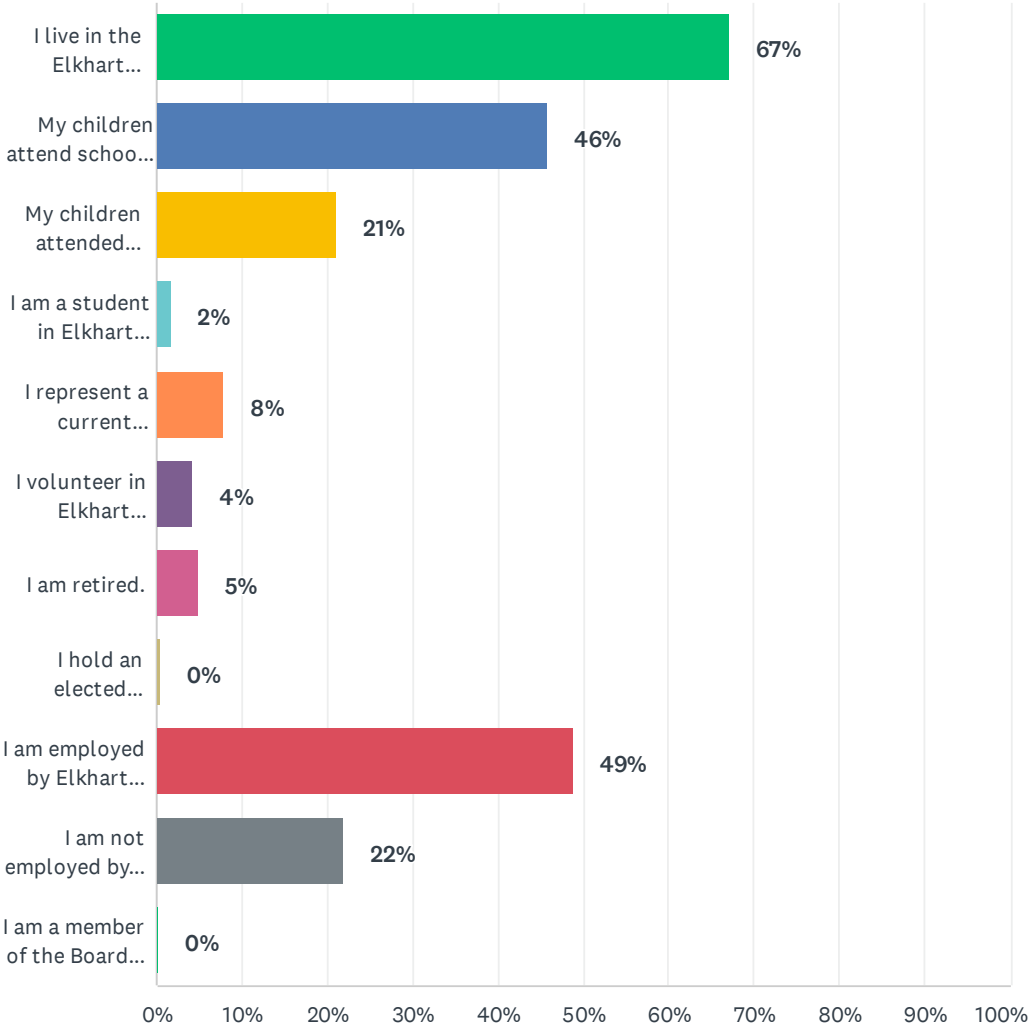


Q1 Please indicate all that apply to you:

