

-accepted with appreciation donations made to Elkhart Community Schools (ECS): \$100.00 to support funding student's costs from Ginger Valley, Inc. and two Automated External Defibrillators from HeartReach Michiana to Central High School.
-heard from Dan Rice, Sr. Director of Technology, share the attributes of his department who are assisting students and teachers use technology every day. A few highlights from ECS technology: 16 people on staff; 120 new interactive whiteboards installed and ready for school use; 360 new iPads deployed in Title 1 K-2 classrooms; and high school teachers engaged to pilot a Google platform to prepare for an eventual one-to-one environment. Mr. Rice stated much of his department's service goes unnoticed. His expectations are non-emergency service orders should be completed in only two days, then shared an example how six or seven of his staff completed 1,000 work orders in the first 20 days of school...amazing work. He told the Board about what kind of people work for him by sharing a few of their activities outside of work and lives and concluded by saying they are the most dedicated group he has ever worked with. He introduced his department to the Board.
-welcomed Superintendent's Student Advisory Council (SSAC) representatives from both high schools. Miyah Byers, a junior at Memorial High School (MHS) is active in SSAC, physics club, symphony orchestra, viola section leader, West Side Middle School/Memorial High School orchestra group, and Premier Arts. Some activities at MHS are: girl's volleyball won Sectionals and are playing Penn in a Regional match tonight. Brooke Moore received 3rd place at Cross Country Semi-State and will be running at State November 1 in Terre Haute. Football plays Concord Friday and the Charger Command marches at Semi State in Indianapolis this weekend. Band, orchestra and choir all performed in fall concerts. "Noises Off" will be presented on Nov. 14 at 7pm and Nov. 16 at 2pm. Chamber and Symphony orchestras are fundraising for a trip to New York City in spring 2015. Science classes are helping with ETHOS Spooktacular. The cafeteria has new ceiling tiles which help keep the noise down some. Dr. Haworth commented there is a plan to add something to the walls to help with the noise. Sarah Freehafer is a senior at Central High School (CHS) who is involved in NHS, Student Council, Student Athletic Council (SAC), PEERS, swimming, and tennis. Activities happening at CHS are: Band Festival; SAC bon fire; talent show; powder puff football won by seniors won; students for diversity and unity fundraiser, wear a costume to school for \$1; and a blood drive. In sports: the football team plays Goshen in sectionals, costume theme for students; cheerleaders will participate in preliminaries for state; and swimming and basketball are starting. She shared a concern about traffic in the mornings on Blazer Boulevard which they are taking a proposed solution to the city.
-approved an extra-curricular purchase of \$890.00 for protective padding for a softball diamond at Central High School, and \$852.00 to purchase t-shirts for choir students at West Side Middle School.
-approved proposed school fundraisers in accordance with Board policy.
-approved submission of a Title II, Part A Improving Teacher Quality and Effectiveness Grant.
-approved submission of the following grants to the Elkhart Education Foundation: funding for West Side Middle School Heart Healthy Family Fitness Night; funding to subsidize private lessons for West Side Middle School band students; funding for North Side Middle School First Tech robotics program; funding to subsidize private lessons for North Side Middle School band students; iPads for guidance counselors at Memorial High School; and iPads for AP incentives at Memorial High School.

