

..... heard Board President, Kellie Mullins, recite the Elkhart Promise.

..... approved the following items under a consent approval:

Minutes – August 11, 2020 – Public Work Session
Minutes – August 11, 2020 – Regular Board Meeting

Claims in the amount of \$9,347,324.57

Gift Acceptance:

\$500 from the Brian and Amanda Jamison Charitable NE giving \$250 each to Elkhart High's girls cross country and girls soccer programs; apparel valued at \$41,551.60 from Herff Jones representative, Rod Williams, who provided Class of 2020 tee shirts and sweatshirts to the graduating seniors of both Memorial and Central to help lift their spirits; a \$210 Amazon gift card from Cutting Edge Machine & Tool, Inc. to Amy Richardson's kindergarten classroom for supplies; a 2004 Honda Civic LX (owner valued at \$3,000) from Richard and Loraine Fisher to the EACC for training purposes; \$300 from Rob Hoffer of VALIC Financial Advisors for the new teacher orientation lunch; a \$500 anonymous donation for the United Music Program to assist with the purchase of instruments; \$50,000 from NIBCO, Inc. for the ETI Building Fund; and \$12,500 from Patrick Industries for renovations to Rice Field and North Side Gym.

Proposed school fundraisers in accordance with Board policy.

Extra-curricular purchase request from West Side's athletic department to purchase trophies in the amount of \$716.50.

Personnel Report:

A consent agreement regarding unpaid time for a certified staff member.

Employment of the following twelve (12) certified staff members for the 2020-2021 school year: Sarah Bertsch, science at EHS East; Patrick Brownell, commercial photography at EACC; Riley Devenney, math at North Side; Shannon Duley, grade 4 at Osolo; Sharon Durkin, ENL at EHS East; Kama Hardy, grade 3 at Pinewood; Melissa Hertsel, computer operations at EACC; Katherine Hewett, special education at Beck; Maria Hite, special education at Daly; Stephen Jones, auto technology at EACC; Kathleen Kelly, special education intern at ESC; and Jennifer Wolfe, special education intern at ESC.

Resignation of the following seven (7) certified staff members: Aliya Caldwell, grade 2 at Woodland; Kristin Dutton, diagnostician at Daly; Kasey Lutrell, language arts at EHS West; Kristin Milton-Watt, science at EHS East; Emily Piggott, language arts at EHS West; Caitlin Rappelli, social studies EHS West; and Terry Smith, social studies at EHS East.

Retirement of certified staff member, Kristin Weaver, special education at Bristol.

Employment of classified employee, Tammy Oldenburg, secretary at Food Service.

Resignation of the following eighteen (18) classified employees: Deron Anderson, bus helper at Transportation; Barry Beyer, paraprofessional at Cleveland; Tiffany Bice, food service at Daly; Caddabra Brown Nee Bernard, psychologist intern at Exceptional Learners; Tracy Fisher, social worker at Daly; Megan Hartman, paraprofessional at Eastwood; Katrina Healy, paraprofessional at Cleveland; Crystal Howard, food service at Beardsley; Latonya Jennings, food service at West Side; Karen Mackowiak, paraprofessional at Osolo; Rosa Manay, bus helper at Transportation; Briana McKenzie, paraprofessional at Monger; Terri Neely, substitute teacher at Hawthorne; Kathleen Nussbaum, food service at Daly; Beth Porter, food service at Feeser; Shawn Powell, food service truck driver at Commissary; Rachelle Roberts, food service at West Side; and Amber White, food service at EHS West.

Retirement of classified employee, Elizabeth Elkins, food service at North Side.

Leave for the following two (2) classified employees: Alix Davis, bus driver at Transportation; and Sharmonique McDaniel, secretary at West Side.

Reassignment of the following two (2) classified employees: Melissa Hertsel and Kathleen Kelly.

..... approved revisions to Board Policy 3422.12S – Employees in Miscellaneous Positions Compensation Plan, as initially presented at the August 11th regular meeting. Doug Thorne, district counsel/chief of staff, reviewed the revision adds a farm technician position to assist at the Agricultural Community Center for Environmental Learning Lab (ACCELL).

..... approved new Board Policy 8459.01 – Protective Face Coverings During a Pandemic, as initially presented at the August 11th regular meeting. In response to Board inquiry, Mr. Thorne stated the policy does not obligate the wearing of face masks by either employees or students. The Re-entry Plan, approved by the Board, based on mandates issued by the County Health Department and guidance from both the Indiana Department of Health and CDC sets the requirement. The policy is only in effect when the school Board requires the wearing of face masks. The policy allows the school district to meet its due process requirement.

..... was presented the following policies for initial consideration: Policy 0151 - Proposed Revised Organizational Meeting; Policy 0152 – Officers; Policy 0154 – Motions; Policy 0155 – Committees; Policy 0167.2 - Executive Session; and Policy 0171.4 – Treasurer. Mr. Thorne reported the changes for each policy as follows: Policy 0151 - Proposed Revised Organizational Meeting: formalizes the current practice of having the Board president from the prior year presides over the organizational meeting in January, and updates changes under Indiana Code; Policy 0152 – Officers: adds statutory references; Policy 0154 – Motions: formalizes current practice and adds statutory references; Policy 0155 – Committees: clarifies committees are appointed by the Board; Policy 0167.2 - Executive Session: clarified what can be discussed related to real estate transactions during an Executive Session; and 0171.4 – Treasurer: companion to 0154 – Motions.

- was presented the proposed 2021 Board of School Trustees' meeting calendar, for initial consideration.
- was presented the monthly insurance update. Kevin Scott, chief financial officer, stated claims are still performing at last year's levels.
- was given a review of the COVID Dashboard by Superintendent Thalheimer.
- heard from Board member, Rocky Enfield, sharing public concerns regarding quality of food and the status of the high ability program.