Answered: 1,240 Skipped: 0

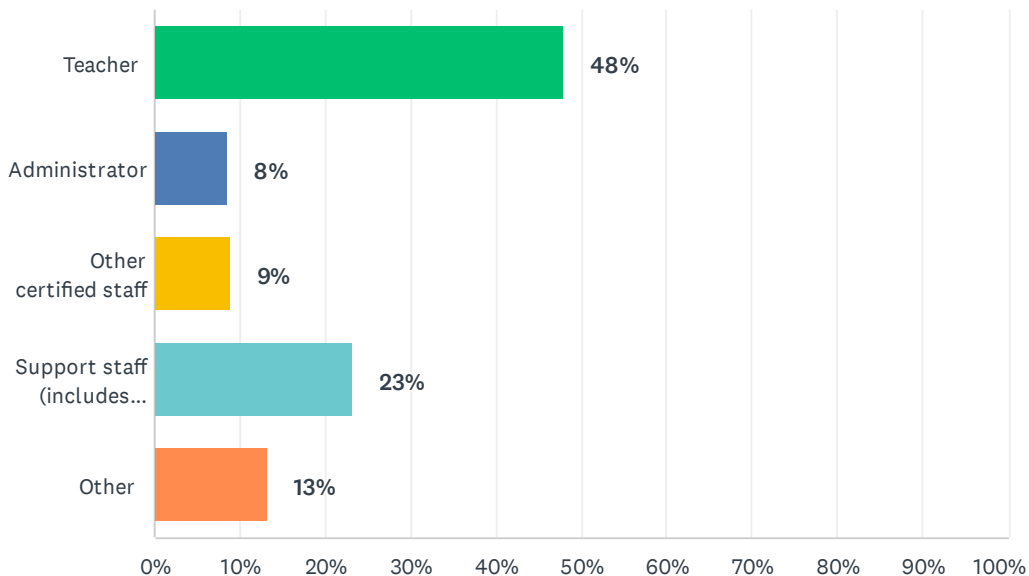


Elkhart Community Schools Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
I live in the Elkhart Community Schools attendance area.	67%	833
My children attend schools in Elkhart Community Schools.	46%	568
My children attended schools in Elkhart Community Schools.	21%	261
I am a student in Elkhart Community Schools.	2%	22
I represent a current non-child household.	8%	99
I volunteer in Elkhart Community Schools.	4%	53
I am retired.	5%	62
I hold an elected political office.	0%	6
I am employed by Elkhart Community Schools.	49%	605
I am not employed by Elkhart Community Schools.	22%	273
I am a member of the Board of School Trustees for Elkhart Community Schools.	0%	3
Total Respondents: 1,240		

Q2 If you are employed by Elkhart Community Schools, please specify your position. If you are not employed by the District, please advance to the next question.

