

..... heard Board member, Susan Daiber, recite the Elkhart Promise.

..... approved the following items under a consent approval:

Minutes – November 24, 2020 – Regular Board Meeting

Claims in the amount of \$5,602,215.39

Gift Acceptance:

Donation of \$25,000 from David and Nancy Smith to the Engineering, Technology and Innovation building fund; and \$500 from the Elkhart Municipal Band Foundation for the music department at Roosevelt.

Proposed school fundraisers in accordance with Board policy.

Grant submissions: to WNDU/Martin's for One School at a Time grants for Cleveland and Beck in the amount of \$1,000 each; to Pro Literacy for a Write Her Future Grant in the amount of \$5,000 from Adult Education; and to Elkhart Community Foundation for a RSA Little Kids Rock Modern Bank Program grant in the amount of \$7,500 from Roosevelt.

Conference Leave Request

Personnel Report:

Employment of the following four (4) certified staff member: Julie Bachman, grade 2 at Hawthorne; Kailey Campos, grade 2 at Bristol; Derek Suites, physical education at Pinewood; and Kayla Suits, intervention at Monger.

Retirement of certified staff member, Kaye Swoveland, grade 2 at Bristol.

Employment of the following five (5) classified employees: Erin Burleson, support technician at Tech Services; Rebekah Carr, social worker at Daly; Willie Grant, food service at Woodland; Dawn Lawson, staff accountant at ESC; and Maria Mitchell, paraprofessional at Riverview.

Resignation of the following three (3) classified employees: Colleen Davidson-Nowlin, registered nurse at Hawthorne; Curtis Hines, custodian at EHS East; Cedtrina Smith; bus helper at Transportation.

Leave for the following two (2) classified employees: Jocelyn Gordon, food service at EHS West; and Deondra Nelson, bus driver at Transportation.

Leave extensions for the follow three (3) classified employees: Terrin Allen, food services at Hawthorne; and Tonci Haynes, food service at EHS East; and Toya Wiley, bus driver at Transportation.

Revision of leave for classified employee, Tesha Miller, paraprofessional at Riverview.

Revision of resignation of classified employee, Kathleen Loy, registered nurse at Woodland.

..... heard School Improvement Plan presentations from Eastwood and Hawthorne Elementary Schools and North Side Middle School.

..... was presented proposed new Board Policy 2266 – Title IX, for initial consideration.

..... was presented proposed revisions Board Policy 7455 – Accounting System for Fixed Assets, for initial consideration.

..... awarded the bid for waste removal for 2021-2023 to Himco Waste Away, Inc. as presented by Tony Gianesi, chief operating officer. In response to Board inquiry, Mr. Gianesi stated the monthly cost has increased by approximately \$2,400 since the last contract approved in December of 2017, for 2018-2020.

..... heard an audience member speak regarding the need for full time in classroom instruction.

..... heard two on-line audience members express their work safety concerns.

..... heard Board member, Carolyn Morris, remind everyone the next Board meeting is Tuesday, December 15th at 5:30 p.m.