

- heard Rod Roberson, director of co-curricular programming, recite the Elkhart Promise.
-accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$7,000 from William and Elaine Marohn to Pierre Moran to be used in Tamara Tidey's classroom to purchase collaboration tables and chairs; and \$1,000 from Special Olympics Indiana to be used for expenses for unified track meets.
-heard Mrs. Carter open the public hearing on land disposition by exchange.
-heard Kevin Scott, chief financial officer, explain a proposed land swap of 3.79 acres located on West Bristol Street and owned by the district (currently housing diesel tech) for 5.65 acres of unimproved land directly adjacent to district owned property known as the Annex.
-opened the floor for public comment, with no comments from the audience members, President Carter declared the hearing closed.
- adopted a resolution of the School Board Approving Possible Exchange of Real Property.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- approved an extra-curricular purchase request from Memorial for a slushy machine in the amount of \$1,599.99 for use in the varsity football, inside and baseball/softball concession stands.
-was presented proposed revisions to Board Policy 5771 – Search and Seizure, for initial consideration. Following questions from the Board and audience members, Doug Thorne, district counsel/chief of staff, stated paragraphs D and F will be revised to address concerns.
- was presented proposed revisions to Administrative Regulation JFG-2 – Personal Search, for initial consideration.
-was presented new Board Policy 6605 – Crowdfunding, for initial consideration. After lengthy discussion, a decision was made to create a committee to review the particulars of the policy and return at a future meeting with revisions to the policy and associated administrative regulation.
- was presented new Administrative Regulation KII – Crowdfunding, for initial consideration.
- approved and waived seconded reading of proposed revisions to Board Policy 3422.07S – Executive Assistants' Salary Schedule with noted change of effective date.
- approved and waived seconded reading of proposed revisions to Board Policy 3422.12S – Employees in Miscellaneous Positions Compensation Plan.

- approved and waived seconded reading of proposed revisions to Board Policy 3422.15S – Permanent Substitute Teachers’ Compensation Plan.
- was presented the proposed Board of School Trustees meeting schedule for 2019 for initial consideration.
- approved submission of the following grants to the Indiana Department of Education: Non English Speaking Program (NESP) for \$592,732.50; Title II, Part A Supporting Effective Instruction for \$514,174.67; Title III Immigrant Influx for \$16,076.35; and Title II (English Language Learners) for \$272,136.00.
- approved a School Services Secondary Agreement with The Crossing for 2018-2019. Tony England, assistant superintendent of student services, stated the change to the contract involves a per enrolled student fee as opposed to a group fee in previous years.
- confirmed employment of the following forty-two (42) certified staff members for the 2018-2019 school year: Ashley Arms, grade 2 at Osolo; Chelsea Atchison, grade 4 at Pinewood; Sarah Bainbridge, young adult program/special education at Memorial; Cami Berkey, college and career readiness at West Side; Michelle Bohlmann, grade 4 at Eastwood; Jaime Borkholder, grade 6 at Hawthorne; Kendall Boyd, grade 1 at Roosevelt; Lindsey Brander, dean of behavior at Pierre Moran; Angela Brown, special education at Central; Heather Burton, grade 5 at Roosevelt; Kristina Charleston, language arts at West Side; Laura Corwin, math at Memorial; Marie Cossin, grade 6 at Daly; Crystal Davis, physical education at West Side; Pamela Duff, Spanish at Central; Alicia Elbert, grade 4 at Eastwood; Matthew Gish, art at Pinewood; Anthony Gouin, machine trades at EACC; Nakeyta Hardy, grade 3 at Bristol; Jennifer Henry, math at Pierre Moran; Carmen Hiatt, grade 4 at Daly; Brandi Holycross, grade 1 at Feeser; Mackinzie Kempton, grade 5 at Daly; Ashley Kiehl, grade 5 at Daly; Melissa LaPlace, art at Roosevelt; Michelle McClintic, grade 4 at Pinewood; Trista McIntosh, grade 2 at Roosevelt; Jessica McIntyre, grade 1 at Daly; Sarah Oman, kindergarten at Bristol; Samantha Peterson, grade 3 at Cleveland; Cassandra Pratt, kindergarten at Hawthorne; Alexandria Roskos, physical education at Beck; Sidney Shafer, social studies at Memorial; Jolynn Shull, science at Central; Yoketha Sims, Air Force JROTC at Central; Hilary Singrey, grade 6 at Monger; Karen Sproul, pre-K at Hawthorne; Gina Stone, intervention at Roosevelt; and Jennifer Tashijan, language arts at North Side; John Tomac, social studies at Central; Kelly Tooker, art at West Side; and Nancy Whittaker, health occupations at EACC.
- confirmed the resignation of the following twenty-four (24) certified staff members: Jacob Balch, business at Central; Julie Clarke, grade 3 at Bristol; Jill Coffman, grade 1 at Feeser; Tina Davidhizer, math at Memorial; Emily Fell, FACS at West Side; Melissa Forbes, Spanish at Central; Lindsay Gagyi, grade 2 at Daly; Hillary Harder, music at Roosevelt; Bibi Hardrict, academic dean at Monger; Andrea Herron, FACS at Central; Peter Hoffman, science at Central; Kathleen MacFarlane, grade 1 at Roosevelt; Shaun McAllister, physical education at Beck; Dionne McKaskle, grade 4 at Pinewood; Rachael Meyers, FACS at Memorial; Alia Munley, art at Memorial; Linda Ogle, special education at Memorial; Kaitlin Putt, speech pathologist at Bristol; Summer Runyan, early college counselor at Memorial; Marilyn Torres, language arts at West Side; Julie Willard, math at Memorial; Shannon Wingard, grade 6 at Beck; Ileana Yoder, kindergarten at Daly; and Joshua Yoder, math at West Side.
- rescinded professional leave for certified staff member, Susan Fritschi, grade 1/2 split at Feeser.

- retirement of certified staff member, Peggy Powell, kindergarten at Feeser with 22 years of service.
- administrative appointment of certified staff member, Lindsay Cox, supervisor of special services at ESC effective 8/9/18.
- retirement of the following two (2) classified employees: Bobbie Gullota paraprofessional mild intervention at Pinewood and Marilyn Vela, custodian at Beardsley.
- confirmed the resignation of the following sixteen (16) classified employees: Claudine Anderson, vet paraprofessional at EACC; Madison Bartley, intense paraprofessional at Memorial; Cordelia Brown, food service at Central; Sheila Brown, instructional paraprofessional at Central; Marla Burton, bus helper at Transportation; Jenna Carper, mild intervention paraprofessional at Pierre Moran; Rachael Chigwada, food service at Cleveland; Timothy Gallagher, bus driver at Transportation; Victor Gaucin, bus driver at Transportation; Donald Lowe, bus driver at Transportation; Rebecca Mathes, cafeteria manager at Cleveland; Carla Moore, food service at Daly; Elizabeth Niemeyer, lunch paraprofessional at Pinewood; Alma Parnell, technology paraprofessional at Cleveland; Kristin Thalheimer, food service at Memorial; and Michelle Ware, secretary at Pierre Moran.
- approved regular employment for the following two (2) classified employees who have successfully completed their probationary period: Michael Kutz, custodian at Beck; and Billy Sanders, custodian at Pinewood.
- approved the termination of a classified employee in accordance with Board Policy 3139.01s.
- heard from an audience member regarding lack of homework from Beck and filters for student Ipads. In response, Jason Inman, director of technology, stated the Ipads have an Umbrella filter for adult content.
- heard from an audience member concerning the rate teachers are leaving the district, a potential referendum, need for improved benefits, wages and cultural training.