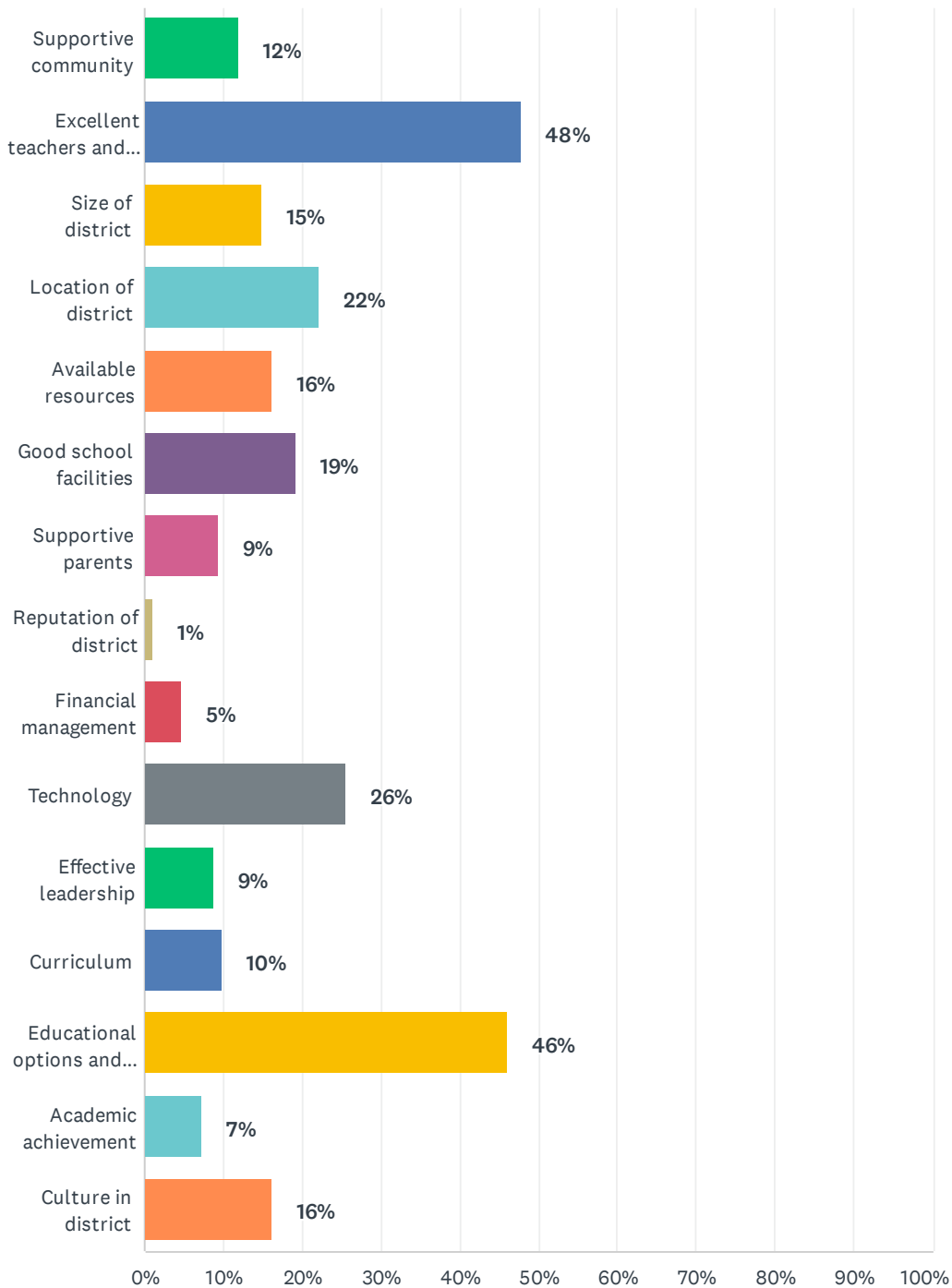
Answered: 652 Skipped: 588



ANSWER CHOICES	RESPONSES	
Teacher	48%	313
Administrator	8%	55
Other certified staff	9%	59
Support staff (includes secretary, instructional assistant, custodian, maintenance)	23%	151
Other	13%	86
Total Respondents: 652		

Q3 Select from the list below the three most significant strengths of the district.

