

..... heard Board member, Troy Scott, recite the Elkhart Promise.

..... approved the following items under a consent approval:

Minutes – October 27, 2020 – Public Work Session
Minutes – October 27, 2020 – Regular Board Meeting

Claims in the amount of \$5,622,510.63

Gift Acceptance:

Donation of \$16,000 from the Elkhart Education Foundation to purchase new music apparel for Elkhart High School (EHS) bands, choirs and orchestras; and a Selmer clarinet (valued at \$150 by Quinlan & Fabish Music Co.) from Jayla Nunemaker.

Proposed school fundraisers in accordance with Board policy.

A grant submission to Pet Care Trust for a Pets in the Classroom Grant in the amount of \$75.

Personnel Report:

Resignation of the following two (2) certified staff members: Melissa Fisher, behavior support at Beardsley; and Jason Rybinski, ENL at Pinewood.

Leave for certified staff member, Dodie Norris, grade 4 at Cleveland.

Rescission of Leave for Lyndel Borener, music at Woodland.

Employment of the following ten (10) classified employees: Nronn Bailey, custodian at Pierre Moran; Maria Carrillo, secretary at Daly; Colleen Davidson-Nowlin, registered nurse at Hawthorne; Gemma DiCarlo, sr. reporter/assignment editor at WVPE; Cierra Johnson, bus helper at Transportation; Judie Jones, paraprofessional at Eastwood; Elizabeth Matteson, paraprofessional at Cleveland; Mary-Kathryne Taylor, paraprofessional at EACC; Joseph Temple, paraprofessional at Feeser; and Nicole Tweedy, paraprofessional at Pinewood.

Resignation of the following four (4) classified employees: Shena Boone, food service at EHS East; Letha Marshall, paraprofessional at Eastwood; Sandra Mondragon Lara, secretary at Pinewood; and Angela Williams, food service at Bristol.

Retirement of classified employee, Lynette FitzSimmons, paraprofessional at Monger.

Leave for the following five (5) classified employees: Robert Gray, food service at Pierre Moran; Tonci Haynes, food service at EHS East; Shawn Burton, bus driver at Transportation; Frances Eggink, food service at West Side; and Tesha Miller, paraprofessional at Riverview.

- heard School Improvement Plan presentations from Woodland, Osolo, Daly and Pierre Moran.
- approved the Re-Entry Plan recommendation of the administration as presented by Superintendent Thalheimer to continue the hybrid and virtual plans for the spring semester of the 2020-2021 school year.
- approved the tentative agreement with the Elkhart Teachers Association for a new collective bargaining agreement.
- heard Superintendent Thalheimer again thank all staff and administrators for their input to the recommendation presented for the spring semester.
- heard Superintendent Thalheimer noted Pinewood Elementary would be strictly virtual beginning November 11th through November 20th
- heard Board member Doug Weaver congratulate the high school football team on their sectional win last week.
- heard Board member Susan Daiber congratulate Doug Weaver on his reelection and Dacey Davis on her election to the Board of Trustees.
- heard Mrs. Daiber recognize the recent theater production at EHS East titled Elkhart Together.
- heard Board member Babette Boling remind everyone of the Legacy Auction taking place this week to raise funds for new uniforms.