

# ELKHART COMMUNITY SCHOOLS' LEADERSHIP PROFILE

- A LEADER with successful experience leading DIVERSE schools and communities.
- A strong DECISION-MAKER who is CONSISTENT and acts with INTEGRITY.
- An EXPERIENCED LEADER who consistently holds others ACCOUNTABLE for their performance.
- A strong COMMUNICATOR who listens to others and organizes systems to keep everyone in the ECS schools and community on the same page.
- A RELATIONSHIP BUILDER who can develop TRUST across ECS schools and establish and maintain strong partnerships with community businesses, organizations, and local government.
- A TEAM-BUILDER who can recruit and retain staff at all levels of the organization and implement systems to support efforts towards a common VISION for EXCELLENCE.
- An educator who can lead ACADEMIC PERFORMANCE initiatives and CAREER PATHWAYS programming for all students.