Answered: 1,172 Skipped: 68

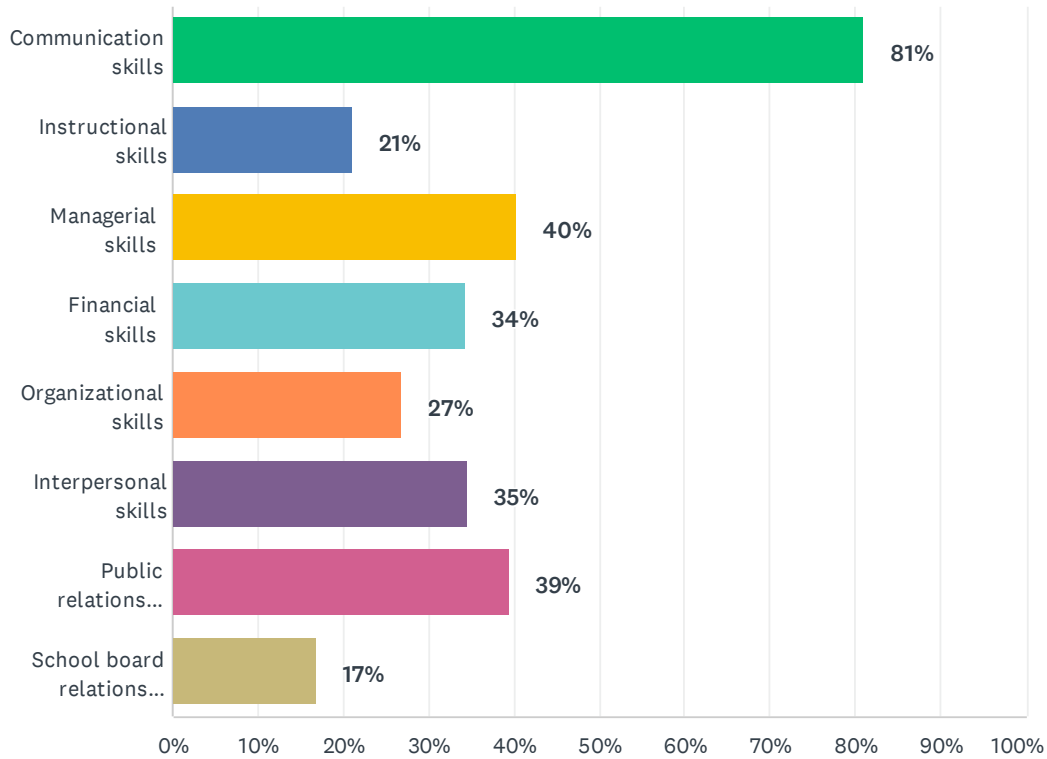


Elkhart Community Schools Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Supportive community	12%	141
Excellent teachers and staff	48%	559
Size of district	15%	176
Location of district	22%	259
Available resources	16%	191
Good school facilities	19%	224
Supportive parents	9%	110
Reputation of district	1%	13
Financial management	5%	55
Technology	26%	299
Effective leadership	9%	103
Curriculum	10%	115
Educational options and programs	46%	540
Academic achievement	7%	85
Culture in district	16%	189
Total Respondents: 1,172		

Q4 Select from the list below the three most important leadership skills you would like to see in a superintendent.

