

- heard director of technology services, Jason Inman, recite the Elkhart Promise.
-accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$300 from Frank and Tonja Lucchese to Osolo for the Title I Family Picnic; \$250 from Northern Indiana Volleyball Association (NIVA) to Osolo for extra-curricular activities; a Sammie's Buddy Bench for Mary Beck from Sammie Vance, Heidi Vance and Walgreens; and 8 cases of healthy snacks to Roosevelt STEAM Academy and Pierre Moran for students in the 21st Century Community Learning Center Before/After school program from The Snack Box, this donation will continue on a monthly basis.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
-heard the monthly insurance update from Valerie Gillespie, supervisor of accounting, audits and investments. Mrs. Gillespie stated costs per covered employee are down in comparison to the previous year.
-approved the following extra-curricular purchases: 30 boys basketball uniforms for North Side in the amount of \$2,888; and 158 music polo shirts for Pierre Moran in the amount of \$2,686.
- approved the application of a common school fund loan for an advance from the Indiana Department of Education. In response to Board inquiry, Mr. Inman and Wes Molyneaux, director of technology integration, will prepare a report for the Board regarding equipment needs and purchasing plan to be prepared for ILEARN testing in the Spring.
- reviewed additional revisions to Administrative Regulation JFG-2 – Personal Search, as presented at the August 14th, 28th, and September 11th regular meeting.
- approved proposed revisions to Board Policy 3141.01A – Suspension and Dismissal of Professional Staff Members (Administrators), as initially presented at the September 11th regular meeting. Doug Thorne, district counsel/chief of staff, noted the only change, suspense date moving to March 1st, was directed by State statute.
- reviewed proposed revisions to Administrative Regulation CC – Organizational Chart, as initially presented at the September 11th regular meeting.
- approved the second amendment to the Agreement between ECS and ETHOS, Inc.

- heard Brad Sheppard, assistant superintendent of instruction, present an overview of the Instructional Leadership Departments plan on prioritizing for student success. Dr. Sheppard introduced his staff members present: Beth Williams, director of federal programs; Phil Lederach, director of secondary instruction; Tara White, director of literacy; and Mr. Molyneaux. Dr. Sheppard stressed the importance of simplicity, clarity and priority. The three highlighted elements were: what to teach, how to teach, and authentic literacy. Professional learning communities are key to the implementation of the elements. Mr. Molyneaux stated one of the learning objectives is to increase strategies for ways students can demonstrate what they have learned. Mrs. White commented on the work being done in professional learning communities and staff training. Dr. Sheppard closed the presentation with the department's priorities: simple, well-known strategies and structures.
-approved the submission of a Lowe's Tools for Education grant to Lowe's from Mary Feeser in the amount of \$10,000.
- approved the following overnight trip requests: two Central choir students to Fort Wayne on January 18 and 19, 2019 for All-State Honors Choir; and five Memorial choir students to Fort Wayne on January 18 and 19, 2019 for All-State Honors Choir.
- approved a consent agreement regarding unpaid time for a certified staff member.
- confirmed employment of the following two (2) certified staff members for the 2018-2019 school year Evelyn Bacino, special education at Elkhart Academy; and Kim Latimer-Grannan, grade 3 at Woodland.
- confirmed the resignation of the following two (2) certified staff members: Jennifer Beer, counselor at West Side; and Melissa LaPlace, art at Roosevelt.
- confirmed employment of the following three (3) classified employees who have completed probation: David Adams, custodian at Riverview; Allyson Bryant, paraprofessional at Eastwood; and Lisa Carte-Kime, permanent building substitute at Tipton.
- confirmed the resignation of the following eight (8) classified employees: Christine Davis, food service at Pierre Moran; Elisha Emmans, food service at Riverview; Angela Green-Pitts, bus helper at Transportation; Diane Hobson, food service on Monger; Theresa Lee, food service at Pinewood; Jeffery Martin, mechanic at Transportation; Khadijah Moore, food service at Feeser; and Stephanie Thomas, bus driver at Transportation.
- approved the termination of a classified employee in accordance with Board Policy 3931.01s.
- heard Mark Mow, interim superintendent, note the next regular Board meeting is October 9th.
- heard Mrs. Carter provide information regarding the free school finance webinar being offered by Purdue University on October 10th.