

-heard a performance from Memorial High School (MHS) Jazz and All-State choirs. Choir Director Brenda Butler shared accolades of their department: Choir- Madrigals, earned Gold at ISSMA; 31 choir members, earned Gold at solo and ensemble contest; two jazz choirs, earned Gold at contest; Advanced Chamber Choir performed at Lincoln Center in New York. Band- Marching Band, earned Gold at Regional's; hosted 1st annual Marching Invitational - 10 bands, 1500 students and 3000+ parents; received a \$6,000.00 grant from the Municipal Band to subsidize private lessons; and tripled number of participants at solo and ensemble contest with many Gold ratings; Jazz band- earned Gold at ISSMA contest; and will be performing at the Elkhart Jazz Festival; Orchestra - hosted ISSMA Concert Contest with the Band and Choir involving over 1000 students receiving six gold ratings for MHS music. Jazz strings earned Gold at ISSMA contest. Department grew approximately 8% each year over the last 3 yrs. Numbers are growing from 550 in 2013-14 to over 600 in 2014-15. Elkhart Memorial Music Department was named as an ISSMA All-Music School for 2013-14.
-welcomed Superintendent's Student Advisory Council (SSAC) representative from MHS. Eugene Moody Neukom is a varsity wrestler and a SSAC member. Current activities at MHS are: girl's tennis team sectional champs; baseball team co-sectional champs; golf team has sectionals soon; track teams doing well; girls softball lost to Central in sectionals in extra innings; and food drive brought in 25,000 pounds of food for Church Community Services.
-accepted with appreciation donations made to ECS: \$500.00 from Mr. Eric Irions to Central High School athletic department to assist in strengthening the growth of their athletic programs; \$200.00 from Larry Huneryager, former Eastwood teacher, to Elkhart School Corporation (ESC) to support transportation costs for future field trips; \$275.00 from First Presbyterian Church to send 2nd grade children from Beardsley Elementary to Pottawatomie Zoo; and a gift from George Thomas of Lakota Corp. to reduce the cost of three (3) MHS students to travel to Florida for their Band Trip.
-heard from Pinewood Principal Mindy Shaw about their Math Bowl Team which broke into the top 10 teams in the State Principal's Math Bowl. Coach Joni Peak gave certificates to Mia and Victoria Cain, Ryan Cart, Spencer Dexter, Joe Gard, Michael Huang, Emiliano Huerta Molano, Ed Johnson, Will Nolan, Sammy Sarber, Cody Scott, Tian Suggs, Elizabeth Weimer and Chrisian Yoder. Band Director Scott Garner of Central High School expressed his pride in the 2014 Winter Guard's earning 2nd place at the State competition. Coach Jen Buckholz gave certificates to Christina Berry, Daniela Cenicerros, Emma Coates, Cindy Diaz, Anna Hilliker, Kaylee Obert, Breanna Riddle, Jordan Saupe, Zack Sem, Kylie Stewart, Halie Stewart, Selena Valdez, Lauren Weirich and Jenna Williams. She then thanked the community for their support and shared with the team how proud she was of them.
-approved no change to the elementary textbook rental fees for the 2014-2015 school year. In response to Board inquiry, as to why the rates did not increase as usual, Dr. Bob Woods, Director of Business Operations, expressed no new materials were adopted to increase the cost. He further explained how Indiana is one of only a few states who purchases books and rent them to the students. Some states require the students to purchase the books while in other states the books are free, which takes the control of choosing materials away from the District.
-granted permission for the administration to advertise for the annual auction to be held at 9 a.m. on Saturday, July 19th at the service building located at 1135 Kent Street. DD Auctioneers will again facilitate the auction.

