

- .....heard Superintendent Robert Haworth announce the following dates for the community meetings regarding the strategic plan: Bristol Elementary, June 7; Monger Elementary, June 8; West Side Middle School, June 15; North Side Middle School, June 21; Pierre Moran Middle School, June 23; and North Side Middle School, June 29. All meetings will begin at 6:30 in the school's cafeteria. Superintendent Haworth encouraged all those present to attend and share the dates with others.
- .....welcomed Superintendent's Student Advisory Council (SSAC) members. Central High School (CHS) was represented by Anna Hilliker. Ms. Hilliker, a junior who is graduating this year, is involved in the National Honor Society, student council, PEERS, color guard for Central's Blazer Brigade and varsity Winterguard. She will be attending Ball State in the Fall to study exercise science and biology for occupational therapy. Ms. Hilliker provided the following updates: ISTEP testing is on-going; the terrific turnout for the first ever unified track meet; Project Y goals have been met by providing over 300 hours of tutoring at Beardsley and hosting the unified track meet; upcoming AP exams; continued Spring sporting events; and the weekend's band and orchestra state qualifying contests. Khalek Sengsone, a junior and class president, represented Memorial High School (MHS). Mr. Sengsone reported on the recent Showcase, Project Y, the upcoming Jazz Café, and Prom. Also, the success of the baseball and tennis teams, Krystal Grubb remaining undefeated, AP testing, and gold ratings for the choir and band.
- .....accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$500.00 each from Elkhart Plastics and Mishawaka Sheet Metal for transportation and tournament costs for the MHS volleyball program; and a covered trailer valued at \$4,816.00 from Stealth Enterprises for the CHS band department for use at band competitions.
- .....heard Mayor Tim Neese congratulate certified staff member Toni McDougal, supervisor of student services and attendance officer, who has been employed by ECS for 40 years. The Mayor presented Mrs. McDougal with a Key to the City plaque. Mrs. McDougal gave a brief history of her years at the district including being the first female psychologist.
- .....heard Doug Thorne, executive director of personnel and legal services, introduce the employees nominated for employee of the year and the winners in both categories. Nominees for Classified Support Staff were Sue Brazzell, paraprofessional at EACC; Camelia Corona, parent support coordinator at Monger; Michele Habic, secretary at Woodland; Al Haynes, paraprofessional at Central; Susan Hunt, paraprofessional at North Side; Pushpa King, paraprofessional at Monger; Emily Lewandowski, social worker at Monger; Amy Repogle, custodian at Monger; Jamie Rininger, social worker at Hawthorne; Chris Romanetz, secretary at Bristol; Cathy Spry, paraprofessional at Monger; Sarah Witmer, secretary at West Side; Jodie Wolschlager, secretary at Monger; and Julie Woodiwiss, secretary at Woodland. Nominees for Certified Support Staff were Jacalyn O'Hara, business education at EACC and Colleen Shook, librarian at Memorial. Mayor Neese presented awards to the winners, Sarah Whitmer and Jacalyn O'Hara.

- .....heard Kathy Byrd, guidance counselor at EACC, describe the requirements for the Indiana Award for Excellence program. The Indiana Department of Workforce Development and the Commission on Career and Technical Education sponsors the Award for Excellence program in cooperation with the Indiana Association for Career and Technical Education. Fourteen awards are presented annually to recognize student excellence and are awarded on the basis of character, leadership, scholarship, technical skill proficiency, and employability. Students who are nominated complete a packet of information including a resume', letters of recommendation, a list of leadership activities and awards, and an academic transcript. The EACC had 3 of the fourteen winners. Certificates were presented to Micah Gilbert and James Kempa. Kelly Brooks was unable to attend the presentation.
- .....heard Amber Kosar, advertising design instructor, presented certificates to the 2016 American Advertising Award (ADDY) winners. Ms. Kosar stated this was the first year students from the graphic design program entered work in the student competition. Of the 27 winning entries, 14 were from the EACC including Best of Show by Tyler Scott whose entry goes on to the national level contest. Other winners include: Micah Gilbert, Brooke Neely, Allison Baker, Jiles Beaver, Grace Brummel and Austin Ritchie. As each winner was presented with their certificate, Ms. Kosar displayed their entries. Dave Benak, EACC director, congratulated the winners and reported on the success of 17 champions at the recent SkillsUSA competition going on to the nationals in June.
- .....approved a proposal from RX Help Centers to provide a prescription drug advocacy service to ECS employees who are enrolled in our medical benefit plan.
- ..... authorized Doug Hasler, executive director of support services, to file an application for a School Corporation Waiver from the Implementation of Protected Taxes.
- ..... approved extra-curricular purchases: MHS choirs for t-shirts \$2,000.00 and MHS to rent a back drop for the Spring concert for \$650.00.
- ..... approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- ..... heard a presentation by Anthony England, assistant superintendent of student services, on how social workers bring added value to Elkhart Community Schools. Currently there are 20 social workers, most of whom have a master's degree in Social Work and a professional or clinical license allowing them to provide individual and group mental health counseling at the elementary, middle and high school levels. Services include conflict resolution, bullying prevention, anger management, grief counseling, etc. Some of the additional services include attendance hearings, community food drives and adopt-a-family programs. Jamie Rininger, Lindsey Burnett and Sherwin Simons all spoke regarding the services they provide and the rewards of being a social worker.
- ..... heard Shawn Hannon, assistant superintendent of communication and data, provide an overview of the table recently adopted by the Indiana State Board of Education as the official Growth to Proficiency Table. The table will be used to measure individual student growth and award points for the observed growth made by each student.

