

- heard Board member Glenn Duncan recite the Elkhart Promise.
-welcomed Superintendent's Student Advisory Council (SSAC) representatives from both high schools: Sydney Bias, a junior from Central High School (CHS) and Olivya Bethea, a senior from Memorial High School (MHS). In addition to SSAC, Sydney Bias is on the yearbook staff, plays in the symphony orchestra and participates in the PEERS project. Ms. Bias reported on recent sports activities, invited the Board to the Central vs. Goshen football game on Friday, and the Fall Sports Recognition on November 1st. Ms. Bias also reported on: the marching band's participation at Bands of America Super Regionals last weekend; the guidance office is sponsoring college trips; student council members took a leadership trip today; track or treat at Rice Field on Halloween; and the Fall play, A Midsummer Night's Dream will be on November 10, 11, and 12. Olivya Bethea is in her third year of SSAC, as well as volleyball, Woodland mentoring, National Honor Society, Rotary Club, ski club, and is vice present of student government. Ms. Bethea reported on Memorial's athletes and invited all present to attend the send off for Morgan Dyer, who will be competing at the state level this weekend, Friday's home football game against Concord, and also invited the Board to Memorial's Fall Sports Recognition on November 1st. In music activities, Ms. Bethea stated Julia Axom was recently awarded the opportunity to use the 'Robert Monger' cello donated by the Monger family and is awarded to a high school student each year. Also, Madeline Crosbie, Cadence Lee and Logan Whitmer were selected for the Indiana Choral Directors Association (ICDA) All State Honors Choir's performance in January, and Alex Kratzer and Cecilia Macedo-Perez were selected for the All-Region Band who will also perform in January.
-heard Gail Draper, supervisor of early college, introduce Emily Burke, Early College High School Director of The Center of Excellence of Leadership in Learning (CELL) at the University of Indianapolis. Ms. Burke recognized Elkhart Area Career Center (EACC), Central High School and Memorial High each were awarded the distinction of being named fully Endorsed Early College High Schools and presented each with a banner. Elkhart has 3 of the 15 schools who have earned the distinction in the State of Indiana. Endorsed Early College High Schools exemplify the commitment, collaborations and connections necessary to equip students with the attitude and aptitude for college success.
-accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$100 from Martin and Nancy Alig, through their work with Trinity United Methodist Church - Small Groups to Riverview for student needs; a Gemeinhardt flute valued at \$150 from Jessica Shandler to ECS; \$500 from Old National Bank to ECS to engage staff, students, and community in cultural experiences; and 5 cases of healthy snacks to Roosevelt and Pierre Moran for students in the 21st Century Community Learning Center Before/After school program from The Snack Box, this donation will continue on a monthly basis.
-approved the 2018 Budget, 2018 Capital Projects Fund, and 2018 Bus Replacement Plan as presented at the September 26th regular meeting and the October 10th public hearing.

