

.....met at Osolo Elementary School.

.....elected Glenn Duncan to serve as president, Susan Daiber to serve as vice president, and Karen Carter as secretary of the Board of School Trustees for 2016.

.....publicly disclosed potential conflicts of interest for Mrs. Carter, Mr. Duncan, Dorisanne Nielsen, Jeri Stahr and Doug Weaver. It was disclosed Board members pay for their insurance.

.....accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$500.00 from Cressy & Everett Real Estate for Central High School's boys basketball program; \$200.00 in food product from Gordon's Food Service to help cover the cost of the Superintendent's Student Advisory Council Luncheon; \$1,000.00 from Mr. Dana Homo for Memorial High School's girls/boys track team to purchase team wear and equipment; 22,000 pounds of food, essential hygiene products, Avon, books and toys from Feed the Children for distribution to ECS students; and \$260.00 worth of gift cards to be distributed by social workers to help students and families as the need arises.

.....heard a Corporate/Community Partnership Update from Levon Johnson, supervisor of Corporate/Community Partnership. Throughout the first semester Mr. Johnson met with all elementary principals and compiled a list of the current partnerships. The schools have an average of 8 partners, providing mentors, financial aid, clothing and assistance with activities. More partners are needed especially for mentoring and afterschool clubs. January and February will be meeting with secondary school administrators and potential new partnerships with area businesses, not-for-profits, and churches. Two businesses are looking at a Concept to Completion program and other companies are working on problem-based learning.

.....heard a Building Energy Report on Osolo Elementary from Ted Foland, energy education specialist. During the building audit conducted on Saturday, January 9th, 80% of all work stations were found to be in compliance of the energy shut down policy with electronics and room lights off, windows, blinds, and doors closed. Current building cost avoidance is at 25.4% for 2015, valued at over \$24,000. Current district-wide cost avoidance for 2015 is valued at over 1.2 million dollars. Special thanks were given to Principal Gary Gardner and his staff for their overall consistency with end of day shut downs.

.....was welcomed to Osolo by Principal Gary Gardner. Due to the inclement weather and safety concerns, staff and students were not present at the meeting. Mr. Gardner highlighted the staff's commitment to student learning by focusing on explicit instruction, effective interventions, strong parent communication, and positive collaboration skills. Parent communication and participation has continued to grow through the monthly newsletter, the Road2Success initiative and multiple opportunities for parents to be engaged at the school through program such as All Pro Dads, Muffins with Moms, and Family Activity Nights. An audience member spoke highly of the staff and the positive results of the bright and fresh administrative team!

- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- approved an extra-curricular purchase of girls' basketball uniforms for West Side Middle School in the amount of \$3,481.00.
- heard a presentation on the Elkhart Elementary Academy from Carl Rust. Mr. Rust reported the program began on December 2nd and has served 37 students, 13 current and 15 repeat. Results show a marked decrease in referrals and suspensions. Discipline incidents are down in the three participating schools. Work is proceeding on more student support in transitioning back to class to reduce repeats.
- approved proposed revisions to Board Policy GDBA-11 Therapists' Compensation Plan, and waived 2nd reading.
- approved the submission of a grant to United Way for a Community Partner Grant for Move2Stand from ECS.
- approved an overnight trip request for a Pierre Moran choir member to travel to Fort Wayne, IN on January 14 and 15, to participate in the IMEA Honor Choir.
- voted on a motion to amend the motion to approve certified and classified staff recommendations. The motion failed (6 nay – 1 yea)
- approved motion (6 yea – 1 nay) to approve certified and classified staff recommendations.
- approved regular employment for the following four (4) certified staff members: Alia Munley, art at Memorial; Aaron Turner, special education at Monger; Ashley Turner, speech pathologist at Eastwood; and Robert Weber, ENL at Beck.
- approved maternity leaves for the following two (2) certified staff members: Brenda Cruz, ENL at West Side; and Whitney Goeglein, art at Memorial.
- approved heath leave for certified staff member Amy Miller, special education at Roosevelt.
- approved regular employment for the following twenty-two (22) classified employees who have successfully completed their probationary period: Kevin Adams, academic trainer at Daly; Tina Allen, commissary at Memorial; Lisa Canfield, paraprofessional at Feeser; Jessica Getter, lunch paraprofessional at Pierre Moran; Maria Gonzalez, paraprofessional at Tipton; Holli Hardy, bus helper at Transportation; Nicole Harris, custodian at Roosevelt; Angela Hubbard, paraprofessional at Cleveland; Sharon Kirkpatrick, food service at Beck; Amanda Klein, paraprofessional at Beck; Carrie Mathews, paraprofessional at West Side; Luke Roeschley, paraprofessional at Tipton; Veronica Santana, paraprofessional at Beck; Brennan Scharrer, paraprofessional at EACC; Antionette Schmucker, custodian at Central; Penny Seegers, paraprofessional at EACC; Kristin Speed, food service at Cleveland; Jamie Stitt, assistant secretary at North Side; Zachary Stone, paraprofessional at Memorial; Stephanie Tennant, paraprofessional at EACC; Tanya Terry, paraprofessional at Woodland; and Tammie Thompson, academic trainer at Beck.

- confirmed the Superintendent's administrative appointment of James Snyder, Director of Safety, Security and Risk Management.
- confirmed the resignation of the following four (4) classified employees: Marina Allen, bus driver at Transportation; Kevin Brandy, parent support at West Side; John Faigh, bus driver at Transportation; and Amber Fredrychowski, paraprofessional at Beardsley.
- confirmed the retirement of the following two (2) classified employees with years of service in parentheses: Karen Johnston, paraprofessional at Eastwood (31); and Elmer Schacks, custodian at Central (27).
- approved health leaves for the following two (2) classified employees: Jane Bryant, paraprofessional at Osolo; and Broc Hiatt, food service sub driver at Memorial.
- approved voluntary leaves for the following three (3) classified employees: Christine Davis, lunch paraprofessional at Pierre Moran; Marsha Hall, commissary at Memorial; and Jennifer Outlaw, paraprofessional at Woodland.
- approved a change to parental leave for classified employee Rigoberto Carvajal, paraprofessional at Hawthorne.
- confirmed the termination of a classified employee in accordance with Board Policy GDPD.
- heard a request from an audience member to review presentation and content of school lunches.
- heard a Board member request consideration of changes to Board stipends in the future including per diem rates.