

..... was led in the pledge of allegiance by Dr. Thomas Neat.

..... accepted with appreciation donations made to Elkhart Community Schools (ECS): one Gemeinhardt 2SP Flute (serial number D88393) and one Bach 42B Bass Trombone (serial number 28145) with a value of \$250.00 and \$800.00 respectively from William Kovach to the music department; approximately 300 books with an estimated value of \$1,000.00 from Better World Books to be given to each Bristol and Cleveland summer laboratory school students; and merchandise with an estimated value of \$100.00 from Meyers Nursery in Syracuse, IN to be used for science projects at Bristol and Cleveland during the summer laboratory school.

..... viewed a YouTube video of the Service Project X celebration. The Board accepted with appreciation donations from the following: Event Sponsors - A One Apparel, Signs & Designs; Borden Waste-Away; Elkhart General Hospital; HIMCO Waste-Away; and Teachers Credit Union. Contributors - Army National Guard; Aunt Millie's; Auto Frost; B.E.S.; Brookwood Farms, Inc.; City of Elkhart - Mayor's Office, Emergency Management Department, Fire Department, Parks & Recreation Department, Police Department, Public Buildings & Grounds Maintenance Department, Street Department; Commercial Food Systems, Inc.; Dave Pixey; Elkhart General Hospital; Feed the Children; Frito Lay; Fruit 66; General Mills; Gordon Food Service; Jones Dairy Farm; JTM Food Group; Kellogg's; Key Impact; Kovert Hawkins Architect, Inc.; Lamb Weston; Los Cabos; Martin's Supermarkets; Morris Auto Service; Nardone Brothers; National Food Group; Nickles Bakery; Nico Valentijn; O'Reilly Auto Parts; Pepsico Food Service; Piazza Produce; S&F Foods, Inc.; Schwan's Food Service, Inc.; Shelton Farms; Smart Systems; Stanz Food Service, Inc.; Supreme Great Lakes; Tasty Brands; Turley & Associates; U93; Wolffe Group; Z-49 Productions; and 7up Snapple.

..... expressed gratitude, congratulated, and presented certificates of service to the following classified employees who retired during the 2012-2013 school year and were in attendance, with number of years employment with Elkhart Community Schools (ECS) listed in parenthesis: Susan Adams, paraprofessional at Career Center (13); Rebecca Buss, registered nurse at Riverview (15); Jacqueline Carpenter, secretary at ESC (16); Phyllis Crabtree, paraprofessional at Feeser (24); Betty Denman, bus driver at Transportation (21); Steven Dolby, mechanic at Transportation (30); Vicki Ellis, paraprofessional at Eastwood (20); Rhonda Hensley, food service at North Side (20); Dee Dee McAllister, paraprofessional at Memorial (22); Carolyn Ramsey, secretary at Career Center (25); Jane Slabaugh, secretary at ESC (26); and Rebecca Stayton, registered nurse at Pierre Moran(12).

..... congratulated, expressed gratitude, and presented a plaque of distinction to retiring Assistant Superintendent of Instruction, Dr. Thomas Neat. Dr. Neat has had 51 years of service in Public Education with 18 being with ECS.

..... approved no change to the elementary textbook rental fees for the 2013-2014 school year. The annual fee for kindergarten materials will be \$60 and for students in grades 1-6, \$100; the fees for secondary students are based upon the subjects in which they enroll.

- ..... approved proposed revisions and waived second reading to Board Policy GCBA, Administrative Salary Schedule. Doug Thorne, executive director of personnel and legal services, indicated the elimination of the Chief Academic Officer at Mary Beck is a cost savings measure and will be replaced with an academic dean and the changes to the Director of Student Services pay range are due to the responsibilities added to the position.
- ..... approved proposed revisions and waived second reading to Board Policy GDBA-1, Food Service Employees' Compensation Plan. Mr. Thorne indicated there is no change to the compensation levels but the attendance incentive is revised to include unpaid days.
- ..... heard from Move2Stand members Austin King and Austin Miller from Memorial High School. They shared the impact of the day-long leadership development session, the changing climate in the school, and the groups worked with middle school students. In response to Board inquiry, they indicated they have seen a change in behavior in the halls, the cafeteria and have seen more group inclusion.
- ..... approved the submission of a grant application to Elkhart County Community Foundation in the amount of \$5,000.00 to partially cover Move2Stand training expenses for 2013-2014.
- ..... approved the submission of a United Way Innovation grant in the amount of \$10,00.00 to partially cover Move2Stand training expenses for 2013-2014.
- ..... approved the submission of a Safe Haven grant application in the amount of \$51,756.00 to cover the cost of the bullying initiative including training new hires, covering the cost of the anonymous reporting system, implementation of fidelity meetings, data collection, Move2Stand expenses, administrator training, materials and supplies, and International Bullying Prevention Association annual conference expenses.
- ..... approved overnight trip requests for members of the Memorial High School Advanced Chamber Choir to travel to New York on April 1-6, 2014, to participate in the Lincoln Center concert and members of the Central High School Baseball team to travel to Indianapolis on June 14-15, 2013, to compete in the State Final Baseball game.
- ..... approved continued alternative residential services agreement for an Elkhart Community Schools (ECS) special education student.
- ..... approved reconfiguration of Roosevelt Elementary and Hawthorne Elementary to PK-6 buildings beginning with the 2013-2014 school year.
- ..... approved a consent agreement regarding employee compensation.
- ..... confirmed the appointment of Anthony England as Director of Student Services.
- ..... confirmed resignation of the following three (3) certified staff members: Natasha Diener, kindergarten at Roosevelt; Matthew Jerlecki, industrial tech teacher at North Side; and Monica Kegerreis, sixth grade at Pinewood.
- ..... approved a parental leave of absence for Jill Coffman, third grade at Hawthorne.

..... approved regular employment for Thomas Labuziowski, Business Account manager at WVPE, he has successfully completed his probationary period.

..... confirmed the resignation of the following four (4) classified employees: Stephen Cave, paraprofessional at Pierre Moran; Melissa Crisp, food service at Memorial; Shingirayi Newbill, paraprofessional at Hawthorne; and Luke Penner, social worker/paraprofessional at Roosevelt.

..... confirmed the non-renewal of contract for a bus driver at Transportation.

..... confirmed the termination of a classified employee in accordance with Board Policy GDPD.

..... approved a voluntary leave of absence for Brad Cogdell, paraprofessional at West Side.

The Board Summary may be found on the Internet at [www.elkhart.k12.in.us/content.php?id=79](http://www.elkhart.k12.in.us/content.php?id=79)