- adopted the Tax Neutrality Resolution, the Resolution to Reduce Proposed Budget, and Resolution for a Transportation Levy Appeal presented by Kevin Scott, chief financial officer.
- authorized the administration to enter into an agreement with CVS/Caremark, through a membership with the Employers' Health Coalition, for prescription drug management services.
- approved an extra-curricular purchase of shooting shirts and travel attire for the boys basketball program for West Side Middle School in the amount of \$3,295.00.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- heard Kevin Scott provide the current insurance report including medical plan experience costs noting the year to date costs are slightly lower.
- awarded the bid for the 2017-2018 Addition to Commissary Building to Brown & Brown General Contractors of Wakarusa, as the lowest and best, most responsive and most responsible bidder.
- was presented additional revisions to Administrative Regulation IKE – Retention of Students in Grades K-8, as initial presented at the September 26th regular Board meeting. Doug Thorne, district counsel/chief of staff, stated the revisions to the regulation address previously expressed concerns of the Board regarding parent involvement.
- approved proposed revisions and waived second reading of Board Policy 3422.12s – Employees in Miscellaneous Positions Compensation Plan. Mr. Thorne noted the two revisions are a change in pay for security officers and title change to Digital Communication Specialist.
- reviewed the following new course offerings: Advanced Life Science/HS5071A and HS5072B for the 2018-2019 school year, and Natural Resource Management/HS5181A and HS4182B for the 2019-2020 school year.
- heard of a potential conflict of interest of administrator, Barbara Cripe.
- approved overnight trip requests for the Memorial wrestling team to travel to New Castle, IN on November 17 -18 for a tournament; February 9 – 10, 2018 to travel to Fort Wayne for the IHSAA semi-state wrestling tournament; and to travel to Indianapolis on February 16 – 18, 2018 for the IHSAA wrestling state finals.
- approved submission of the following grants: Write for Change Book project to The Little BIG Idea Grant in the amount of \$2,000 from ECS Student Services; Skating Around Grant to the Roller Skating Foundation in the amount of \$500 from Bristol; Skating for Life to DonorsChoose for \$500 from Bristol; and a Culture Elkhart Culture Series to Elkhart Community Foundation in the amount of \$5,000 from ECS Student Services.
- approved consent agreements regarding unpaid time for three (3) certified staff members.

- approved regular employment for certified staff member, Julia Johnson, media specialist at Roosevelt for the 2017-2018 school year.
- confirmed the resignation of the following two (2) certified staff members: Teresa Hill, language arts at Central; and Jason Miller, behavior support at Pierre Moran.
- approved adoption leave for certified staff member, Amanda Balk, grade 5 at Bristol.
- approved regular employment for the following thirty-seven (37) classified employees who have successfully completed their probationary period: Dionne Acker, food service at Memorial; Mayra Aguilar Zavala, paraprofessional at Hawthorne; Bianca Avendano, bus driver at Transportation; Debra Bice, secretary at Pierre Moran; Richard Choler, bus driver at Transportation; Nathashia deJesus, bus driver at Transportation; Shawna Dickerhoof, food service at Memorial; Miranda Doolittle, food service at Central; Kaley Foley, bus driver at Transportation; Anita Frankenberger, bus driver at Transportation; Erica Gaffney, speech therapist at Bristol; Victor Gaucin, bus driver at Transportation; Tammie Gonzalez, food service at Osolo; Jocelyn Gordan, food service at Memorial; Katie Gotfried, occupational therapist; Robert Gray, food service at Hawthorne, Gloria Hudak, bus driver at Transportation; Cheserie Huston, paraprofessional Eastwood; Sheila Jackson, food service at Woodland; Stefani Jenkins, food service at Osolo; Betty Kline, secretary at Central; Lindsay Lucchese, paraprofessional at Central; Immeseya Malone, bus driver at Transportation; Natalie Murphey, social worker at Eastwood; Elizabeth Niemeyer, food service at Pinewood; LeDeana Owens, bus driver at Transportation; Rochelle Peete, food service at Pierre Moran; Beth Porter, food service at Feeser; Heather Rhodes, food service at Memorial; Angel Rupard, food service at North Side; Brittney Shipe, paraprofessional at Hawthorne; Teresa Sims, bus driver at Transportation; Reesha Smith, food service at Central; Leann Sullivan, paraprofessional at Memorial; Joann Williams, secretary at Bristol; Nakia Williams, food service at Memorial; and Amber Young, bus driver at Transportation.
- confirmed retirement of classified employee, Heidi Compton, custodian at Building Services, with 25 years of service.
- confirmed the resignation of the following three (3) classified employees: Mayra Adame, food service at Monger; John Smerekanich, Jr., mechanic II at Transportation; and Melody Riley, food service at Beardsley.
- heard audience member, Rev. Dannell Brown, thank the Board for their vision and efforts to bring the community together for the future of children, and support of the 21st Century Community Learning Center Before/After school program.