

-welcomed Superintendent's Student Advisory Council (SSAC) members. Junior Olivia Haworth represented Central High School (CHS). Ms. Haworth is the Student Council president, on the Move2Stand leadership team, the Prom committee, National Honor Society, and yearbook editor. Recent highlights included ACT tests were taken; girls swimming took 3rd place at sectionals; Sydney Dygert broke a school record in the 100 meter fly at sectionals; blood drive was extremely successful; Winter Guard placed 3rd at competition; gymnastics placed 1st at Lakeland invitational; seniors Brian Vance and Dakota Bowman were voted Indiana Football Coaches Association (IFCA) Academic All-State in football; and rehearsals for Shrek the Musical are taking place. Upcoming events include winter sports activities, Say What Karaoke, and a Sadie Hawkins dance. Project Y reading camp at Beardsley is going very well and plans are moving forward for the unified track and field meet. Olivia commented on the shift in goals of the project from simply a day off to helping the Beardsley students and giving back to the community. Nolan Grose, a sophomore from Memorial High School (MHS) is involved in class Olympics, basketball, football and baseball. He reported on the success of the music department at recent competitions including multiple qualifiers for state competitions; 8 wrestlers going to semi-state in Fort Wayne; the Sadie Hawkins dance sponsored by the Varsity Club; and six college commitments. He invited the Board to attend the Student Coffee House on February 18th and the Booster Bash on February 27th.
-accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$250.00 from Elkhart County Farm Bureau, Inc. for start up costs of the Future Farmers of America (FFA) chapter at the Elkhart Area Career Center (EACC); and a Fuller Model RT14710 truck transmission and an Easton Model DSP40 truck differential valued at \$600.00 from Kip Sanner at Weller Truck Parts for the diesel service technology program at the EACC.
- heard Matt Werbiansky, EACC principal, introduce Ryan Gortney, motorcycle outdoor power technology teacher, and the members of two Hot Rodders teams which placed 7th and 12th at the national "Hot Rodders of Tomorrow" competition. Mr. Gortney gave a brief background of what is necessary to qualify for the competitions and the dedication and hours spent in preparation. Certificates were presented to Team Moroso members Nicholas Reames, Davison Emery, Blade Corpe, Ryan Bell and Ryan Wickizer, and Team Flex-A-Lite members Lucas Clark, Garrett Rieth, Brandon Lovell, Dakota Ysais, and Edward Mozader. The students earned \$250,000 in scholarships through their participation at the event.
- was presented a report on the transfer of appropriations of the 2015 tax fund.
- approved an extra-curricular purchase of ISTEP t-shirts for students and staff at West Side Middle School to be used as an incentive for students to give their best efforts on ISTEP, in the amount of \$2,800.00.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.

- heard Victoria Toney, supervisor of special education/mild intervention introduce Lindsey Cox, special education teacher at West Side who gave a presentation on student led conferences. Mrs. Cox reported the student led conferences are a way of engaging students in their Individual Education Plan (IEP) by identifying their strengths and weaknesses. The goal is to help students have a better understanding of themselves and to feel they fit in. In response to Board inquiry as to how the program is being received, Mrs. Cox replied some students engaged from the beginning and some did not, others have now been able to vocalize their need for help and have learned there is a great support system available to them.
- approved a Memorandum of Understanding with the Elkhart Teachers Association regarding new pay rates for current and additional added pay positions.
- approved an overnight trip request for 8 Memorial wrestlers to travel to Fort Wayne on February 12 and 13, to compete in semi-state wrestling matches.
- approved the submission of a grant to Heart of Cook Foundation from the Elkhart Central Orchestra to purchase violins.
- confirmed retirement of the following three (3) certified staff members: Rebecca Hindman, FACS at Memorial; Martin McCrindle, public safety at Career Center; and Barbara VanWechel, FACS at Central.
- approved voluntary leave for certified staff member Doreen Shelt, Grade 6 PEP at Pinewood.
- confirmed the resignation of the following two (2) certified staff members: Karen Keranen, special education at Memorial; and Lisa Munoz, language arts at Central.
- approved regular employment for the following five (5) classified employees who have successfully completed their probationary period: Nichole Carey, paraprofessional at EACC; Ivy Copeland, food service at Hawthorne; Virginia Jackson, lunch paraprofessional at West Side; Teresa Perry, food service at Cleveland; and Susan Raifsnider, paraprofessional at Bristol.
- confirmed the retirement of the following three (3) classified employees with years of service in parentheses: Jeffrey Coyner, maintenance at Building Services (15); Gregory Gary, custodian at EACC (29); and Sarah Whitmer, secretary at West Side (32).
- confirmed the resignation of the following three (3) classified employees: Samantha Avila, food service at Memorial; Alicia Harris, paraprofessional at Beardsley, and Judith McCarthy, food service at Monger/Roosevelt.
- heard a staff member comment on memos received regarding Friday, February 12th as a day off without pay for paraprofessionals. She reported confusion as to when the change in policy would take place. In response, the administration will look in to clarification.

- heard Dr. Haworth congratulate two departments on jobs well done: Communication and Data with regards to the District's website; and Student Services regarding issues on disproportionality.
- adopted a resolution establishing individual performance goals for Dr. Haworth for the 2015-2016 school year.
- was introduced to Michelle White, second grade student teacher at Feeser.
- heard a Board member comment on students contributing to the Superintendent's goal of increasing IREAD scores by their participation in Project Y Reading Camp at Beardsley.
- congratulated Michelle Sokol of the Elkhart Truth on her WNIT presentation with regards to ECS.