

..... heard Board member, Babette Boling, recite the Elkhart Promise.

..... heard the Moment of Pride presented by Brad Sheppard, assistant superintendent of instruction, and Mindy Higginson, director of elementary education. A video taken throughout the district was shared highlighting presentations of awards celebrating the success of PLC teams.

..... approved the following items under a consent approval:

Minutes – November 23, 2021 – Public Work Session
Minutes – November 23, 2021 – Regular Board Meeting
Minutes – November 5, 2021 – Special Board Meeting

Claims in the amount of \$7,136,958.35

Gift Acceptance:

Donation of \$500 from Coulter Specialty Painting and Finishing, and \$500 from Mrs. Kathy Cora to Osolo for the Angel Tree Gift Giving; \$300 from the Brian and Amanda Jamison Charitable Grant through the Community Foundation of Elkhart County for the EHS Boys' Basketball Feeder Program; \$1,000 from NIVA to the EHS athletic department; and \$500 from Ms. Cheryl Waggoner to offset negative lunch balances.

Proposed school fundraisers in accordance with Board policy.

Extra-curricular Purchase Request from West Side: to purchase 14 football helmets in the amount of \$1,548.

Conference Leave Requests

Overnight Trip Request from North Side Choir for 1 student to travel to Fort Wayne on January 13-14, 2022, for Indiana Music Education Association's middle school all honors choir.

Personnel Report:

A settlement agreement regarding unpaid time for a certified staff member.

Employment of the following two (2) certified staff members for the 2021-2022 school year: Debra Ball, art at Roosevelt; and Kristine Nass, language arts at West Side.

Temporary reassignment of certified staff member, Katrina Barhydt, counselor/mental health coordinator at Elkhart Academy.

Resignation of the following two (2) certified staff members: Cassandra Kronewitter, special education at PACE; and Earl Knudson, physical education at Pierre Moran.

Employment of the following ten (10) classified employees: Dawn Bonney, food service at Feeser; Ashley Dench, food service at Eastwood; Desiree Diliberti, food service at West Side; Sarah Fox, RBT paraprofessional at Riverview; Lois Grocke, RBT paraprofessional at Beck; Ana May, food service at Commissary; Matthieu Miller, custodian at Roosevelt; Christene Parks, bus driver at Transportation; Teresa Garcia Ponce, social worker at Daly; and Charles Witte, bus helper at Transportation.

Reassignment of classified employee, Debra Ball, building substitute at Roosevelt to a certified position.

Resignation of the following eight (8) classified employees: Debra Bice, secretary at ESC; Austin Clanton, mechanic at Transportation; William Greene, paraprofessional at EHS; Brenda King, custodian at Monger; Alan Kist, bus driver at Transportation; Hannah Litka, paraprofessional at Hawthorne; Derria Pratcher, building substitute at Hawthorne; and Deneen Stout, paraprofessional at Eastwood.

Termination of the following two (2) classified employees: Nathashia deJesus, bus driver at Transportation; and Christine Salazar, bus helper at Transportation.

.....heard Superintendent Thalheimer report that COVID numbers had a slight uptick after the Thanksgiving break but have since leveled off.

..... approved the proposed 2022-2023 School Calendar, as initially presented at the November 23rd regular meeting.

.....heard Brandon Eakins, EACC director, present a proposed new course offering for the 2022-2023 school year: Advanced Life Science: Plants and Soils, for Board review.

.....approved the proposed Agreement with the American Federation of State, County, and Municipal Employees (AFL-CIO, Local #2925).

..... approved proposed revisions to the following Board Policies and waived second reading:

- 3422.01S - Food Service Employees' Compensation Plan
- 3422.02S - Mechanics' Compensation Plan
- 3422.03S - Bus Drivers' Compensation Plan
- 3422.04S - Bus Helpers' Compensation Plan
- 3422.05S - Support Staff Salary Schedule
- 3422.07S - Executive Assistants' Salary Schedule
- 3422.09S - Technical Assistants' Compensation Plan
- 3422.10S - Registered Nurses' Compensation Plan
- 3422.11S - Social Workers' Compensation Plan
- 3422.12S - Employees in Miscellaneous Positions Compensation Plan
- 3422.13S - Therapists' Compensation Plan
- 3422.14S - Employees in Tech. Services Positions Compensation Plan
- 3422.15S - Permanent Substitute Teachers' Compensation Plan
- 3422.16S - LPNs' Compensation Plan

..... approved proposed revisions and waived second reading to Board Policy 3422.06S- Secretarial/Business Compensation Plan.

- approved proposed revisions and waived second reading to Board Policy 3422.08S-Paraprofessional Compensation Plan.
-was presented proposed revisions to Administrative Regulation GDBA-10 – Miscellaneous Position Pay Schedule for review.
-heard an audience member speak regarding the need for a mask mandate.
-heard four (4) audience members speak regarding communication with families regarding a security situation at North Side.
-heard Dr. Thalheimer review the chain of events and decision process regarding the security situation at North Side.