-approved proposed school fundraisers in accordance with Board policy.
-approved no change to the meal prices for the 2014-2015 school year. In response to Board inquiry, Mr. Doug Hasler, Executive Director of Support Services, stated food services is generating more funds through catering. Many community organizations are now using ESC catering services. School meals are self-funded with the assistance of federal funding for free and reduced meals. As Board members shared fears of rising food prices and unsure of catering income, Mr. Hasler agreed to report regularly.
-approved food service bid awards for food, commodities, fresh produce, supplies, bakery supplies, and dairy supplies. A Board member requested they be informed about School Lunch week. They have served lunches in the past and would like to do it again. Pam Melcher, Director of Food Services, stated she would follow up on their request.
-agreed to table the Energy Education Report until the June 10th Board meeting.
- approved proposed Board Policy JFCB, Bullying Prevention, with revisions, based upon Board Member input provided during the Board's April 29th meeting. In response to Board inquiry about the difference between the language in state law related to disciplinary provisions for false reporting and our policy's language providing that administrators "may take disciplinary action for the false reporting". Mr. Doug Thorne, Executive Director of Personnel and Legal Services, stated our policy gives staff the discretion to determine if the report of bullying behavior, while false, might not be intentional but possibly "conflict" was incorrectly identified as bullying behavior. A report such as this would need a resolution which is not disciplinary in nature. The Board asked for a report in 6 months to review documented "false reports".
-approved proposed revisions and waived the second reading to Board Policy GCBA, Administrative Salary Schedule. Mr. Thorne explained these changes lower the salary range for Assistant Principals, adds and changes some positions at the Middle Schools and revises the administrative structures at the Career Center and Pierre Moran.
-approved the submission of a grant to Indiana Youth Institute for attending National Conference on Girl Bullying and Relational Aggression.
-confirmed the submission of the Perkins Basic Grant for the Elkhart Area Career Center's 2014-2015 school year beginning on July 1, 2014 and end on June 30, 2015. In response to Board inquiry, regarding the seventh year of a five year plan, Dr. Dave Benak, Principal of Elkhart Area Career Center stated this is "version four" which has continued. This grant began in the 1960's and continued to increase until last year. The state of Indiana has tried to adjust funding to help rural areas.
-approved overnight trip request for West Side Middle School 7th graders to travel to Washington D.C. to visit nation's capital and tour the University of Virginia June 14-June 18, 2015. In response to Board inquiry, Dr. Hill, Assistant Superintendent for Instruction, led a discussion comparing the Middle School Washington DC trip with the High School US History trip. The expectations of the students during and after the trips, what time in history they study, and forms of travel were discussed which helped explain why the High School trip counts as school credit and the Middle School trip is a learning experience.
-Dr. Haworth confirm the following administrative appointments effective for the 2014-2015 school year: David Benak, Director of the Career Center; Cynthia Bonner, Associate Principal at Pierre Moran; Kimberly Boynton, Director of Grant Development and Pre-K Services at ESC; Levon Johnson, Chancellor for Academic Improvement at Pierre Moran;

William Kovach, Executive Director of Career and Alumni Success at the Career Center; Scott Sassaman, Associate Principal at Pierre Moran and Matthew Werbiansky, Principal at the Career Center.

-confirmed continuous employment as probationary teachers for fifty-seven (57) first year teachers; continuous employment as probationary teachers for sixty-five (65) second year teachers; continuous employment as probationary teachers for thirty-four (34) third year teachers; continuous employment as established teachers for twenty-three (23) fourth year teachers and thirty-one (31) fifth year teachers upon signing a sixth regular contract with ECS, as established teachers.
-approved a consent agreement regarding employee compensation and three (3) consent agreements regarding unpaid time.
-confirmed the resignation of two (2) certified employees; Marilyn Cregier, counselor at Pierre Moran and Sarah Steltzer, grade 1 at Riverview.
-approved regular employment for the following three (3) classified employees who have successfully completed their probationary periods: Wyatt Ritchie, paraprofessional at West Side; Jennifer Sharp, paraprofessional at Cleveland; Connie Swearengin, bus driver unassigned at Transportation.
-confirmed the resignation of the following fourteen (14) classified employees: Pamela Borsa, food service at West Side; Mark Bowers, paraprofessional at Hawthorne; Michelle Campanello, secretary at Central; Josephine Cohen, paraprofessional at Daly; Carol Dickinson, secretary at Central, Crystal Douglass, secretary at Beck, Ira Gamble, bus helper at Transportation; Irene Garcia, bus helper at Transportation; Marlene Gaspar, paraprofessional at Roosevelt; Carrie Gee, custodian at Memorial; Jennifer Hayes, paraprofessional at Pinewood; Priscilla Jamora, paraprofessional at Pinewood; Alice Shelko, paraprofessional at Central and Ashley Turner, speech therapist at Eastwood.
-confirmed the retirement of four (4) classified employees with years of service in parenthesis: Gary Andrews, custodian at Central (24); Nancy Hagedorn, paraprofessional at Beardsley (28); Susan McKibbin, bus driver at Transportation (20) and Herbert Ulery Sr., technical assistant/EACC (20).
-confirmed the termination of a classified employee in accordance with Board Policy GDPD.
-heard from a concerned parent who questioned the book rental rate not changing. She stated the packet showed the cost being \$106.00 for 2014-15 and she paid \$100.00 this year. After a brief discussion, the Board stated they would look into the matter and report at the next meeting.
-heard from Dr. Haworth who commented positively about the new administrative positions at EACC and Pierre Moran. He also reported the Head Start Consortium Board had met and passed a resolution to recommend to its member School Corporations that the Consortium's Board include one parent representative. He asked that our Corporation agree to this change. The Board approved the change.
-heard from the Board of upcoming graduations for GED, Central High School and Memorial High School and all are invited. Board member Karen Carter expressed sorrow in the passing of Craig Fulmer who had been a good friend and supporter of Elkhart Community Schools. Board member Glen Duncan asked how insurance costs rising across the nation will affect ECS. Mr. Hasler stated he would look into the issue and report at a later date.