- ..... tabled a motion to approve a Memorandum of Understanding (MOU) with Vincennes University regarding early college opportunities for EACC students. The Board requested additional information on the program and clarification of the MOU regarding fees. Information will be provided to the Board prior to the next Board meeting.
- ..... approved changes to the 2015-2016 School Board Meeting Calendar related to Work Sessions being held at 5:30 p.m., immediately followed by Executive Sessions, prior to the 7:00 p.m. Regular Board Meetings.
- ..... was presented with proposed revisions to Board Policy IF – Curriculum Development, for initial consideration.
- ..... was presented with proposed revisions to Board Policy IG – Instructional Program Development, for initial consideration.
- ..... accepted proposed revisions and waived second reading of Administrative Regulation IG – New Course Adoption Procedure.
- ..... was presented with proposed revisions to Administrative Regulation IG-(1) – Instructional Cycle, for initial consideration.
- ..... was presented with proposed revisions to Board Policy IGBB –Programs for High Ability Students, for initial consideration.
- ..... was presented with proposed revisions to Administrative Regulation IGBB – Procedures for Identifying and Serving High Ability Students, for initial consideration.
- ..... approved proposed revisions and waived second reading of Board Policy IKF – Graduation Requirements.
- ..... accepted proposed revisions and waived second reading of Administrative Regulation IKFB – Foreign Students – Certificate of Attendance.
- ..... approved proposed revisions and waived second reading of Board Policy JEA – Compulsory Attendance and Initial Entrance.
- ..... accepted proposed revisions and waived second reading of Administrative Regulation JEA-1 ECS Kindergarten Early Entrance Procedure and Application Form.
- ..... confirmed a grant applications submitted to:
  - Community Foundation of Elkhart for Student Leadership Summit grant from ECS.
  - Project Lead the Way CPEG Northern Indiana for Project Lead the Way 2016-2017 from Beardsley Elementary.
  - Hass Manufacturing for a college tuition grant from EACC.
- ..... approved an overnight trip request for Central choirs to travel to New York, NY on March 31 thru April 4, 2017 to experience New York City and possibly perform.

- ..... approved a consent agreement regarding employee retention for a certified staff member.
- .....approved regular employment for certified staff member Richelle Davies, grade 1 at Monger.
- ..... approved maternity leave for the following two (2) certified staff members: Lindsey Cox, special education at West Side; and Megan Gutierrez, grade 5 at Eastwood.
- ..... confirmed the resignation of the following four (4) certified staff members: Amanda Carpenter, grade 1 at Bristol; Timothy Carroll, mathematics at North Side; Olivia Houin, language arts at North Side; and Robyn Hill, grade 1 at Eastwood.
- ..... confirmed retirement of the following four (4) certified staff members at the end of the school year with years of service in parenthesis: Myra Cors, behavior support at ESC (33); Jennifer Cunningham, behavior support at Bristol (31); Karen Lockhart, grade 4 at Hawthorne (39); and Gary Wenning, grade 1 at Daly (15).
- .....approved regular employment for the following five (5) classified employees who have successfully completed their probationary period: Diona Austin, bus helper at Transportation; Michelle Collier, bus driver at Transportation; Michelle Daniels, food service at Beck; Clarence Gregg, Jr., paraprofessional at EACC; and Heather Holycross, food service at Feeser.
- ..... approved the retraction of a resignation reported in error for classified employee Sherree Wilkey, technical assistant at PACE.
- ..... confirmed the resignation of the following three (3) classified employees: Chere Engstrom, food service at West Side; Deborah Sheppard, food service at Monger; and Geraldine Wilkey, food service at Monger.
- ..... confirmed the change to resignation for classified employee Richard Mendez, JROTC program manager at EACC.
- ..... confirmed retirement of the following two (2) classified employees with years of service in parenthesis: Anita Randolph, technical assistant ESL at Feeser (17); and Therese Corey, paraprofessional at Pinewood (14).
- ..... approved the termination of the following two (2) classified employees: Theresa Culp, bus driver at Transportation in accordance with Board Policy GDPD 1. a, c, f, g; and Angela Gates, bus driver at Transportation in accordance with Board Policy GDPD 1. a, b, c.
- ..... confirmed the Superintendent's administrative appointments of Doug Hasler, Chief Operating Officer, and Kevin Scott, Chief Financial Officer.