-confirmed the submission of a grant to the Elkhart County Community Foundation for Memorial High School band student's private lesson subsidy.
-confirmed the submission of a grant to Indiana FIRST for ElkLogic robotics 2013-14 season.
-approved a one-time stipend for administrators and classified employees.
-approved the proposed insurance plan design, premium rates, and employer contribution amounts for the 2015 plan year.
-approved an overnight trip request for Elkhart Central High School choir members and staff to attend ICDA All-State Honor Choir rehearsals and performance January 16-17, 2015 in Fort Wayne, IN.
-confirmed the employment of five (5) certified employees for the remainder of the 2014-2015 school year: Ami Balding, intervention (part-time) at Woodland; Kelley Hunnings, ENL at Riverview; Elyssa Kovatch, special education at West Side; Rebekah Thompson, psychologist at ESC, and Robert Wilson, band at Pierre Moran.
-confirmed a change to resignation of certified employee Danae Worth, district academic coach at ESC.
-confirmed Administrative Appointment of certified employee Levar Johnson, Assistant Principal at Woodland.
-confirmed the resignation of certified employee Miriam Troup, grade 1 at Eastwood.
-confirmed the employment of fifty-four (54) classified employees who have successfully completed their probationary period: Benjamin Adkins, paraprofessional at Monger; Todd Baugh, bus driver unassigned at Transportation; Eddie Mae Bennett, bus driver unassigned at Transportation; Anna Bishop, paraprofessional at Daly; William Coatie, paraprofessional at Central; Terry Cochran Jr., bus driver unassigned at Transportation; Alix Davis, bus driver unassigned at Transportation; Candace Davis, bus driver unassigned at Transportation; Sabrina Dempsey, bus driver unassigned at Transportation; Tracy Donati, secretary at Memorial; Deborah Douglas, registered nurse at Woodland; Elisha Emmans, bus driver unassigned at Transportation; Tunisia Fields, bus driver unassigned at Transportation; David Fisher, bus driver unassigned at Transportation; Tawny Fitzsimmons, paraprofessional at Feeser; Antoine Fowler, bus driver unassigned at Transportation; Yvonne Gefri, food service at Osolo/Beardsley; Mary Gutschow, paraprofessional at Pinewood; Laterica Hubbard, food service at Beck; April Hunt, food service at Memorial; June Jensen, bus driver unassigned at Transportation; Jeffrey Jones, bus driver unassigned at Transportation; Melissa Lovett, bus driver unassigned at Transportation; Richard Macys, bus driver unassigned at Transportation; Rachel Magyar, bus driver unassigned at Transportation; Jennifer Massing, bus driver unassigned at Transportation; Hua Metzcus, food service at Riverview; Retha Miller, bus driver unassigned at Transportation; Adrienne Minix, speech therapist at Eastwood; Julie Moody, bus helper at Transportation; Casey Neely, bus driver unassigned at Transportation; LaDeana Owens, bus driver unassigned at Transportation; Gloria Pace, bus driver unassigned at Transportation; Shelly Piggie, food service at Central/Hawthorne; Brian Prugh, bus driver unassigned at Transportation; Courtney Quick, paraprofessional at Riverview; Anthony Robinson, custodian at Beardsley; Molly Shields, paraprofessional at EACC; Georgi Simeonov, bus driver unassigned at Transportation; Kristen Smith, food service at North Side; Denise Sonneborn, food service at Daly; Lorrie Stork, bus helper at Transportation; Carmen Torres, paraprofessional at North Side; Teffany Ulmer-Allen, bus driver unassigned at Transportation; Lois Underwood, food service at Beardsley; Mariana Villalobos, paraprofessional at Roosevelt; Tiffany Vos, bus

driver unassigned at Transportation; Alford Warr, bus driver unassigned at Transportation; Tracey Weirich, secretary at Central; Linda Weiss, food service at Memorial; Carol West, secretary at Hawthorne; Carmen White, food service at Pinewood/Beck; Amber Wodtkey, bus driver unassigned at Transportation; Mildred Wright, bus driver unassigned at Transportation

.....confirmed the resignation of three (3) classified employees: Dorothy Dempster, bus driver at Transportation; Idongesit Essien, paraprofessional at Cleveland; and Bryan Kratzer, paraprofessional at Bristol.

.....confirmed the termination of a classified employee in accordance with Board Policy.

.....confirmed the voluntary leave of classified employee Nancy Rodman, paraprofessional at EACC.

.....heard from a classified employee regarding her termination and tabled her termination until further information can be gathered.

.....heard from Superintendent Haworth thank Mr. Rice and his department for all they do to make sure computers run every day and take care of our school systems technology.

.....heard a report from Board Vice President Carolyn Morris on the visit to Hilliard Innovation Center in Ohio which she, Board President Nielsen, Superintendent Haworth and other ECS personnel attended. She stated they were able to speak to students and teachers and were very impressed with their use of technology.