

-welcomed Superintendent's Student Advisory Council (SSAC) representatives from both high schools: Noah Yoder, senior from Central High School (CHS) and Olivia Beathea, a junior from Memorial High School (MHS). Besides SSAC, Noah Yoder is involved in the National Honor Society, student council, culinary discovery club, cheer club, Rotary club, is the senior class vice president, and plays alto saxophone in the wind ensemble. He reported on basketball, wrestling, swimming, the upcoming Say What! and BlazerFest. Olivia Beathea plays volleyball and is the junior class president. She reported on winter sports highlighting wrestlers who are expected to go far in the state tournament including Jordan Siddons, Bryton Goering, Christian Mejia, David Eli and Tristan Goering. Memorial's athletic council's new leadership series continues with speaker Scott Cooper, IUSB head basketball coach. Ms. Beathea also reported the pep band played at a recent Notre Dame Women's Basketball game, and Maddie Crosbie was selected for the All-State Choir and will be performing at the Indiana Music Education Association (IMEA) state convention this month.
- adopted an organizational resolution naming Kevin Scott, treasurer; Erica Purvis, deputy treasurer; copy fees; officers and members of the Board of Finance shall be the same as the officers and members of the Board of School Trustees; Board member compensation; cash management provider is Lake City Bank; Legal Counsel is Barnes & Thornburg; legal notices to be published in the Elkhart Truth and Goshen News; mileage rate is \$.535; and bond amounts.
- adopted a resolution authorizing the transfer of funds during calendar year 2017.
-accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$2,000.00 from C & K Manufacturing to the Pierre Moran orchestra; 14 pallets of food, 4 pallets of books/stuffed animal sets, 2 pallets of coats and 10 pallets of hygiene items from Feed the Children for distribution to families over the holidays; 150 hand knitted scarves from members of First Congregational Church for distribution by our social workers; \$800.00 from Mr. and Mrs. Matthew Miller to Central for the Blazer Girls basketball overnight at the Columbus North tournament; \$500.00 from John Rufo to Central's athletic department for the annual "Beast Award" scholarship; \$580.15 from the Metavante Corporation to Food Services to pay negative balances at Hawthorne; and \$230.00 from the VFW Ladies Auxiliary to Food Services to pay negative balances at Mary Daly.
- awarded the bid for contracts for the timber harvest to Shipshewana Hardwoods of Shipshewana, Indiana as the highest bidder. In response to Board inquiry regarding the need for supervision to prevent damage to the properties, Tony Gianesi, director of building services, reassured the Board he would be on site during the harvests.
- tabled the Redevelopment Commission appointment.

- heard Tina Northern, director of special education, provide an update on the special education programs. The increase of 33 students brings the total to 2,263 students in all categories and should be reflected in funding from the State in the spring. The Indiana Department of Education (IDOE) compliance monitoring data was shared. Elkhart Community Schools is compliant in the area of having an Individual Education Program (IEP) developed and implemented by the child's third birthday. ECS is not considered disproportionate. The number of suspensions and expulsions greater than 10 days for children with Individual Education Plans (IEP), and the representation of racial and ethnic groups in specific disability categories are considered compliant by the IDOE.
- heard Tessa Sutton, supervisor of connective leadership & inclusion, discuss the Elkhart Culture Series: Continuing the Conversation. The purpose of the series is to engage students, staff, and community in cultural experiences that add value to our schools and community. The series includes studying the Holocaust with the following three events: Anne Frank: A History for Today – currently hosted at Elkhart Central High School. Over 1,000 students have viewed the presentation; Event 2: Eva Kor Community Presentation at the Lerner Theater; and Event 3: Midwest Museum of American Arts. These events are for the community as well as students and are made possible by the generous donations of the our partners: Elkhart Community Education Foundation, Elkhart Education Foundation, Midwest Museum of American Art, City of Elkhart, the Center for Community Justice, and Wellfield Botanic Gardens.
- approved proposed revisions and waived second reading of Board Policy 3422.06S – Secretarial/Business Compensation.
- was presented proposed revisions to Board Policy 0130 - Functions, for initial consideration.
- was presented proposed revisions to Administrative Regulation KI – Application for Fundraiser Approval, for initial consideration.
- approved a grant submission to the Indiana Department of Education for a Title II, Part A Improving Teacher Quality grant.
- approved an overnight trip request for Memorial’s All-State Choir members to travel to Fort Wayne on January 13 and 14, 2017 for rehearsal and performance with the All-State Choir.
- approved an agreement regarding unpaid time for a certified staff member.
- approved a settlement agreement for a certified staff member.
- approved regular employment of the following two (2) certified staff members: Paige Adams, grade 6 at Beardsley; and Franchesca Hawkins, special education at Memorial for the 2016-2017 school year.
- confirmed the retirement of certified staff member, Carol Nusbaum, grade 4 at Eastwood.
- confirmed the resignation of the following three (3) certified staff members: Kelly Doherty, grade 6 at Pinewood; Brandon Murphy, school without walls at EACC; and Leslie Rectanus, language arts at West Side.

- approved regular employment for the following seven (7) classified employees who have successfully completed their probationary periods: Kristen Cooper, paraprofessional at Eastwood; Alicia Cramer, social worker at Monger/Riverview; Kevin Hilger, food service at Commissary; Trisha Hutchison, paraprofessional at EACC; Nathan Scheetz, custodian at Central; Angela Schwalm, secretary at Food Service; and Cody Smith, custodian at Central.
- confirmed the retirement of classified employee, Jane Bryant, paraprofessional at Osolo, with 19 years of service.
- confirmed the resignation of the following five (5) classified employees: Jessica Ake, bus driver unassigned at Transportation; Diona Austin, bus driver at Transportation; Brian Buckley, athletic director at Central; Nichole Carey, paraprofessional at EACC; and Janelya Gates, food service at Central.
- approved voluntary leave for the following two (2) classified employees: Michelle Kulp, food service at Cleveland; and Emily Lewandowski, social worker at Monger.
- heard Superintendent Haworth ask Ashley Boling Molyneaux to announce the Spring Cycle Innovative Teaching Grants from the Elkhart Education Foundation. Mrs. Molyneaux reported \$18,000.00 in grants were being awarded, as well as support of the Eva Kor event, and continued work on the elementary library improvements. The Board thanked Mrs. Molyneaux for the extraordinary work of the Elkhart Education Foundation.
- heard the Superintendent introduce recent administrative appointees: Tracey Kizyma-Whitmyer, Principal Elect at Mary Beck; Wesley Molyneaux, Director of Technology Integration; Denise Wappes, Director of Data and Assessments; and Brenda Kolbe, Director of Communication.
- heard incoming Board President, Susan Daiber, welcome Rodney Dale to the Board.