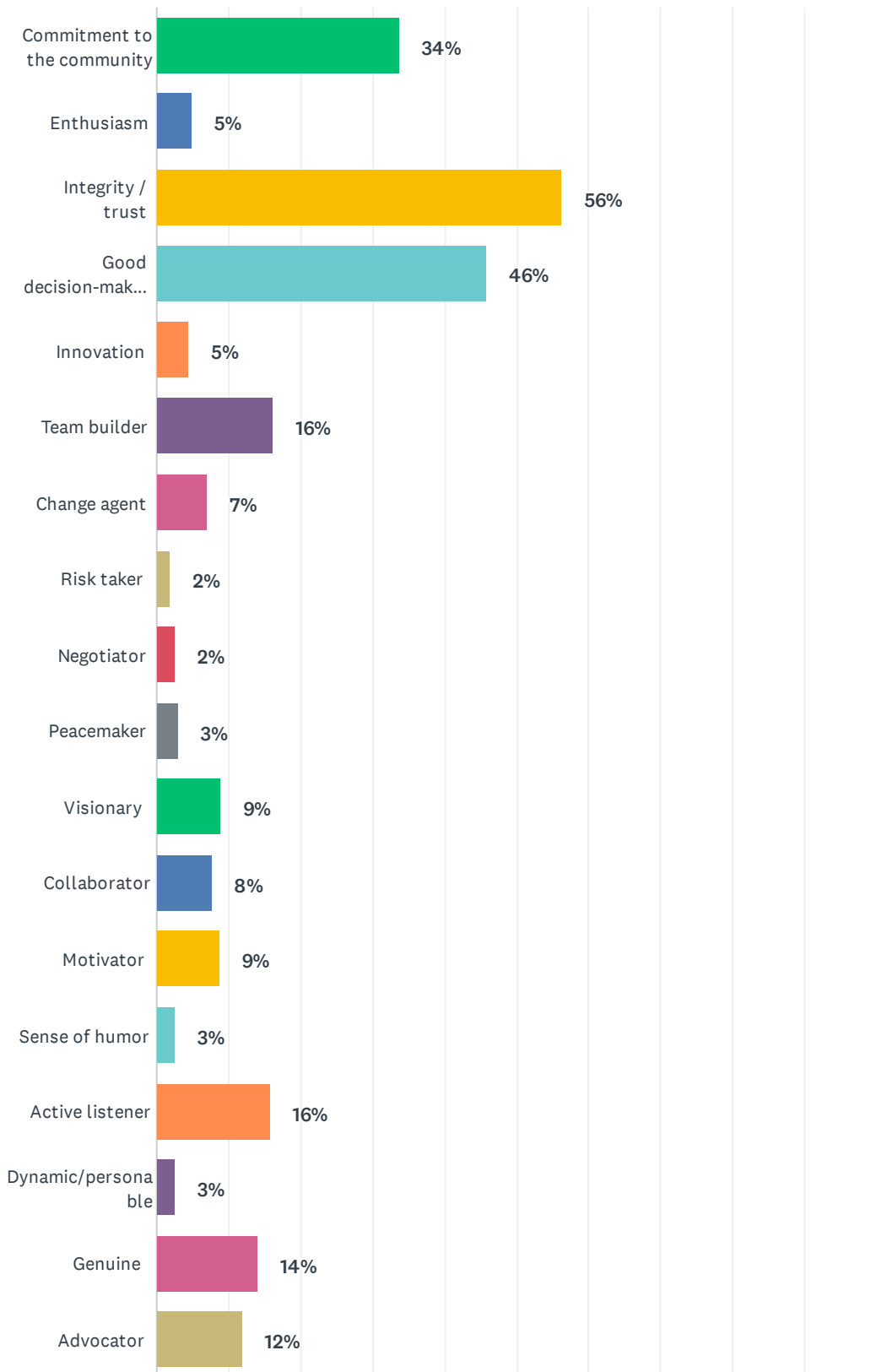
Answered: 1,157 Skipped: 83



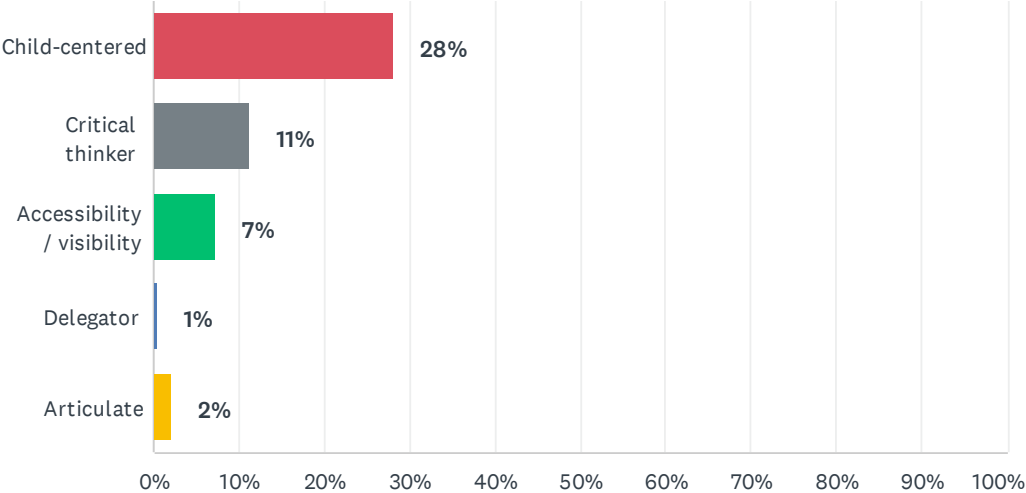
ANSWER CHOICES	RESPONSES	
Communication skills	81%	938
Instructional skills	21%	244
Managerial skills	40%	466
Financial skills	34%	398
Organizational skills	27%	310
Interpersonal skills	35%	400
Public relations skills	39%	457
School board relations skills	17%	194
Total Respondents: 1,157		

Q5 Select from the list below the three most important characteristics you would like a superintendent to exhibit.

Answered: 1,132 Skipped: 108



Elkhart Community Schools Superintendent Search Survey



Elkhart Community Schools Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Commitment to the community	34%	381
Enthusiasm	5%	56
Integrity / trust	56%	638
Good decision-maker / problem solver	46%	518
Innovation	5%	51
Team builder	16%	184
Change agent	7%	80
Risk taker	2%	21
Negotiator	2%	28
Peacemaker	3%	34
Visionary	9%	102
Collaborator	8%	88
Motivator	9%	99
Sense of humor	3%	29
Active listener	16%	178
Dynamic/personable	3%	29
Genuine	14%	160
Advocator	12%	134
Child-centered	28%	318
Critical thinker	11%	128
Accessibility / visibility	7%	82
Delegator	1%	6
Articulate	2%	24
Total Respondents: 1,132		

