Services School of Study, present the Moment of Pride. Mr. Stanford is a member of the SSAC, Treasurer for the Senior Class Student Government, member of the Chamber Choir and music department, and member of the National Honor Society (NHS). Each year, NHS plans a project to provide a fun experience for students and families while also serving as the main fundraiser for the group. This year’s project is a Winter Carnival held at the Freshman Division in February and will be geared towards families with elementary aged students. This event will include games, food, a silent auction supported by Elkhart’s small businesses, and so much more. SSAC members will be working together to meet their goal of bringing in at least 200 patrons to brighten the lives of Elkhart families as well as raising funds to enable other service based projects for Elkhart families in the coming years.

Mr. Stanford shared Elkhart High School is excited to be one of the first high schools to bring the production of “Mean Girls” the musical to the stage. Several theater students got to participate in a video call with Tina Faye, one of the key people involved with the stage production as well as an actress in the 2004 film.

The music department is also looking forward to several performances this holiday season, showcasing the talent of EHS students including piano students’ Capstone Performances; the Freshman Instrumental Concert; the Winter Concert; and EHS Choirs Concert.

Charmaine Torma, executive director of Elkhart Education Foundation, presented a gold apple to the brave first responders who saved our beloved dear friend, Tony England. Tony England, assistant superintendent of exceptional learners, thanked all the first responders for taking the time to help a stranger in need during the height of COVID. Brendan Wilczynski, one of the three first responders, spoke briefly stating he was honored by the recognition and lucky to have been there at the right time, having the skills necessary to help.

..... approved the following items under a consent approval:

- Minutes – November 22, 2022 – Public Work Session
- Minutes – November 22, 2022 – Regular Board Meeting

Claims in the amount of \$8,399,447.54.

Proposed school fundraisers in accordance with Board policy.

Gift Acceptance: Accepted with appreciation the following donations made to Elkhart Community Schools (ECS): 4,000 pounds of aluminum and an industrial pallet jack with an owner estimated value of \$11,800.00, from RC Industries, care of Brad Champion, for the welding class at Elkhart Area Career Center (EACC).

Conference Leave Requests

Approved overnight trip request for Elkhart High School (EHS) to travel to Orlando, Florida on February 9 – 13, 2023 for the National High School Cheer Competition.

Personnel Report:

One (1) certified agreement regarding services.

Employment of the following one (1) certified staff: Melissa Flory, special education at Freshman Division.

Retirement of the following one (1) certified staff: Timothy Miller, business education at North Side.

Resignation of the following one (1) certified staff: Jennifer Allen, special education at Pinewood.

Maternity leave for the following three (3) certified staff: Maegan Banicki, special education at Elkhart High; Michelle Huff, intervention at St. Vincent; and Jennifer Miller, grade 2 at Cleveland.

Medical leave for the following two (2) certified staff: DeVetta Farrow, assistant principal at Pierre Moran and Karla Flores, grade 4 at Monger.

Employment of the following twenty-two (22) classified employees: Bryan Arndt, food service at Woodland; Makyia Banks, bus helper at Transportation; Sierra Benner, food service at North Side; Racheal Brown, food service at Commissary; Bethanne Campbell, paraprofessional at Eastwood; Sarah Elliott, food service at Pinewood; Katie Graf, social worker at Woodland; Lisa Gray, food service at Pierre Moran; Connor Green, food service at Cleveland; Dorothy Green, bus helper at Transportation; Tunisia Hunt, bus driver at Transportation; Christina Karaszewski, food service at Pinewood; Arlinne Malave Martinez, food service at Elkhart High; Jennifer Martin, food service at Bristol; Toni Masterman, secretary at ESC; Kristen Milton-Watt, education and engagement coordinator at Career Center; Kenyaetta Mitchell, food service at Elkhart High; Collin Moore, food service at Beardsley; Heidi Sigman, food service at North Side; Carolyn Ummel, translator/parent liaison at Daly; Vivian Washington, food service at Elkhart High; and Sandra Weller, food service at Commissary.

Reassignment of the following one (1) classified employee to a certified position: Melissa Flory, paraprofessional at Freshman Division.

