

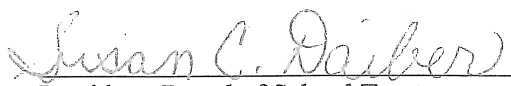
Notice of Public Meeting

The Board of School Trustees of the Elkhart Community Schools ("Board") will hold a public meeting on Tuesday, January 16th at 8:00 a.m. at the JC Rice Education Service Center located at 2720 California Road, Elkhart, Indiana, to discuss and hear public comments including objections to and support for the proposed terms in the employment contract between the Board and the Superintendent of Schools.

The proposed terms include the following details:

1. Duration starting on July 1, 2018 and concluding on June 30, 2022, with automatic extension unless notice given;
2. Duties defined including the normal functions of a public school superintendent and as enumerated in policy;
3. Salary of \$ 180,000 per year;
4. An amount not to exceed \$15,000 annually during each year of the proposed contract which may be used for incentive-based compensation for the Superintendent.
5. Contribution to the Indiana State Teacher's Retirement Fund that would otherwise be required to be paid by the Superintendent;
6. Appropriate business and professional expense payments including the cost of membership and participation in professional associations of school leaders, community organizations, and expenses related to the Superintendent's attendance at appropriate conferences and activities;
7. Any uninsured cost of an annual, routine medical-physical examination.
8. A vehicle allowance of \$10,000 a year in lieu of mileage reimbursement.
9. Access to life insurance, long-term disability insurance, health and hospitalization insurance, dental insurance, vision insurance and other benefit plans offered to other administrative employees.
10. All leave and vacation benefits equivalent to other full time administrative employees, with the exception of three additional personal leave days.
11. Any other fringe benefit available to other certified administrative employees or other benefits which teachers of public school corporations are entitled under the law.
12. Provisions regarding evaluation and termination process consistent with the law; and
13. Miscellaneous provisions regarding non-monetary aspects of the contract.

The Board anticipates taking final action on this contract at a public meeting on or after Tuesday, January 23rd at 7:00 p.m. at the JC Rice Education Service Center located at 2720 California Road, Elkhart, Indiana.



President, Board of School Trustees