

- heard Superintendent, Dr. Steve Thalheimer, recite the Elkhart Promise.
-did not hear from the Superintendent's Student Advisory Council (SSAC) representatives. Due to inclement weather, students were instructed not to attend.
- accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$500 from Todd Cleveland/Patrick Industries, Inc. for girls/boys track team at Memorial for equipment and costs associated with the program; a Goodman gas furnace with an owner estimated value of \$599 from Mid-City Supply Company to be utilized in the Heating and Air Conditioning (HVAC) continuing education classes; and the Food Services department received two anonymous donations: \$100 to pay negative balances at Cleveland and \$350 to pay negative balances at Hawthorne.
- adopted a resolution authorizing the transfer of funds from the Education Fund to the Operations Fund.
- adopted a resolution authorizing the issuance of procurement cards.
- adopted a resolution authorizing the use of Design-Build method for the School of Engineering, Technology and Innovation building project. In response to Board inquiry, Kevin Scott, chief financial officer, reviewed the design-build process and stated actual drawings would be presented to the Board further into the process. In response to Board inquiry regarding a possible conflict of interest, Mr. Scott noted the work of the technical review committee would be completed prior to the local primary election.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- heard Kevin Scott provide the current insurance report stating 2018 claims were over two million dollars below the previous year, contributing to the reduced rates for 2019.
- approved the proposed Agreement with the American Federation of State, County, and Municipal Employees (AFL-CIO, Local #2925) for a 3-year period of January 1, 2018 through December 31, 2021. Doug Thorne, district counsel/chief of staff noted the changes to the agreement include the timeframe for posting job vacancies, vacation request submittal timeline; and the procedure for calculating vacation benefits for employees who transfer to this group. Mr. Thorne noted there was no pay increase for the current contract year and, as in the past, the contract will be reopened on an annual basis regarding wages and benefits.
- approved an overnight trip request for the Central gymnastics team to travel to Logansport, IN on February 8 - 9, to participate in a competition.
- approved an agreement regarding unpaid time for a certified staff member and an agreement regarding location assignment for a certified staff member.

- confirmed employment of certified staff member, Kristen Milton-Watt, science at Central for the 2018-2019 school year.
- approved maternity leave for certified employee, Heather Cline, math at North Side.
- confirmed employment of the following twelve (12) classified employees who have completed probation: Christine Banta, bus helper at Transportation; Rebecca Bender, custodian at West Side; Alejandra Galvan, food service at North Side; LaVerne Hadley, food service at Central; Regina Johnston, bus helper at Transportation; Regina Malkowski, paraprofessional at Woodland; Terri Martin, food service at Pinewood; Channa McGee, secretary at Beck; Christopher McGrath, paraprofessional at North Side; Terry Springer, custodian at Bristol; Alison Tipton, paraprofessional at North Side; Heather Wong, food service at Cleveland.
- confirmed the resignation of the following four (4) classified employees: Angela Anderson, custodian at Pierre Moran; Donna Karacson, food service at Memorial; Michael McMahan, paraprofessional at Riverview; and Whitney Miller, food service at Beardsley.
- approved leave for classified employee Jessalyn Rink, bus helper at Transportation.
- heard superintendent, Steve Thalheimer, report he has met with district administrators and will begin the building level meetings this week. Dr. Thalheimer noted the Board retreat is scheduled for February 21 and 22.
- heard Board member, Susan Daiber, remind all present to be safe on their travels home.
- heard Board president, Doug Weaver, report on the record-breaking graduation rate for 2018 of 95% and the most graduates, 813, in district history. Mr. Weaver also noted Memorial senior, Hank Smith's accomplishment of surpassing 1,000 points in his basketball career during Saturday's game at North Side gym against Northridge. He is the ninth player in Memorial history to join the 1,000 point club.
- heard Board president, Doug Weaver, comment on the success of the Air Force JROTC military ball, encouraging others to attend next year. Mr. Weaver also commended the EACC on the great turn out of the open house held last Sunday.