

.....met at Memorial High School.

.....welcomed Superintendent's Student Advisory Council (SSAC) representatives from both high schools: Olivia Haworth, a senior from Central High School (CHS) and Hannan Hakim, a junior from Memorial High School (MHS). In addition to being president of SSAC, Olivia Haworth is student council president, national honor society vice president, yearbook editor, a member of the golf team and drama club, and will be studying political science at Purdue in the Fall. Ms. Haworth reported on the recent success of winter sports teams, the production of Hairspray; Pennant annual yearbook ready for publication, the beginning of spring sports, and Blazerfest. Ms. Haworth announced a new event, Central Night Live on May 5<sup>th</sup> and invited all to attend. In her closing remarks, she thanked the Board for bringing her family to Elkhart five years ago and thanked her dad for 'being the best'. Hannan Hakim participates in tennis and jazz band in addition to SSAC. Ms. Hakim announced auditions for senior commencement speaker were held earlier in the day; the bands, choirs and orchestras are preparing for the upcoming ISSMA contests; and trivia night sponsored by Elkhart Education Foundation will be Thursday evening in Memorial's cafeteria. In sports, it was reported, softball and baseball both opened this week, the track team competed against Central this afternoon, and tennis and golf are preparing for their season. Ms. Hakim invited everyone to come to Memorial events.

..... heard Tony England, assistant superintendent of student services, provide a background on the Defender award program and decision to create Local Defender awards to students, staff and community members. Mary Yoder Holsopple, bully prevention coordinator identified recent winners: Braden Hartman, Yadira Martinez-Alonzo, Douglas Hunnings, Stephanie Williams, Alex Bicknell and Hayley Boling. Tessa Sutton, supervisor of connective leadership & inclusion, along with Mr. England presented Mrs. Holsopple with an award for most nominated staff member in recognition of she truly exemplifies what it means to be a defender of human rights.

..... heard Mrs. Holsopple acknowledge the efforts of the Move2Stand Anne Frank exhibit docents including a trip to the Holocaust in Skokie, Illinois, docent training, and six weeks spent guiding local tours of the Anne Frank exhibit serving over 2,700 students and community members. She also thanked the sponsors and supporters of the program. Certificates of excellence were presented to: Maria Ayers, Savannah Cash, Ashlyn Corpe, Grisel Franco, Amber Haddar, Emily Hausbach, Cadence Lee, Raneé Martinez, Razel Martinez, Christany Mathis, Nichole Mishler, Nancy Perez, Omar Perez, Kaitlin Presswood, Kasey Sangster, Molly Wruble, and Kenyatta Young. On behalf of the recipients, Memorial senior, Savannah Cash, thanked those responsible for providing such a wonderful learning experience.

.....heard Jeff Komins, energy education specialist/elementary activities, report on the building audit performed on Friday, March 24<sup>th</sup> at Memorial High School. Mr. Komins visited 120 different areas checking for complete shutdown due to no school. 70% of the areas were in compliance. Memorial has continued to show great improvement in shut down of the computer labs. Current cost avoidance district wide is ahead of last year. Principal Cary Anderson and Memorial's staff were congratulated on their continued efforts to save energy.

..... was welcomed by Cary Anderson, principal, Memorial High School. Mr. Anderson stated how proud he is of Memorial's students, staff, diversity, graduation rate of 90%, honors diplomas at the highest in school history, the comprehensive commitment to student success, advanced accreditation for the next 5 years and the "read It/Talk It/Write It" school-wide literacy project. The following students were identified in their respective fields: Music – ISSMA 2017 vocal jazz state finals – Jesi Day, Cadence Lee, Wyatt Noack and Logan Witmer; Science – Northern Indiana Regional Science and Engineering Fair at Notre Dame – Romikumar Patel and Diego Reynoso, also Makennize Williams and Ian Efists; Athletics – Wrestling – David Eli and Christian Mehia; Swimming - Ally Bailey and Mitchell Rockrohr, and Bowling – Brooklyn Schutz as Indiana High School Bowler of the Year; Speech – Shaya Bell and Brittany Cepero who were invited by the Board to return and present the speech at a future meeting. Mr. Anderson highlighted many academic areas and the development of new classes such as digital design, AP computer science, science research class, American sign language, and AF Jr.ROTC. The following programs were highlighted: Early College Program, Mrs. Summer Runyan, EC counselor; new art classes presented by Mr. Matt Hartman, department chair, showing a video of the digital design class; and music by Mr. Kurt Weimer, department chair recognizing all the achievements at ISSMA including: jazz strings' gold rating and perfect score from one judge, jazz band earning a 'with distinction, designation; vocal jazz ensemble, Gold Rush's gold rating and state finals qualification; potentially earning an ISSMA all-music 'all department' award once the concert band, concert choir and concert orchestra compete in the near future.

..... accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$1,845.40 from HF Restaurants d/b/a Culver's to the Elkhart Future Farmers of America (FFA) program at the Elkhart Area Career Center (EACC) for contest fees, supplies, shirts, etc.; \$1,500 from Mr. & Mrs. Kerry West and family to West Side to the purchase the West Side Memorial Bench and landscaping of the area around the bench; \$500.00 from Vaughn and Cindy Nickell to Memorial's girls/boys track team for the purchase of shirts, sweats, shoes, equipment and miscellaneous costs; and \$500.00 each from Stahl Heating & Air Conditioning and Patrick Industries, Inc. for Memorial's volleyball program for lodging, food, transportation and other associated costs.

..... approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.

..... approved proposed revisions to Board Policy 3120.01S – Employment of Support Staff, as initially presented at the March 14 regular meeting.

..... approved proposed Amendment Three to Interlocal Agreement Head Start Consortium allowing for individuals other than superintendents to participate on the joint board of directors.

..... approved proposed revisions and waived second reading of Board Policy 3422.06 – Secretarial/Business Compensation Plan.

..... approved proposed revisions and waived second reading of Board Policy 3422.07 – Executive Assistant Compensation Plan.

- ..... was presented proposed changes to elementary school attendance areas for Beardsley, Hawthorne, Mary Beck, Riverview and Roosevelt, for initial consideration. The proposed changes provide attendance boundaries for the Mary Beck - IUSB Lab School resulting in the school becoming a "walk zone" for all students.
- ..... confirmed submission of the following grants: School Improvement for Focus & Priority Schools to Indiana Department of Education (IDOE) for \$180,000 over four years; Spread Kindness: Bullying Prevention from Safe Fleet for \$5,000; and Good Neighbor Grant to Community Foundation of Elkhart County for \$6,000 from ECS.
- ..... approved the following overnight trip requests: EACC students to travel to Indianapolis, IN on April 21 and 22 to compete at Skills USA state contest; and EACC firefighting students to travel to Lebanon, IN on May 5 and 6 to compete in IUFFA Junior Firefighter competition.
- ..... confirmed the retirement of the following three (3) certified staff members at the end of the 2016-2017 school year with years of service in parenthesis: Zeno Ladas, automotive at EACC (19), Denise Ryno, grade 3 at Bristol (30), and Sue Studer, grade 1 at Beck (27).
- ..... confirmed the resignation of certified staff member Lori Hoese, business at West Side.
- ..... approved health leave for certified staff member Rose Griffy, grade 2 at Roosevelt.
- ..... approved maternity leave for the following two (2) certified staff members: Renee Ruocco, grade 1 at Daly; and Paige Walters, speech pathologist at Beck.
- ..... approved parental leave for certified staff member Jill Coffman, grade 3 at Hawthorne.
- ..... confirmed the resignation of the following eight (8) classified employees: Michelle Collier, bus driver at Transportation; Ivy Copeland, food service at Hawthorne; Maria Cortez, secretary at Student Services; Elizabeth Delks, secretary at Central; Natasha Gawthrop, paraprofessional at Beck; Henry Griffin, food service at Pierre Moran; Carina Losa, secretary at Tipton; and Bill Wooley, bus driver at Transportation.
- ..... approved regular employment for the following five (5) classified employees who have successfully completed their probationary periods: Jeffrey DeCook, support tech at Tech Services; Helen Hardin, food service at Osolo; Tiffani Imes, food service at Beck; Lisa Owens, paraprofessional at Bristol; and Johnni Toombs, bus helper at Transportation.
- ..... approved the termination of three classified employees in accordance with Board Policy 3139.01S, a, c, f, g.
- ..... adopted a resolution establishing individual performance goals for Dr. Haworth for the 2016-2017 school year.