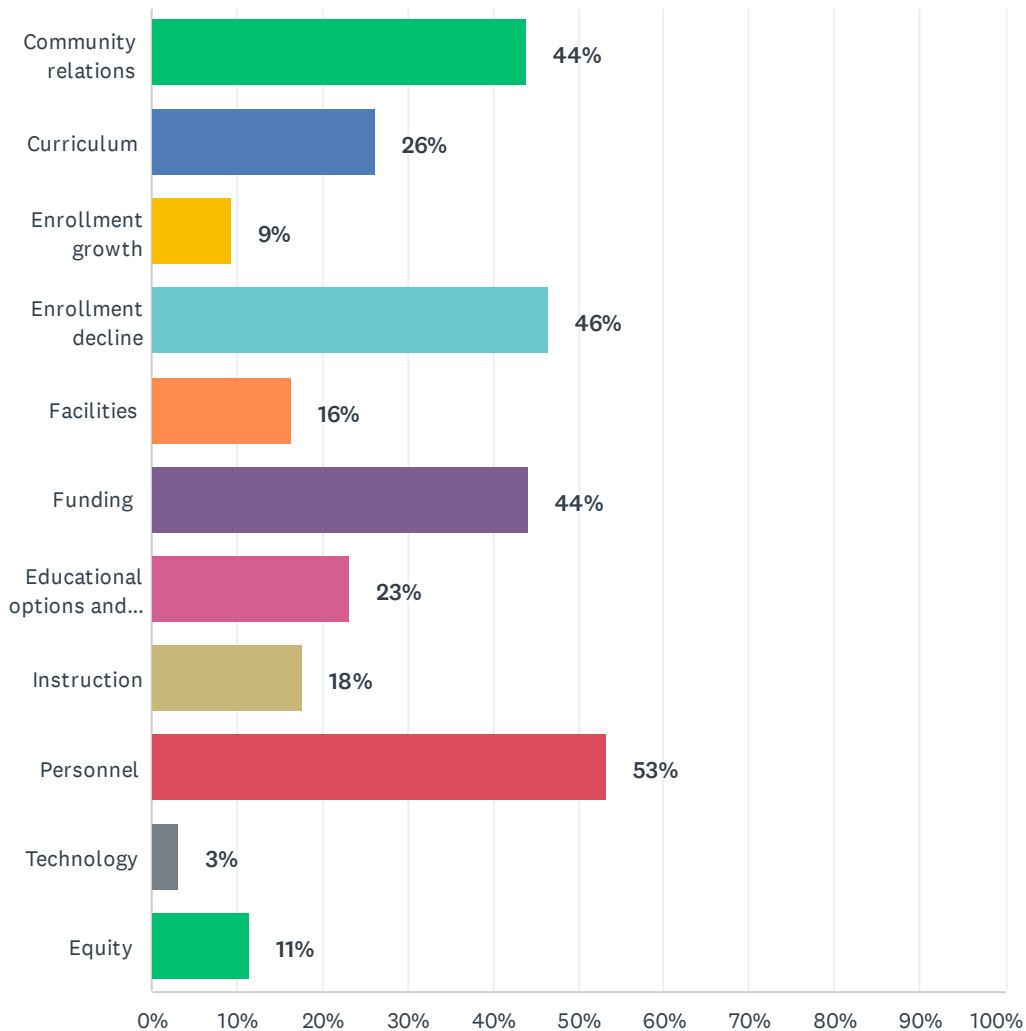
Q6 For each of the items below, indicate whether you believe the item is either extremely important, important, or not important in the new superintendent:

Answered: 1,099 Skipped: 141

	EXTREMELY IMPORTANT	IMPORTANT	NOT IMPORTANT	TOTAL
Doctorate degree	16% 173	43% 466	41% 447	1,086
Experience as a superintendent with a proven record of success	49% 533	39% 427	12% 131	1,091
Experience as a superintendent in a district of similar size	33% 356	44% 482	23% 251	1,089
Experience as an assistant superintendent	16% 172	55% 591	30% 320	1,083
Experience as a district level administrator	29% 318	56% 608	15% 158	1,084
Experience as a principal	39% 426	47% 509	14% 149	1,084
Experience as a classroom teacher	55% 600	36% 390	9% 98	1,088
Experience in finance	30% 322	58% 631	12% 131	1,084
Experience in personnel	36% 390	56% 606	8% 88	1,084
Experience in instruction	45% 492	50% 538	5% 56	1,086
Experience in facility construction and management	19% 203	52% 568	29% 312	1,083
Experience with technology	18% 194	63% 680	19% 209	1,083
Experience in a multi-cultural environment	56% 614	36% 387	8% 87	1,088
Experience in strategic planning	53% 577	44% 477	3% 32	1,086
Experience in a district serving a substantial percentage of low-income families	49% 529	41% 447	10% 111	1,087
Experience in the Midwest	18% 190	40% 435	42% 459	1,084

Q7 What do you consider to be the three most important issues or concerns facing the district in the next five years?

Answered: 1,093 Skipped: 147



Elkhart Community Schools Superintendent Search Survey

ANSWER CHOICES	RESPONSES	
Community relations	44%	481
Curriculum	26%	286
Enrollment growth	9%	102
Enrollment decline	46%	508
Facilities	16%	179
Funding	44%	483
Educational options and programs	23%	254
Instruction	18%	193
Personnel	53%	582
Technology	3%	36
Equity	11%	125
Total Respondents: 1,093		