

- ..... heard Tony Gianesi, chief operating officer, recite the Elkhart Promise.
- .....accepted with appreciation the following donations made to Elkhart Community Schools (ECS): four doe boar goats from Marge Newton-Skaggs and Newton Farms to the ACCELL program at the Elkhart Area Career Center (EACC); \$705 and school supplies valued at \$300 from Dr. Mark Lindholm and Natural Health Family Chiropractic to the special education, intense programs, at Memorial; \$1,500 from Northern Indiana Volleyball Association (NIVA) to the athletic programs at Pierre Moran.
- ..... opened the public hearing on the 2019 Budget, 2019 Capital Projects Plan and 2019 School Bus Replacement Plan. Kevin Scott, chief financial officer, reviewed the budget and plans, outlining the changes taking place in 2019. Mr. Scott responded to an audience question regarding the current tax rate and cap. With no further comments from the audience, the hearing was closed.
- ..... approved textbook rental fees for the 2018-2019 school year. After a lengthy discussion, the recommendation was made for future billing to provide more information. Mr. Scott also clarified that the term "textbook" is the description dictated for use by the State and not by the school district.
- ..... approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- .....heard Tony Gianesi, chief operating officer, provide the following update on construction projects. A community playground build was recently completed at Beardsley. Builds at Daly, Hawthorne, Eastwood, Osolo, Cleveland, Monger, and Beardsley were made possible by matching grants through Gametime. The construction project for Memorial with a projected completion date of July, 2020 was released to bidders on October 8th. The EACC Annex project is in the development stage with a recommendation for award scheduled for November 13th. The Engineering, Technology, Innovation project is in the preliminary planning stage with a projected construction start date in the summer of 2019.
- .....heard Beth Wentland, data and assessment manager, report on the 2018 ISTEP+ results. Mrs. Wentland discussed various state and district trends, schools with a 5% or more increase, and noted Pierre Moran increased passing rates in both English/Language Arts and Mathematics in both grade levels.
- ..... approved a Memorandum of Understanding between Elkhart Community Schools and Charlotte Mittler regarding the construction of an Advanced Manufacturing Center on property owned by ECS.
- ..... was presented proposed revisions to Board Policy 5830 – Student Fundraising, for initial review.

- ..... approved the recommendation to appoint Kyna Morgan to a four-year term through October 2022, to the Bristol Public Library Board.
- .....approved the submission of the following grants: Bullying Prevention: Move2Stand to United Way of Elkhart County for approx. \$18,000 from Student Services for all secondary schools; Indiana Literacy Early Intervention Grant to the Indiana Department of Education for \$50,436.92 from the district; and Chicago: City of the Century to Target Field Trip Grant for \$700 from Memorial.
- ..... approved the following overnight trip requests for Central's Blazeline: to travel to Indianapolis on March 8 – 10, 2019, for winter guard international regional contest; to travel to Avon, IN on March 15 and 16, 2019 for the semi-state Indiana Percussion Association competition; and to travel to Indianapolis on March 29 and 30, 2019 for the state Indiana Percussion Association competition.
- ..... confirmed employment of the following three (3) certified staff members for the 2018-2019 school year: Richlyn Bigham, music at Monger; Donna McLaughlin, health at EACC (temporary contract); and Zachary Stone, special education at Memorial.
- ..... confirmed the resignation of the following two (2) certified staff members: Amy Jordan, grade 2 at Eastwood; and David Pedler, science at North Side.
- ..... confirmed the retirement of classified employee, Deborah Swanson, assistant supervisor of Transportation.
- ..... confirmed employment of the following sixteen (16) classified employees who have passed probation: Jamie Burks, social worker at PACE; Sheila Elswick, food service at Central; Julia Engle, nurse at West Side; Sherry Fozley, behavior therapist at ESC; Diane Kramer, nurse at Daly; Leslee Gage, social worker at Monger; Victoria Marian-Amariutei, paraprofessional at Bristol; Kenneth Peterson, support technician at Technology; Kelsey Rockstroh, nurse at Feeser; Tiffany Rush, secretary at Memorial; Chloe Shaw, speech language pathologist assistant at Osolo; Jodee Shaw, paraprofessional at Roosevelt; Heather Shelley, social work at Riverview; Kristin Shide, occupational therapist at Tipton; Peggy Thomas, food service at Hawthorne, and Teresa Thompson, paraprofessional at Riverview.
- ..... confirmed the resignation of the following six (6) classified employees: Tina Allen, custodian at Bristol; Barbara Anguiano, senior reporter for WVPE; Erin Rapp, social worker at Daly; Teresa Sims, bus driver at Transportation; Patricia Smith, food service at Memorial; and Zachary Stone, paraprofessional at Memorial.
- ..... approved revision of the termination reported on September 25<sup>th</sup> for a classified employee.
- ..... approved unpaid leave for classified employee, Sybil Lee, secretary at Pierre Moran.
- ..... heard a staff member state how ECS' educators are here because they care and they are doing the best they can. Asks the Board for continued support of staff.
- ..... heard Mrs. Carter discuss how many times testing has been changed in her 24 years on the Board including the upcoming ILEARN test in the Spring.

..... heard Mark Mow state he has always felt Elkhart Community School's staff is very committed and he would 'put it up against any other district'!