Unpaid leave for the following two (2) classified employees: Christina Green, bus driver at Transportation and Kelly Vollstedt, food service at Beardsley.

Extension of unpaid leave for the following one (1) classified employee: Sally Coddens, bus driver at Transportation.

Retirement of the following two (2) classified employees: Susan Clifton, social worker at Cleveland and Sherree' Wilkey, TAPP technical assistant at Career Center.

Resignation of the following six (6) classified employees: Alicia Mendez, secretary at Bristol; Lauren Robertson, paraprofessional at West Side; Kathy Smith, food service at Elkhart High; Brittany Stewart, secretary at Daly; Nathaniel Vrielynck, bus driver at Transportation; and Barbara White, food service at Commissary.

Revision to the resignation of the following one (1) classified employee reported on the November 8, 2022 Board Report: Elizabeth Delks, secretary at Elkhart High.

- ..... Dr. Thalheimer showed Board members the Indiana Department of Education (IDOE) Graduates Preparing to Succeed (GPS) dashboard which was released to the public today. This dashboard is a new performance accountability piece for all of Indiana schools, pre-k through grade 12. The dashboard focuses on five indicators, identified by the State, of a student's preparation for success after high school including academic mastery; career and postsecondary readiness (credentials and experience); communication and collaboration; work ethic; and civic, financial, and digital literacy. There are four sections broken down as follows: pre-k – grade 2; grades 3 – 8; grades 9 – 12; and graduation and beyond. For each of these sections there is data to show where Indiana is today and where they are going. This same information can be displayed for an individual school district as well as an individual school. Dr. Thalheimer encouraged Board members and the community to take a look at [www.indianagps.doe.in.gov/](http://www.indianagps.doe.in.gov/).
- ..... Dr. Thalheimer provided an update on the Demographics and Feasibility Study which will be a standing agenda item going forward. The Key Committee met for the first time on December 1, 2022. SchoolIQ explained the process as we began with a look at ECS's buildings over the summer. Next, we are looking at the community's perception of ECS through the release of several surveys. These surveys are available and are being advertised on Elkhart Community School's website at [www.elkhart.k12.in.us](http://www.elkhart.k12.in.us), Facebook, flyers, all-calls, etc. In response to Board inquiry, Dr. Thalheimer would confirm with the communications department to make sure the link is put on individual schools' websites/Facebook, PTO websites/Facebook, etc. The administration and Board members encouraged the whole community to engage in this process. In response to public inquiry, the Board and administration assured them that the Key Committee mirrored the diversity of our school district.
- ..... approved an exception to facility usage under Policy 7510 for the family of Garvin Roberson to use North Side Gymnasium for a memorial service on December 10, 2022.
- ..... was presented updates to Administrative Regulation CC – Organizational Chart for Board review.
- ..... approved the reappointment of Dorisanne Nielsen (past Board member) to the Elkhart Redevelopment Commission for 2023.
- ..... heard Dr. Brad Sheppard, assistant superintendent of instruction, present a proposed new course offering for the 2023-2024 school year: Aerospace Engineering.
- ..... authorized the bulk sale of iPads having reached the end of the lifecycle.
- ..... adopted a Resolution of Transfer Appropriations.

- ..... approved a one-time premium holiday for all staff currently participating on the ECS benefits plan due to an improved Insurance Fund cash balance.
- ..... heard two (2) audience members speak about issues at Transportation.
- ..... heard one (1) audience member speak about paraprofessional compensation.
- ..... heard two (2) audience members provide an update about the Community Culture and Climate Awareness Forum hosted by ECS Parent Coalition on December 6, 2022.
- ..... heard Dr. Thalheimer thank all teachers and administrators for the work they did during the December 8<sup>th</sup> eLearning day.
- ..... heard Dr. Thalheimer thank all staff for the work they do, both in and out of school, particularly this time of year.
- ..... heard Mrs. Mullins thank the bus drivers and paraprofessionals for coming to speak at the Board meeting.
- ..... heard Board member Doug Weaver inform the Board that Mayor Rod Roberson thanked Elkhart Community Schools for the use of North Side for his brother, Garvin Roberson's memorial service.