

- heard Board president, Doug Weaver, recite the Elkhart Promise.
-heard Brian Buckley, athletic director at Central and Jacquie Rost, athletic director at Memorial, give a presentation on the hiring process to be used for Elkhart High School. Each position's job description will be posted as the current season ends for internal and external candidates, to be reviewed by a hiring committee using a rubric and making recommendations to the principal for consideration by the Superintendent.
-heard Gail Draper, director of counseling, provide an overview of the 4-year Comprehensive Counseling Initiative Grant awarded in the Fall of 2017 to the Comprehensive Counseling Collaborative of Elkhart County (CCCEC). Three county-wide goals were established: comprehensive counseling program; ongoing county-wide collaboration focused on sharing best practices; and create networks that support social-emotional health and college and career readiness skills. Year one set the foundation, year two established training and collaboration; currently the following initiatives are being implemented: classroom lessons, Gallup poll, vision/mission, and data collection. Future plans include a student needs assessment, creating interventions based on survey results, delivery of a comprehensive counseling program for all students. Mrs. Draper also provided the following dual credit update: each year the number of Statewide Transfer General Education Core (STGEC) completers has increased to 177 in 2018-2019. Based on Ivy Tech's \$145.01 per credit hour, since 2014 our students have saved over 5.7 million dollars.
- accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$250 from Tepe Sanitary Supply, Inc. and \$3,000 from OBECO, Inc. for after school programming at Monger; \$750 from Harold and Rita Walt for art supplies at Bristol; and \$50,000 from NIBCO, Inc. for the Engineering, Technology and Innovation (ETI) Center building fund.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
-approved revisions to Board Policy 3220.01C – Teacher Appreciation Grants, as presented at the August 27th regular meeting. Doug Thorne, chief of staff/district counsel, explained state law allows districts to set aside a portion of the grant to give more money to teachers will less than 5 years of service to the district. In discussions with the Elkhart Teachers Association (ETA), it was determined it was best to treat all teachers equally regardless of the their years of service to the district.
-was presented revisions to Board Policy 8120 - Volunteers, for initial consideration.
-was presented revisions to Administrative Regulation IJOC – Personal Background Check - Volunteers, for initial consideration.
-was presented new Administrative Regulation IJOC-(A) – Reports of Arrest, Criminal Charges, Convictions and Substantiated Child Abuse and Neglect, for initial consideration.

-was presented revisions to Board Policy 8210 – School Calendar, for initial consideration. Mr. Thorne suggested the additional language should be revised for purposes of clarification: ...as part of the minimum days of instruction for State aid and must be made up by adding an *additional day of instruction to the school term* or through an eLearning day...
-was presented the proposed Board of School Trustees meeting schedule for 2020, for initial review.
-approved the Community Engagement Plan presented by Dr. Thalheimer.
-approved the submission of a Target Field Trip Grant to Target Corporation in the amount of \$700.00 from Feeser; and the approval of a Title IV A grant submitted to the Indiana Department of Education in the amount of \$267,460 from ECS.
- approved an overnight trip request for Pinewood 6th graders to go to Camp Friedenswald, on October 15 and 16, for teaming building and outdoor activities.
- confirmed employment of the following two (2) certified staff members: Heather Rusk, grade 1 at Hawthorne; and Loreena Storer, health occupation at EACC.
- confirmed the resignation of the following two (2) certified staff members: Shawna Davenport, language arts at Pierre Moran; and Mary Lucchese, language arts at West Side.
- approved maternity leave for certified staff member, Lindsey Morehouse, grade 3 at Roosevelt.
- confirmed the appointment for classified employee, Jon Chevalier, director of transportation.
- confirmed the employment of classified employee, Anna Caroline Caruso, reporter at WVPE.
- confirmed the retirement of the following two (2) classified employees: James Kobb, custodian at Osolo; and Debra Pinnyei, social worker at Elkhart Academy.
- confirmed the resignation of the following seven (7) classified employees: Yvonne Curtis, food service at Roosevelt; Gregory Eby, food service at Pinewood; Angela Green-Pitts, bus helper at Transportation; Annette Lagadon, food service at Commissary; Christopher McGrath, paraprofessional at North Side; Charity Taber, bus driver at Transportation; and Lori Ward, secretary at ESC.
- approved leave requests for the following three (3) classified employees: Lavinia Jones-Goodman, secretary at Cleveland; LeAnn Mehl, food service at Daly; and Theresa Serafino, paraprofessional at Feeser.
- approved the retraction of a request for unpaid leave for classified employee, Gregory Eby, food service at Pinewood.
- heard from an audience member regarding large fourth grade class sizes at Woodland again this year.